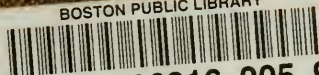


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Mass. Bureau of Statistics of Labor

Commonwealth of Massachusetts

LABOR BULLETIN

ISSUED BY THE
BUREAU OF STATISTICS OF LABOR

Oct 25. 1907
EDITED BY
CHARLES F. GETTEMY
CHIEF OF BUREAU

SEPTEMBER, 1907

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MUNICIPAL STATISTICS DIVISION. — Engaged in the Preparation of the Annual Statistics of Cities and Towns.

BULLETIN DIVISION. — Engaged in the Preparation of the Labor Bulletin, and Annual Reports on Strikes and Lockouts, Changes in Rates of Wages and Hours of Labor, etc.

CENSUS DIVISION. — Engaged on the Decennial Census and Special Investigations.

FREE EMPLOYMENT OFFICES DIVISION.

Boston Free Employment Office, 8 Kneeland Street.

Springfield Free Employment Office, 37 Bridge Street.

Fall River Free Employment Office, Bradford-Durfee Textile School.



Gen. S. McNeil.

MASSACHUSETTS LABOR BULLETIN.

ISSUED MONTHLY IN ACCORDANCE WITH THE PROVISIONS OF CHAPTER 107, REVISED LAWS, BY THE
BUREAU OF STATISTICS OF LABOR, BOSTON.

Editor: CHARLES F. GETTEMY, Chief of Bureau.

Associate Editors: FRANK H. DROWN, ROSWELL F. PHELPS, FRANK S. DROWN.

VOL. XII, No. 2.

September, 1907.

WHOLE No. 52.

EDITORIAL REVIEW.

The Labor Market.

Trade papers and publications, which make a specialty of regularly reviewing business conditions, continue to report a steady demand exceeding the supply for factory and skilled labor. These reports, which are usually based upon information obtained from manufacturers and employers, are borne out by the evidence furnished by the State Free Employment Offices. In August there was noticeable among the registrations of employers at the Boston Office a steady demand for factory women outside of Boston, a demand which it was impossible to meet. The difficulty, however, was due not so much to the fact that there were not enough women desiring employment of some kind who registered at the Employment Office, as to the fact that most of these unemployed women live in Boston or in the immediate Metropolitan District and do not feel able to go a considerable distance from their homes at the wages offered.

This condition changed somewhat in September, for during this month there was an appreciable increase in the applications for help from employers, including manufacturers within the Metropolitan District. What is true concerning the supply and demand of factory women is also applicable to a

large extent to skilled workmen, particularly machinists, engineers, and metal craftsmen. In these lines the demand from employers, both within and beyond the Metropolitan District, continues steady and the Office finds it difficult to meet.

There is, however, another side of the shield. There are constantly registered at the Boston Free Employment Office upwards of 200 women anxious to work during the day at from 15 to 20 cents an hour. These women, in the majority of cases, have families and others partially, and in some instances wholly, dependent on them, and they must be at home nights to take care of their little ones. They must have employment of some kind in order to exist without becoming in some degree dependent upon public or private charity, and it is manifest that the mere fact that a mill or factory located at a considerable distance from Boston is in search of operatives has a very slight bearing upon the problem that confronts these women. Most of these women probably are not to any appreciable degree responsible for the condition of life in which they find themselves, and they are, therefore, entitled to all the sympathy and help which can be given them.

While this, of course, may also be

true to a certain extent of the men out of employment, and who may not always be blameworthy for not having been given in early years the necessary facilities for learning a trade, the fact remains that if many of them had taken advantage of such opportunities as have always existed of making themselves competent in one line of industry, they could now find the employment they need. The number of unskilled *habitués* of the Free Employment Office who, in response to the question as to what they can do or what form of employment they desire, reply that they do not know, or that they will take "most anything" that may be offered, or who think they are capable of doing janitor service and that only, is legion. This condition of affairs would seem to furnish a standing argument in behalf of the necessity of a more general diffusion of technical education.

Commenting on the surplus of unskilled labor as shown by the applications for employment at the Boston Free Employment Office, The Boston Journal says: "This fact has been brought out before, and not once or twice but often. It is a very serious and distressing fact. What can be done about it?" Whereupon the Wareham Courier, published in the heart of the cranberry-growing section, makes this sapient suggestion:

Send them to the country. There is no surplus of labor there. They are needed on the farms and on the cranberry bogs. They are needed in the towns and villages. Every employer of laborers in the country is crying for men to do the common, unskilled work needed and is now forced to put up with the awkward and inefficient work done by the hordes of ignorant emigrants of varying hues. No country boy nowadays thinks of being an unskilled workman. He hies himself to the city and learns a trade or profession, leaving no one behind to do the necessary work that he has escaped from.

Yes, "send them to the country!" This is excellent advice, easily offered, and there is not a particle of question but that if even the able-bodied among the unskilled that are constantly regis-

tering for employment in Boston could only be induced to go out into the country they would find not only work, but plenty of God's fresh air and as good living as a general rule as the farmers themselves enjoy. But in the cities, though they must sleep in the foul atmosphere of cheap lodgings and live at lunch counters, they can mingle with the crowds in public places; at night dine theatres furnish them with entertainment; when they succeed in getting employment the wages are usually better than the farmers offer and the hours of labor shorter; and there is a life of excitement which does not exist in the rural districts.

Perhaps in time the experience of the Free Employment Offices in seeking to handle this class will be able to evolve some sort of a plan that will adjust men to conditions, but it has to be confessed that in this particular they have not yet wrought any marked revolution in human nature, which in the last analysis is apt to be very much the same in the slums as in the palace. And it appears to be a fact that the overwhelming mass of mankind in countries of advanced civilization prefers the alluring variety of urban to the humdrum monotony of rural existence, even though it involves sacrifice of certain material comforts. Meantime practical suggestions from any quarter, either as to inducements or arguments that may be offered to the unskilled out-of-work in order to turn his thoughts and his feet toward the country, will be most welcome. The State Free Employment Offices will be very glad to direct these men to the country if they will only go.

But in spite of the fact that there is a certain excess of supply over the demand for unskilled labor, and the fact that labor cannot be treated as a mobile commodity being often dependent upon finding its market within a limited area of the homes of the persons who have it to offer,—an economic condition for which there is no immediate remedy and for which the Free Employment Offices cannot be expected to offer any very

radical relief, — it is most significant as illustrating the present prosperous condition of industry in general that during the month of September there were but five days when the number of persons whom employers were able to give employment did not exceed the number of registrations of men and women who were seeking employment.

The total registrations of men and women seeking employment at the Boston Office for the month of September was 1,723; the total number of positions offered was 4,689; the total number of persons wanted by employers was 2,300; and the total number of positions actually reported as filled was 1,285. It will be observed that the number of positions offered was greatly in excess of the number of registrations, this being due to the fact that many individuals were offered several different positions. The discrepancy between the number of positions offered and the number of positions actually available is due to a similar cause, namely, that in the aggregate employers were offered, on the average, two persons for each position at their disposal. This work of the Office in adjusting applicants for work to positions available resulted in an average of 54 positions a day actually secured, a degree of success in mutual bargaining between employer and employee which is very gratifying.

In this connection it is worthy of note that, although the movement for the establishment of Free Employment Offices at the expense of the State has generally found its genesis among the trade unions, and although the trade unions in Massachusetts have been among the foremost in advocating the extension of these offices here, the number of trade unionists who have found it necessary to patronize the Boston Office for the purpose of personally obtaining employment has formed an exceedingly small percentage of the aggregate registrations. This experience is an interesting supplement of the statistics published in *The American Fed-*

erationist, the official organ of the American Federation of Labor, from which it appears that out of 1,594 unions making returns for the month of July and having an aggregate membership of 107,000, the percentage out of employment was only 1.7. In June the percentage out of employment was 0.2. During the 12 months from August, 1906, to July, 1907, inclusive, the largest percentages of unemployment among trade unions, according to these reports, were 4.1 per cent in December and 3.2 per cent in September and February.

Figures compiled showing the business of the Boston Free Employment Office for the 10 months during which it has been in operation, that is, up to October 1, indicate that there has been a total of applications for employment of 42,256 and that the number of positions actually reported as filled has been 12,142. This undoubtedly does not represent the number of positions actually filled; it is simply the number reported as filled, and probably many employers and persons seeking employment have made successful bargains through the opportunities offered by the Free Employment Office, but have neglected to report the fact back to the Office.

On July 30 the Governor and Council authorized the Chief of the Bureau of Statistics of Labor, under the provisions of Chapter 435 of the Acts of 1906 as amended by Chapter 135 of the Acts of 1907, to open free employment offices in Springfield and Fall River. The Springfield Office was opened Wednesday, September 4, at 9 A.M., at 37 Bridge Street, with Morrison D. Montague as superintendent. The Fall River Office was opened Tuesday, October 1, at 9 A.M., in the Bradford-Durfee Textile School building, with Frederic J. Gagnon as superintendent. The Springfield Office is centrally located in a municipal building, the quarters being generously given free of rental by the city authorities. The quarters used by the Fall River Office have also been

given free of rental through the courtesy of the Trustees of the Textile School. The superintendents of both the Springfield and Fall River Offices were appointed by the Chief of the Bureau of Statistics of Labor in accordance with Civil Service rules.

The first day's business of the Springfield Office showed 165 registrations of men and six registrations of women applicants for employment, while 29 applications came in from employers asking for help to the aggregate number of 74 persons. The work of the Springfield Office during its first month, namely, from September 4 to September 30, inclusive, is shown by the following table:

SEX.	Applications for Employment	Positions Offered	Positions Reported Filled
Men, . .	824	434	139
Women, . .	160	144	43
Totals, .	984	578	182

Per cent of *Men* registered who were offered employment, ... 52.67

Per cent of *Men* registered who secured employment, ... 16.87

Per cent of *Women* registered who were offered employment, ... 90.00

Per cent of *Women* registered who secured employment, ... 26.88

Per cent of *Both Sexes* registered who were offered employment, ... 58.74

Per cent of *Both Sexes* registered who secured employment, ... 18.50

The cotton industry appears never to have been more prosperous than at the present time, a very large volume of business being under contract and high prices prevailing in the quotations of dealers in raw material. New England mills are well occupied and in some instances making demands for labor which it is exceedingly difficult to supply. The Fall River mills are reported to have done the

largest business during the quarter ending August 31 in their history, and similar conditions of prosperity prevail in New Bedford, while in Lowell not only are the cotton mills full of orders which will keep them busy for several months, but the machine shops are occupied in filling orders for cotton machinery to be supplied both to local mills which are making extensive improvements, and to customers in other parts of the country.

During the Summer months many of the mills adopted the policy of closing down for a week or more, allowing their employees a vacation, partly on the theory that the result would be a willingness on the part of the operatives to work more steadily and to take fewer days off. It is perhaps too early to state the exact degree of success with which this new departure has met. In Lowell all of the cotton mills with the exception of one or two shut down for a ten days' vacation in August, some 15,000 operatives being affected, while in New Bedford a two weeks' shut-down affected 24,000 operatives. In Fall River, however, there was no vacation, the Cotton Manufacturers' Association, in reply to the request of the Textile Council, made in June, that the operatives be granted a vacation during the last week in August, stating that the mills were exceedingly busy and taxed to their utmost capacity so that they would not be justified in closing down for even one week.

The dispute over the standard cut of print cloth as a basis for establishing wages, which was a disturbing element in the situation in Fall River during a considerable part of the Summer, was finally brought to an amicable adjustment by an agreement entered into by the Manufacturers' Association and the Weavers' Union, on August 28, an account of which, together with a copy of the agreement, is published elsewhere in this Bulletin.

**Troubles
of the Boot
and Shoe
Workers.**

The Boot and Shoe Workers held their international convention at Toronto, Canada, beginning August 12 and adjourning August 28. The election of officers which was to have taken place September 12 was postponed to October 8, and Syracuse, New York, was chosen for the next convention. The session was in some respects a critical one in the history of the organization. Charges against President Tobin, Vice-President Lovely, and Secretary Baine, of tampering with ballots, making false statements, and other unlawful acts in connection with the annual election a year ago were tried, and the officers exonerated by a vote of 180 to 38. The charges in question were made by Thomas P. Hickey of Brockton and Charles P. Murray of Lynn, who themselves were subsequently convicted of corrupting the said annual election. Both men were given a hearing by the convention and found guilty, the vote on conviction being 136 to 100, and the vote for sentence 123 to 107. Under the sentence Messrs. Hickey and Murray are debarred from holding any office, either elective or appointive, for a period of five years, in the general organization, though they may hold office in their local unions. The convention agreed to a revision of the Union Stamp Contract and the clause which prompted the Brockton manufacturers to surrender the stamp rather than submit to the provision that "during the life of this contract there shall be no reduction in wages" was repealed. The convention voted 118 to 117 to retain the referendum method of electing officers.

The bitterness which characterized the struggle in the convention was in some instances carried home with them by delegates who were of the belief that the evidence against Hickey and Murray was not conclusive, and that the vote to postpone election was carried through in violation of the rules.

On September 6, Lasting Machine Operators Union No. 260 of Lynn voted to secede from the Boot and Shoe Workers Union, and a few days later started a new organization which was christened the "Lasting Machine Operators of America," officers being elected and a provisional constitution adopted. September 11, Lasters Union No. 32, of Lynn, said to have a membership of 500, also seceded from the Boot and Shoe Workers Union, and effected a temporary independent organization. At about the same time certain Brockton lasters did likewise. The General Executive Board of the Boot and Shoe Workers Union, on the ground that Lasters Union No. 192, of Brockton, was rebellious and refractory in entertaining a motion to secede from the parent organization, and in providing for a vote on the question, revoked its charter on September 10. Some 200 lasters in the employ of the W. L. Douglas Shoe Company of Brockton voted to cease paying dues to the Boot and Shoe Workers Union and are said to have voted to join the Independent Lasters' Union of Brockton.

By the terms of the Union Stamp Contract, the W. L. Douglas Shoe Company is required to employ only members of the Boot and Shoe Workers Union, and the company having announced that it would live up to the terms of the contract, which does not expire until November, 1908, some confusion has resulted. At this writing the disaffection appears to be subsiding. While the movement is appearing in some new quarters it is making no headway in others, and on sober second thought many shoe workers are concluding that no advantage can come from disunion. Opinion in Brockton appears to be on the whole averse to secession.

The Brockton Shoe Manufacturers' Association has reiterated its position on arbitration, insisting that all disputes concerning wages and conditions shall be settled in this manner.

**Labor
Conditions
in Three
Shoe
Centres.**

The Jubilee Number of The Shoe and Leather Reporter issued on September 5—the fiftieth anniversary of the establishment of that trade journal—contains a series of articles descriptive of the growth and present conditions of the shoe and leather industry in the more important shoe centres of Massachusetts.

With reference to unions of shoe workers in Brockton the statement is made that "There is no manufacturing centre in the country which is as strongly unionized, and there is no place in the country where manufacturer and employee meet each other on a more even footing. Every one belongs to the union, and practically every shop in the city is filled with union shoeworkers. But this condition of things has helped rather than hindered the progress of the city industrially and commercially, first and foremost because the manufacturers and the officials of the employees deal one with the other in business fashion. The Brockton manufacturer in the concrete is a believer in unions, recognizing them as an essential protection for the interests of the worker. The Brockton union official, except in rare cases, is a man of affairs, interested in his work and its accomplishment on business lines. These officials are men who meet the manufacturer on a business footing and with business reasons for their demands on behalf of the unions and the workers whom they represent. This must be thoroughly appreciated to understand the intimate relations between the workers and their employers and the absence of friction in the Brockton labor world."

In this connection the following remarks from the same article may be quoted: "The withdrawal of the stamp contracts has made no appreciable difference in the relations between manufacturer and employee. The conservative element of the latter, among which

can be reckoned the leaders, are as thoroughly opposed to trouble or interference with business as they were under contract. On the other hand, the factories of the manufacturers are as securely under union control as they have been for the past eight years. The manufacturers know that they cannot make a move contrary to the union principle any more to-day than they could under contract. Furthermore, they have no such desire. The union men and women, on the other hand, have no wish to disturb the intimate relations that have existed. The result is a unanimity of peace and good feeling between employer and worker."

From another article the following remarks are quoted: "For the past 10 years Haverhill shoe manufacturers have enjoyed a freedom from any serious labor troubles that has aided not a little in the development and expansion of their business. The outlook for a continuation of this harmonious relation between employer and employee for an indefinite period is the best, and offers to shoe manufacturers seeking the most desirable location an inducement that is too important to be overlooked."

In the city of Lynn, which for years was known "as a city where violent labor disputes broke out with alarming frequency," conditions have changed decidedly for the better, as stated in these words: "During the past two or three years a better understanding has grown up between employee and manufacturer. Every year they are coming close to each other. Both unions and manufacturers realize that it is best for both sides to avoid strikes and lockouts. To-day a hundred little disputes that are constantly arising are settled without trouble and without publicity. That the coming years will be minus any of the violent labor disputes that have injured Lynn in the past seems to be assured."

Old-age Pensions.

Governor Guild, on August 7, appointed the following persons a commission to investigate and report relative to the adoption of a system of old-age insurance and pensions: Hon. Edward S. Bradford of Springfield, Arthur M. Huddell of Chelsea, Mrs. M. R. Hodder of Brookline, James M. Prendergast of Boston, and James T. Buckley, M.D., of Marlborough. Mr. Bradford, whom the Governor designated as chairman, is a former State treasurer; Mr. Huddell, who represents employees on the commission, is the president of the Boston Central Labor Union; Mrs. Hodder is prominent in the Women's Educational and Industrial Union and was on the committee that considered the question of old-age insurance and pensions for the Union last Winter; Mr. Prendergast represents the employers of labor and is a director of the Boston Elevated Railway Company; Dr. Buckley is city physician of Marlborough. The commission was selected in accordance with Chapter 127, Resolves of 1907, Approved June 26:

RESOLVE TO PROVIDE FOR AN INVESTIGATION AND REPORT RELATIVE TO THE ADOPTION OF A SYSTEM OF OLD AGE INSURANCE AND PENSIONS.

Resolved, that the governor with the advice and consent of the council, is hereby authorized and requested to appoint a commission consisting of five persons, citizens of the Commonwealth, one of whom he shall designate as chairman, to investigate and consider the various systems of old age insurance or old age pensions, or annuities, proposed or in operation in this Commonwealth or elsewhere, and report upon the advisability of establishing an old age insurance or pension system in this Commonwealth. Said commission shall report also statistics showing the probable expense to the Commonwealth of the various systems considered, and of any system that they may recommend for adoption, together with any bills or other suggestions for legislation relating to this subject that they may deem wise. At least one of said commissioners shall be a prominent representative of employers, and at least one of said commissioners shall be a prominent representative of employees. Said commissioners shall serve without pay and shall not be authorized to travel outside of the Commonwealth, but they may incur such ex-

pense for assistance or otherwise as may be allowed by the governor and council. The commission shall report the result of its investigations to the general court on or before the fifteenth day of January in the year nineteen hundred and nine, together with such drafts of bills, if any, as may be necessary to carry its recommendations into effect. The total expense to be incurred under the provisions of this resolve shall not exceed twenty-five hundred dollars.

The insurance of workingmen, which is closely allied with old-age pensions, was the subject of a special report by the Massachusetts Bureau of Statistics of Labor under the direction of Horace G. Wadlin, and formed a part of the Annual Report of the Bureau for 1900. This inquiry was undertaken under a resolve of the Legislature instructing the Bureau to investigate "the subject of labor and co-operative insurance, and requesting it to prepare such data and statistics as it might be able to obtain either in this country or abroad concerning provisions for securing to employees either a share of profits or sick or mortuary benefits, or notice after a certain period of employment or after reaching a certain age." The report was embodied in a document of 180 pages, a few copies of which are still obtainable. Again, in 1905, under the direction of Chas. F. Pidgin, Chief of the Bureau, a report was made on old-age pensions, copies of which are still obtainable. This report, which constituted Part III of the Annual Report of the Bureau for 1905, was supplemented by an article in the Labor Bulletin (No. 37) for September of that year, a very valuable feature of which was an exhaustive bibliography of books, official reports, and articles in periodicals on the subject. This number of the Bulletin we regret to say is out of print.

At this time it may be of interest to state that the only scheme of old-age pensions out of numerous ones proposed in England, which, after consideration by a parliamentary committee has attained definite form, is that propounded by the Select Committee of

1899 on the Aged Deserving Poor. It was virtually adopted by the Select Committee of 1903. Earlier proposals in favor of pensions to be granted universally on the attainment of a certain age and schemes based on the principle of "assisted insurance" have each in turn been rejected; in the case of universal pensions principally on the ground of the great cost entailed, and the other schemes for various reasons, one of which seemed to be the probability that too small a section of the population would be benefited.

Under the plan of the Rt. Hon. Henry Chaplin, which was virtually adopted by the Select Committee on the Aged Pensioners Bill of 1903, pensions would be awarded by a committee of each Board of Guardians to persons 65 years of age or upwards, being British subjects, who had not an income of more than 10s. a week, who had not received poor relief or been sentenced to penal servitude or imprisonment without the option of a fine within 20 years before attaining the age of 65, and who could show some evidence of having exercised thrift. The number of persons who might become pensionable under this scheme is estimated (on the lines of certain calculations made by a Departmental Committee in 1900) to be at the present time 686,000 out of a total population, over 65 years of age, of 2,116,000. In considering the value of this estimate it is worth noting that the numbers who might become pensionable some time after the scheme had been in operation might be materially increased owing to inducements offered by the scheme itself.

The immediate cost of Mr. Chaplin's scheme of pensions for persons of 65 and over is estimated at £10,780,000, being calculated at an average pension of 6s. a week; and it is shown that, assuming one-half of the cost of pensions in each union to be met out of local rates, the burden would fall more heav-

ily on rural than on urban districts, owing to the relatively larger number of the aged in the former than in the latter class of districts. In this connection it is also pointed out that the saving in poor-law expenditure would probably be slight, the cost of indoor relief, the most costly form of poor-law relief, being practically unaffected.

A parliamentary paper recently issued on the subject gives estimates as to the number of persons who are already in receipt of pensions or superannuation allowances, including army, navy, and civil service pensioners; superannuated officers of local authorities; police pensioners; pensioners of local endowed charities; and superannuated members of friendly societies and trade unions. It is estimated that about 250,000 persons can thus be accounted for; but as the figures take no account of persons receiving pensions or allowances from former private employers, nor of those benefiting under superannuation schemes of business firms or companies, the true number is probably far in excess of 250,000. The paper referred to reviews the numerous recommendations embodying schemes of state or state-aided pensions which have been made by the various English committees and commissions that have considered the matter since the appointment of the Aged Poor Commission under Lord Aberdeen in 1893. Seven sets of tables are appended, giving the estimated numbers pensionable and the cost of pensions under Mr. Chaplin's scheme; tables bearing on the mortality and expectation of life among the industrial classes; tables relating to the numbers of persons over 65 in receipt of poor-law relief; tables showing the amount of funds in the hands of friendly societies and trade unions, and of savings banks; and other statistics bearing generally on the subject of old-age pensions.

The British Trade Union Congress met at Bath, England, September 3. The number of members of Parliament who were delegates to this year's congress was equal to the entire number of delegates at the first Trade Union Congress held in Manchester 40 years ago, namely 34. In this month's congress there were 521 delegates, representing 1,627,958 members. The number of members represented 40 years ago was 118,367. The chief feature of the president's address was the emphasis laid upon old-age pensions, which he said should be the first plank in the labor program. It was said by speakers at the congress that in spite of the bills passed, the increasing power of trades unions, and the fact that trade has been booming, thousands are still unemployed. The president expressed the opinion that the increased use of machinery was one cause, but he advised wage-earners to recognize the inevitable and to concentrate their energies on securing the best wages for working the machines,—a significant and salutary change in the point of view which operatives entertained a century ago when they fought the introduction of machinery with rioting and destruction of property. It was affirmed to be the business of the state to find temporary work for the skilled unemployed. The president also pointed out that for 20 years there had been a great dearth of industrial legislation, and prophesied that no administration that was not prepared to devote its energies in that direction would survive long. Overtime work was considered one of the causes of the non-employment of so many men, and it was plainly intimated that the policy of overtime work should not be sanctioned by the unions.

A resolution in favor of compulsory arbitration in trade disputes was rejected by a majority of 660,000, and a resolution in favor of the introduction of a Bill to secure the reference of all

disputes to a Conciliation Board, with power to arrange settlements subject to the consent of both parties, was rejected by a majority of 85,000. •

A new corporation, which must be regarded in the nature of an interesting experiment, has been chartered by the Commonwealth for the purpose of dealing with the relations between employers and employees. It is, in effect, an attempt to organize a union in which both classes are to have membership on as nearly equal terms as possible. The name of this new organization, which took out its charter July 8, 1907, is "The Massachusetts Society of Brick and Stone Masons, — Masters and Craftsmen," and its purpose as set forth in its constitution is the establishment "of a corporation composed of individuals, firms, and corporations engaged in carrying on the business of brick or stone masonry, and of journeymen craftsmen in these trades, with the special object and intent, through the operation of the Association, to regulate and improve conditions between said Masters and Craftsmen in relation to employment."

Other provisions of the constitution and by-laws which set forth the purposes and theory of the new organization are:

Any workman in either of the above-mentioned trades, provided he be not a member of any organization antagonistic to this body, shall be eligible to membership in the class hereafter designated as Craftsmen. . . . Any member of this body becoming a member of an antagonistic organization shall be liable to be dropped from membership, but no member shall be so dropped without being granted a hearing. A concurrent vote by two-thirds majority in each class shall be necessary for dropping a member. . . .

At this [the annual] meeting all matters relating to Wages and Working Rules shall be determined for the coming year, and the method of determination shall be as follows:

Masters and Craftsmen shall have full opportunity for expression of views on any and all questions, but on the question of a standard

minimum wage Craftsmen alone shall be entitled to vote. A three-quarter majority vote shall be necessary to fix said wage.

It shall be understood as a fundamental principle of this Association that workmen who are not fully capable of performing the work expected of Craftsmen, and are, therefore, disqualified for membership, shall not be entitled to receive a wage greater than a sum twenty per cent less than the standard minimum wage.

On all questions relating to method of conduct of work, and on questions relating to apprentices, the Masters shall alone be entitled to vote, and a three-quarter majority vote shall be necessary.

On the question of the number of hours that shall constitute a regular day's work, and on the wage for any time worked in addition thereto; and on questions of holidays and on the wage for time worked on holidays, Masters and Craftsmen shall vote unitedly, the group of Masters voting being allowed as many votes as there may be Craftsmen voting, each Master being entitled to cast a pro-rata number of said votes. A two-thirds majority of the total vote shall be necessary to determine any such question. . . .

The Board of Governors shall pass upon all applications for admission to membership, and in considering such applications they shall be guided by the rule that admission to membership as a Master shall indicate that the individual, firm, or corporation so admitted is considered fair and honorable in dealings and relations with employees, and that admission to membership as a Craftsman shall indicate that the individual so admitted is considered worthy, and well qualified to work and receive at least the wage fixed by the Association as the standard minimum wage. No action of the Board shall be taken unless the full Board be present.

All votes in the Board shall be governed by the two-thirds rule.

A Treasury to meet the current expenses of the Association shall be created by an assessment upon the Masters in membership, the amount to be determined from year to year by the Board of Governors, and to be adjusted upon a pro-rata basis of average number of workmen employed by each Master. . . .

The Board of Governors, who are to have the powers of directors, consists of five masters and five craftsmen. The persons who have been chosen to serve in this capacity are, on the part of the masters, Isaac F. Woodbury, Parker F.

Soule, Edward F. Willcutt, J. Arthur Jacobs, and Frank L. Whitecomb; and, on the part of the craftsmen, George O'Brien, George W. Johnson, Charles Pratt, George R. McClellan, and Nick Russo. Isaac F. Woodbury is chairman of the Board and George W. Johnson is secretary, the chairman having the powers of president and the secretary the powers of clerk in behalf of the corporation.

The new organization owes its existence largely to Mr. William H. Sayward, Secretary of the Master Builders' Association, who, out of his long experience in dealing with both employers and employees, has evolved the novel plan upon which the society is formed. In a letter to the Chief of the Bureau of Statistics of Labor, Mr. Sayward outlines the policy with reference to the membership as follows:

It is perhaps sufficient for me to say that the number of Masters has been kept small, preferably, for reasons which are obvious to those who have attempted to secure unanimity of action of business men, but those who have entered upon this new field of experiment in industrial matters include some of the largest operators in building construction in this city. In relation to the number of Craftsmen I may say without prejudice that a much larger number is already engaged in the movement than I anticipated could be obtained at the beginning of so important and radical an enterprise, and no attempt has been made at any time to secure the adherence of a large number. Applications however are being made with as much rapidity as we care to encourage and the greatest care will be exercised to secure the admission only of men really qualified to do craftsmen's work.

Probably what I have stated above indicates that I consider the success of this movement, "at its starting forth," to be wholly satisfactory; indeed any quicker growth would be to my mind rather a detriment than an advantage. If this movement is sound it will develop, as far as membership is concerned, without urging, and I prefer that Craftsmen should be moved of their own accord to enter the body rather than to come into it through solicitation.

This issue of the Bulletin contains the "Annual Trade Union Directory" which

has been compiled and published in this manner each year since 1902. In 1906, some 2,000 postal reply cards were sent out to trade union officials, including all the secretaries of unions throughout the State whose addresses were available. The return postage on each of these cards was prepaid, and all that was expected of the person addressed was to fill out the very simple blank and mail the card to the Bureau; but, of the total number sent out, only 873, or 43.65 per cent, were returned. This year some 2,600 cards were sent out, of which 1,200, or 46.15 per cent, were returned,—a very slight increase in proportion to the extra efforts put forth to secure results.

There are 30 Central Labor Unions in the State, and the secretaries of only nine of them replied to the first request for information sent out by the Bureau this year, although they were not even asked to go to the trouble and expense of affixing a one cent stamp on the blank forwarded them. A second request of the Bureau, however, brought replies from 11 more secretaries, but no reply whatever was forthcoming from 10 of the 30. As a rule, the headquarters of the Central Labor Unions in the larger municipalities are comparatively permanent. It need hardly be explained that the Trade Union Directory is of chief interest to the trade unionists and their officials, and it would naturally be supposed that men who had risen to the responsible office of secretary would, if this publication is of any value to them whatever, be willing and able to co-operate with the Bureau in making the Directory complete and accurate.

The Bureau was particularly desirous of ascertaining the reasons why certain unions had gone out of existence and as to whether such unions had abandoned their organization entirely or had amalgamated with other organizations, since it seemed that such data might prove a

factor of importance in reviewing trade union conditions and of value to trade unionists themselves. The few returns that came to our request for information of this character were disappointing, the request being either overlooked or the facts, in individual cases, unknown to officials who one might suppose should be conversant with them.

The Bureau has been unable to account for such a lack of interest in the Directory in quarters where it might least be expected and especially the apparent indifference of the secretaries of the more responsible central organizations. To such as have rendered prompt and willing assistance we desire to make record of our cordial appreciation, and our thanks are due, not merely to the local officials in Massachusetts who have endeavored to make the Directory complete and accurate, but to the secretaries of the national and international organizations who frequently furnished information upon application which the local representatives in Massachusetts had neglected to give.

Instruction for Girls in Practical Arts.

A new departure in common school education in Boston is the "High School of Practical Arts for Girls," which was opened September 11 in the Lyceum Hall School Building, Meeting House Hill, Dorchester, with 87 pupils. Herbert S. Weaver, recently a master of the Mechanic Arts High School, is the headmaster.

The curricula consist of two departments and require four years for their completion. Seventy-six points, of which at least twelve must be gained in the industrial departments, constitute the minimum requirement for a diploma. All studies are to be presented in half-year courses, and diplomas may be granted in February or June. The academic department provides courses in English, history, art, mathematics, science, and modern foreign languages.

In the industrial department there are courses in advanced household science and elementary and advanced millinery.

The work in household science is offered to girls who desire to make an intelligent study of the home from the standpoints of sanitation, decoration, care, and the theory and practice of cookery. Instruction is given in millinery, sewing by hand and machine, household occupations, dressmaking and fitting, and costume designing. Among the subjects treated are textiles, their properties, merits and manufacture; dressmaking materials and appliances; principles and practice in designing and fitting. "Millinery" includes materials and appliances used in millinery; design, principles, and practice; various operations in millinery, — facings, bows, bands, wiring, frame-making, and hat trimming.

**Commission
on Com-
merce and
Industry.**

The last Legislature passed a resolve in accordance with a special message of

His Excellency, the Governor, providing for the appointment of a Commission on Commerce and Industry for the purpose of investigating "the present conditions and future possibilities of investment in the Commonwealth, the present conditions and future possibilities of transportation and facilities connected with it, of manufactures, of industries, the effect of the relations of capital and labor or of local and State legislation upon such industries." In general the Commission is authorized to pursue any line of investigation bearing upon the future of the industries of the Commonwealth. On July 17, Governor Guild appointed as members of this Commission, Messrs. Joseph B. Warner, Chairman, representing law; the Hon. George G. Crocker, representing transportation; Ex-Governor William L. Douglas, representing manufactures; Charles Francis Adams, 2nd, representing capital; and Edward Cohen (President, Massachusetts State Branch, American Federation of Labor), representing labor.

The Commission organized by divid-

ing itself into four sub-committees as follows: On taxation, in its relation to the industries and commerce of the Commonwealth, Messrs. Warner and Douglas; on corporation laws of different States and countries and their relations to those of Massachusetts, Messrs. Warner and Adams; on transportation as affecting the industries and commerce of Massachusetts, Messrs. Adams and Crocker; on labor conditions in Massachusetts and especially as compared with conditions in other States, Messrs. Cohen and Douglas. The Commission began its labors by sending out a circular letter of inquiry seeking for an expression of opinion as to the various ways in which the commercial and industrial prosperity of the State might be promoted, in response to which many replies have been received, indicating a keen interest in the subject. A copy of the circular referred to may be had by writing to the Commission at its rooms in the State House.

**The New
Board of
Boiler Rules.**

In accordance with the provisions of Chapter 465, Acts of 1907, His Excellency the Governor, on July 5, 1907, appointed five persons to form the Board of Boiler Rules, namely: Joseph H. McNeill, Chief Inspector, Boiler Inspection Department of the District Police, as chairman; John A. Stevens, Chief Engineer, Merrimac Manufacturing Company, Lowell, representing the boiler using interests; Frederic H. Keyes, General Manager, Robt-Mumford Boiler Company, South Framingham, representing the boiler manufacturing interests; Robert J. Dunkle, with O'Brien & Russell, Resident Agents, Casualty Company of America, Boston, representing the boiler insurance interests; and William M. Beck, Chief Engineer, Vose Piano Company, representing the operating engineers. Frederick W. Macer has been appointed secretary of the board.

The duty of this board is to formulate rules for the construction, installa-

tion, and inspection of steam boilers, to ascertain the safe working pressures to be carried on such boilers, to prescribe tests, to ascertain the quality of materials used in the construction of boilers, to formulate rules regulating the construction and sizes of safety valves for boilers of different sizes and pressures; also to make rules for the construction, use, and location of fusible safety plugs and such other appliances as the board may deem necessary to safety in the operation of steam boilers; and to make a standard form of certificate of inspection. The new law provided that the rules when formulated should be submitted to the Governor for his approval, and when approved should have the force of law.

The board organized for duty on July 15, and has already formulated rules, which have been approved by the Governor, governing the (1) maximum pressure on boilers, shearing strength of rivets, and factors of safety; (2) standard form of certificate of inspection; (3) fusible plugs; (4) sizes of rivets; (5) allowable strain on stays; (6) appendages to be placed on boilers; (7) additional appendages on heating boilers (gravity return system); (8) horse-power rating; (9) annual internal inspections; (10) annual external inspections; (11) hydrostatic pressure tests.

Inasmuch as every steam boiler in the State must conform to the rules formulated by this board, it will be readily appreciated that this new body is one of great importance in connection with steam engineering in Massachusetts. The office of the board is located in the Ford Building, 15 Ashburton Place, Room 301, where copies of the rules adopted may be obtained.

outs, making a total of 2,902 industrial disturbances of this character. The total number of persons who went on strike was 353,436 and the number locked out was 40,113, a total of 393,549. But these figures by no means represent all the workmen even directly affected, since the interdependence of trades and occupations makes it often impossible for the fellow employees, themselves not desirous of quitting work, of a group of strikers to continue at work. It therefore appears that in addition to the 393,549 persons who actually went on strike or were subjected to lockouts during this period, 169,576 more were thrown out of employment, making a total of 563,125 directly affected, 520,827 by strikes and 42,298 by lockouts, by labor disturbances. The total number of establishments involved was 10,834,—strikes occurring in 10,009 and lockouts in 825. Of the 520,827 employees thrown out of work by strikes, 368,048, or 70.67 per cent, were men and 152,779, or 29.33 per cent, were women. Of the 42,298 thrown out of work by lockouts, 33,448, or 79.08 per cent, were men and 8,850, or 20.92 per cent, were women.

In the above figures establishments and employees were counted each time they were involved in different strikes and lockouts. On the other hand, no attempt was made to estimate the number of persons thrown out of work in establishments not involved in the disturbances but closely dependent in many ways on the establishment involved, as in furnishing material, etc. The average number of employees thrown out of work in each strike was 188. The average number of employees thrown out of work in each lockout was 330.

The average duration of strikes in each establishment was 22.6 calendar days and of lockouts, 55.6 days. The strike or lockout does not, of course, always result in the closing of the establishment affected, but in the case of strikes 5,166, or 51.61 per cent of all establishments involved, were closed an average of 16.5 days. In the case of

**Strikes and
Lockouts
in Massa-
chusetts,
1881-1905.**

According to the recent report of the United States Commissioner of Labor on

"Strikes and Lockouts in the United States," there occurred in Massachusetts during the 25-year period, 1881-1905, 2,774 strikes and 128 lock-

lockouts, 458, or 55.52 per cent of all establishments involved, were closed an average of 28.2 days.

What is to be said of the success or failure of this method of industrial warfare in accomplishing its purpose? So far as results may be reduced to statistics the workmen appear to have won practically all the concessions demanded in 38.05 per cent of the establishments struck, to have partly succeeded in 15.27 per cent, and to have failed in 46.68 per cent. On the other hand, the lockouts to which employers resorted appear to have been entirely successful in 33.82 per cent of the establishments involved, to have been partly successful in 23.27 per cent, and to have failed completely in 42.91 per cent.

Of the 2,774 strikes from 1881 to 1905, 1,686, or 60.78 per cent, were ordered by labor organizations, and 1,088, or 39.22 per cent, were begun either by employees who were not members of organizations, or who, if members of organizations, went on strike without the sanction of their organizations. Of the 10,009 establishments involved in strikes, 8,718, or 87.10 per cent, were included in strikes ordered by organizations. Strikes ordered by labor organizations included 282,412, or 79.90 per cent, of all strikers and 394,225, or 75.69 per cent of the total persons thrown out of work in establishments involved in strikes.

Of the strikes ordered by labor organizations 39.24 per cent were successful, 16.11 per cent were partly successful, and 44.65 per cent failed. Of the

strikes not ordered by organizations, 30 per cent succeeded, 9.61 per cent partly succeeded, and 60.39 per cent failed.

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Labor Day, September 2, was observed by organized labor in Massachusetts in the usual manner, except that several unions, which in former years participated in parades, preferred to hold field days and picnics at out-of-door resorts. In Boston, however, there were two parades, the first being composed of the unions affiliated with the Building Trades Council and the second being composed of organizations affiliated with the Central Labor Union. Both parades were reviewed at the State House by the Governor, and at the City Hall by the Mayor. The principal parades in other cities of the State were at Lawrence and at Worcester, the Mayor reviewing at the City Hall in each instance. In Haverhill the Central Labor Union delegation attended divine service at Ward Hill Church, where the Rev. Roland D. Sawyer preached a sermon appropriate to the day. In Fall River, Lynn, Springfield, and Lowell, the day was observed by social gatherings in the meeting halls of the unions, and picnics and out-of-door sports where the weather permitted.

Two parades were held in New York City, while in Chicago and Philadelphia considerable sums of money formerly used for parades were devoted by the unions to other purposes.

GEORGE EDWIN McNEILL.

A MEMORIAL BY FRANK K. FOSTER.

George Edwin McNeill, Deputy Chief of the Massachusetts Bureau of Statistics of Labor from 1869 to 1873, was born in Amesbury, Massachusetts, August 4, 1837, and died in Somerville, Massachusetts, May 19, 1906.

He was a man of versatile ability, of keen intellect, of great personal magnetism, — a distinctly constructive force in many of the great reform movements of his time. Factory operative, mechanic, salesman, store keeper, public official, trade union secretary, insurance manager and president, statistician, journalist, author, and public speaker, his faculties found a wide range of exercise during his long and busy life.

On the paternal side Mr. McNeill was the descendant of John McNeill of Gigha (an island off the west coast of Scotland), of the clan McNeill, who removed to Ballymoney, Ireland, where John McNeill, the father of the subject of this sketch, was born in 1800. This John McNeill came to America in 1821 and was twice married, first to Jane Chestnut, and secondly to Abigail Todd (Hickey), by whom he had three children, William Chase, George Edwin, and Abbie.

George Edwin McNeill married, in 1859, Adeline Josephine Trefethen, and there were born to them five children, Alice Josephine, Addie L., George Leonard, Ira Steward, and Grace E.

Mr. McNeill's early education was obtained in the public schools of Amesbury. At the commencement of his teens, however, he was at work in a factory, a youthful experience which left an indelible impression upon his life, and which qualified him in after years to speak of the desires and aspirations of the shop and factory worker with that sympathy and knowledge which can be possessed only by those who have had personal experience with the conditions of this kind of existence.

In 1851, the employees of the Salisbury Manufacturing Company of Amesbury went on strike against the abolition of the "luncheon privilege," and George E. McNeill was one of the strikers. Although he was then, but fourteen years of age, the qualities which afterwards made him a leader among workmen were already in evidence, and the youthful propagandist promptly organized a union of back-boys, doffers, and tenders among his comrades.

In 1856, Mr. McNeill, who had worked at shoemaking and various other occupations since his early experiences in Amesbury, moved to Boston. He was just in time to come under the influence of the rising wave of thought on industrial and social reform, and soon became identified with several of the organizations formed for the purposes of propaganda. A distinguished senator from Massachusetts has said that the social reformer is such because of his temperament. Mr. McNeill was temperamentally at odds with all kinds of social injustice. Even at this early period his soul burned with righteous indignation against social depression. His sympathies were catholic in their scope, and he possessed the happy optimism which is based upon confidence in the possibilities of men and faith in the wisdom of the Almighty. While it is probable that this constitutional optimism was somewhat rudely jarred in the course of his experiences with the concrete human units upon whose fitness

the success or failure of schemes for social regeneration depends, he nevertheless retained always the sublime faith in the essential possibilities of true democracy which characterized his youthful days.

The decade from 1850 to 1860 witnessed a marked stimulus in the growth of the American labor movement. Prior to 1850 there were but few local unions in the country, — scattered and ineffective, — and the agitation for the ten-hour day was mainly carried on by outside sympathizers with labor. The New England Workingmen's Association, which held its first annual convention in Boston in 1845, had among its delegates Charles A. Dana and George Ripley of Brook Farm, A. Brisbane of New York, Wendell Phillips, William Lloyd Garrison, Theodore Parker, and other men of note. The constitution of this association, after setting forth the specific grievances complained of by labor, declares: "Reform of these abuses must depend upon ourselves, and ourselves only; and, whereas, we believe that in intelligent union alone is strength, we hereby declare our object to be union for power, power to bless humanity; and to further this object we resolve ourselves into an association."

The movement for the shorter workday early attracted the attention of Mr. McNeill, and he became an earnest student, and afterwards a master, of its philosophy. The ten-hour day having been partly achieved by skilled labor, we find him in 1863 secretary of the Grand Eight-hour League of Boston; founder of the New England Labor Reform League in 1865; agent of the *Daily Evening Voice*, a labor journal, from 1865 to 1867; and president of the Boston Eight-hour League from 1869 to 1874. While holding these positions, and, in fact, while filling the scores of responsible offices to which he was afterwards called by workingmen, he was a voluminous writer and speaker upon this theme. The American Federation of Labor circulates his writings upon the subject at the present time in its propaganda for the shorter workday.

Mr. McNeill was not, nor did he claim to be, the originator of the economics and philosophy of the shorter workday as advanced by the American labor interests. He did, however, in a greater degree than any other man of his time, elaborate it, and familiarize it to the public mind, especially to the hundreds of thousands of members of organized labor. In co-operation with his early friend, Ira Steward, Mr. McNeill demonstrated plainly the far-reaching effect of each acquisition of normal leisure by the wage-earning classes, — the effect of creating, within reasonable limitations, new wants, desires, and aspirations; and, as a corollary, of creating new markets in order to satisfy these new wants. He was often, in later life, called "the father of the eight-hour movement," and the title does not seem misplaced when one traces to its source much of the persistently reiterated thought which has helped to direct the energies of the great army of organized labor toward the achievement of the shorter workday.

So much of Mr. McNeill's life work as a labor reformer was identified with this particular phase of the labor movement that it seems necessary to give his own words as to his position upon the subject. The following extract is taken from the chapter upon "The Hours of Labor," in his book "The Labor Movement":

Men who are compelled to sell their labor very naturally desire to sell the smallest portion of their time for the largest possible price. They are merchants of their time. It is their only available capital. . . . The instincts of the wage-workers are wiser than the philosophy of the schools. The demand for less hours of labor for the employed means more hours of work for the now unemployed. It is the demand for a better distribution of work, as well as a demand for an increase

of value on each hour's service. The rapidity of production consequent upon the introduction of labor-saving machinery has made an hour of time more valuable to the world than ten hours were twenty-five years ago. . . . The oft-repeated statement that less hours of labor means less wages is historically untrue and theoretically unsound. If wages were regulated by the number of hours of work, then among those classes or communities where the day's work was longest wages would be highest, and where a day's work was shortest wages would be lowest. The reverse is true. Civilization follows the line of less hours of daily work, and civilization simply means, materially, the highest purchasing power of a day's labor.

The great governing law of wages rests upon the habits of thought and feeling, customs and manners of the mass. Where the level of thought is purely physical or animal, . . . wages will be paid to the level that will enable the laborers to enjoy themselves in their own low condition. . . . James Hole says: "Inferior habits of living are as much the cause as they are the result of low wages"; and John Stuart Mill says: "No remedies for low wages have the smallest chance of being efficacious which do not operate on and through the minds or habits of the people." Reducing the hours of labor acts more directly on the habits and thoughts of the people than any other measure heretofore proposed.

The eight-hour movement is the movement of the laborer toward higher wages or higher profit on his investment of time. When a man invests his past accumulations in any enterprise, he not only seeks the security of his investment but such remuneration for his services as shall permit him to live according to the custom of his class, and in addition to this payment for services, a payment for the investment in the shape of interest or profit. . . . The laborer is compelled under the wage system to sell his commodity to-day or not to sell it at all. . . . He may jeopardize his health, his limbs, or his life; the margin of wages will not cover these elements of risk, nor will it guarantee provision against the stagnation of industry, fires, panics, or the failure of his immediate employer. . . . The great uplifting influences of leisure are manifest everywhere. The busy man, devoting no time to the obtaining of a broad knowledge of the things of this life, or of the physical, mental, or moral laws of our being or of the universe, is still but a narrow man. The reduction of the hours of labor is placing the lever of civilization under the humblest man and lifting him up to the enjoyment of all of the opportunities of civilization.

Mr. McNeill early grasped the significance of what may be called the subjective side of the labor reform movement. He advocated higher wages and the shorter workday for the wage-earner not only because these things are good in themselves, but also because they contribute materially to the uplifting of all the physical, mental, and moral standards of the sellers of labor. "The Declaration of Independence," he was wont to say, "cannot very well be appreciated by the man who has for long been forced to subsist upon a dollar and a quarter a day."

Early prominent in the Order of the Sons of Temperance and a strong temperance advocate all his life, he maintained — and subsequent experience under the eight-hour day verified the correctness of his argument — that long hours of manual labor with their inevitable drain upon the vitality of the worker were among the most powerful of the influences making for intemperance. He held, moreover, that men must be raised above certain low levels of existence by means of decent wages and adequate time for self improvement in order to realize the ideals of American citizenship. Poverty and drunkenness, he held, go hand in hand, and oftentimes it requires more than human wisdom to determine which is the cause and which the effect.

As a recognized advocate of organized labor, Mr. McNeill was, in a broad sense, especially in his later years, an interpreter between various social classes. He knew the language of both the counting room and the bench, the point of view of both the employer and the employed. While winning his place as a successful man of affairs and gaining the confidence and respect of his business associates in a marked degree, he never for a moment fell out of touch with the feelings, desires, and aspirations of the people who live by manual labor. He had that knowledge of the workaday world for which the superficial student, no matter how sympathetic, seeks in vain. He was thus enabled to perform a much needed function, to use the phrase which both classes understood and to speak with authority to both the buyers and sellers of labor. He held, with undoubted truth, that much of existing social and industrial friction arises from the spirit of aloofness existing between the parties at issue. He had seen the hand-worker, with his more or less necessary contact with the man for whom he worked, very largely superseded by the machine-worker, whose individuality is all too often submerged and frequently completely lost in the vast and complicated machinery of factory life. The earlier corporate associations of capital were commencing to reap the advantages and profits accruing from combination. The sellers of labor, deprived of their influence over the conditions of employment, were just beginning to realize that only by combining for the promotion of their economic interests could they regain anything approaching their former bargaining power in the labor market.

When, however, the wage-earners of New England first grasped the conception of the value of the trade union and began to organize in trade societies, they quite generally found themselves confronted by the refusal of employers to recognize their associations. It took over a generation for the trade-union movement to win a partial recognition, and even yet employers of the archaic type deny to their workmen the right of association which they themselves exercise in the conduct of their business affairs. It was perhaps inevitable that from this unhappy and anomalous condition of things there should arise serious industrial friction. Strikes of more or less magnitude were of frequent occurrence, and the public mind, uninformed as to the quieter activities of trade unionism, became disposed to regard the incitement of these disturbances as the main function of organized labor. On the other hand, the labor sellers were drifting towards a receptive frame of mind for the propagation of the doctrines of those who desired to develop class antagonisms. Reasoning from the exception to the rule, demagogues affirmed that the interests of the buyers and sellers of labor must be eternally at variance.

Mr. McNeill had his hearing with both of these audiences. He spoke to employers, business and professional men, and to the general public of the "rights" of labor. With both voice and pen he upheld the justice of the contention of the trade unionist that his association was as necessary and legitimate as the associations of the men who purchased labor or who dealt in the manufactured product to which labor had been applied. As a devoutly religious man and a sincere believer in the Christian faith, he insisted before clerical audiences upon the deeply ethical significance of a movement which massed together for a common purpose the wage-earners of the land. He dwelt upon its teaching of the principles of mutual aid, fraternity, and human brotherhood, as well as upon its efforts for improvement of the material conditions surrounding the worker's life, for the education of the children, for the protection of those in dangerous employments, for the general uplift of existence in the workaday world.

Upon the other side, in his capacity as an official of organized labor, or

as counsellor and adviser in times of industrial disturbance, — in which capacity his services were often solicited, — Mr. McNeill exercised a distinctly conservative influence. He possessed in an eminent degree the faculty of seeing both sides of the shield, and his intellectual grasp of the industrial problem barred him from any sympathy with movements having class hatred as a stimulating motive. He insisted upon the duties as well as the legitimate rights of laboring men, and in industrial disputes he always recognized the claim to consideration of the great third party, the non-contesting public. He averted many conflicts by his wise and prudent counsels to bodies of men who were inclined to enter upon strikes without first exhausting all possible means of effecting a peaceable adjustment of the grievances at issue, and his services in the street railway complications in Boston in 1887 were especially valuable in bringing about a harmonious adjustment between the interests involved.

It should not be inferred from this that Mr. McNeill was invariably opposed to the use of militant methods by organized labor. He merely held, with John Stuart Mill, that a strike is wrong when it is foolish. He reasoned that the right of associated wage-earners to withhold their labor was an inherent one, to be judged by circumstances, the strike itself being simply an instrument which might be used for a worthy or unworthy purpose, and to be justified or condemned according to the particular exigency of each case. His influence, however, was nearly always exercised for peace, and he invariably counselled the adoption of the principles of conciliation and arbitration in controversies between labor and capital.

Mr. McNeill's personal influence among organized wage-earners was all the more remarkable for the reason that he was, so to speak, a free lance among them for the major portion of his life, holding no salaried or executive position in the associations, and in his later years united with them solely by the bond of sympathy with their purposes, for whose promotion he gave most freely and cheerfully of his time, energy, and ability.

During the years directly following the Civil War the organization of labor experienced a great revival. Various national and international unions sprang into existence. In 1865, Mr. McNeill founded the New England Labor Reform League. In 1870, he was one of the charter members of the Order of the People. In 1875, he was a delegate to the national labor convention held in the city of Rochester, New York, and drafted the declaration of principles which was there adopted and which was nearly identical with the platform afterwards promulgated by the Order of the Knights of Labor. From 1876 to 1879 he was president of the Workingmen's International Union, lecturing under its auspices in many States. In 1875, he was State secretary of the Sovereigns of Industry. From 1884 to 1886 he was secretary-treasurer of District Assembly No. 30 of the Knights of Labor, delegate to various conventions of the American Federation of Labor from 1886 to 1898, and fraternal delegate from the American Federation of Labor to the British Trades Union Congress in 1898. He was also an honorary member of the Boot and Shoe Workers' International Union up to the time of his death.

A rather important matter in connection with the history of the American labor movement arose while Mr. McNeill was a member of the Order of the Knights of Labor and a delegate in attendance upon the special session of the General Assembly held in Cleveland in 1885. Friction over jurisdictional affairs had arisen between that Order and several of the national and international trade unions then affiliated with the Federation of Trades and Labor Unions of the United States and Canada. Mr. McNeill was secretary of the committee appointed to consider the vexed relationships between the two great

organizations, and he drafted the committee's report. If the recommendations contained in that draft had been carried into effect, much of the contention which continued for some years and finally resulted in the decadence of the powerful organization for which he was at that time the spokesman would undoubtedly have been averted. Mr. McNeill strongly recommended that the work of the Knights of Labor be confined to educational matters, leaving to the societies of craftsmen the trade autonomy upon which the successful trade union movement has since steadily progressed to its present great proportions. His vision was clearer than that of the majority of his co-delegates, who adopted a contrary policy, involving the Order in complications with which it was by no means fitted to contend.

While Mr. McNeill maintained an abiding and life-long interest in the labor reform movement, his many-sided intellect and catholic sympathies prevented him from becoming a man of but one idea. His outlook upon life was broad enough to keep him sane and well-balanced. He served with credit and honor in many public capacities, including positions upon numerous important commissions to which he was appointed by various governors.

His work as the first deputy chief of the Bureau of Statistics of Labor, 1869-1873, in conjunction with that of the Chief of the Bureau, Henry K. Oliver, may be said to have become a labor classic. The Massachusetts Bureau was the first of its kind to be established in America, and during the early years of its existence its financial and other resources were quite inadequate for the performance of its pioneer duties of investigation. For a considerable period its status was unsettled, its authority questioned, and political influences were brought to bear in favor of its discontinuance. Notwithstanding these discouragements, there is no wavering note found in the arguments and conclusions made in the early reports of Mr. Oliver and Mr. McNeill. They grappled boldly with the great problems confronting them for investigation, undismayed by the scant courtesy with which their interrogations were received by unsympathetic employers, or by the indifference and suspicion even of an element among the wage-earners themselves. Regarding this spirit of opposition, the private memoranda of General Oliver contains this evidence: "Nearly all of those investigations were rendered difficult and embarrassing by the very strong and powerful influence of the employing class of the State, who with no sympathy with the subject matter of our inquiries withheld, as a rule, all such information as our inquiries were directed to obtain."

In these reports, almost for the first time, the attention of the public was officially called to the need of legislation to improve the conditions surrounding workers in shop and factory. Factory sanitation, protection for life and limb of the workers in hazardous employments, the reduction of hours of labor for women and children, the raising of the school age and the limitation of the age of employment of children in factories, — all these and many kindred subjects were fearlessly handled. These two men did much to stir up the conscience of Massachusetts in regard to the education and employment of children. They also investigated wages and the comparative cost of living, and were among the first to suggest to men of business and affairs that the ultimate volume of production and distribution has a direct dependence upon the purchasing capacity of the wage-earning world. It is scarcely stating the case too strongly to say that these early reports of the Massachusetts Bureau of Statistics of Labor gave the cause of factory legislation a standing in the public mind which it would not otherwise have had, and that from them has been

drawn the inspiration for much of the factory legislation which is so creditable to our Commonwealth.

One of the earliest functions assigned the Bureau was to present annually "statistics upon the educational condition of the laboring classes." Not only did the Bureau investigate, but it recommended; and some of its recommendations as to industrial education seem almost prophetic viewed from the standpoint of over a generation later. In the report of 1872 Mr. McNeill wrote, "Hitherto, we have, here in Massachusetts, thrown all of our educational strength in the direction of the mind. The time is now come when a part of that strength must be turned to aid the hand. The details, thought and experience will elaborate, but we believe the principle to be settled, that elementary training in industrial art must be incorporated into the Massachusetts system of schools." In 1907, the Commonwealth, through an expert commission, is endeavoring to find out the best way in which the idea expressed by Mr. McNeill thirty-five years ago can be worked out.

In 1875, Mr. McNeill was appointed a special officer to enforce laws regulating the education of children in the Commonwealth, and performed efficient service in this direction; and, in 1891, Governor William E. Russell appointed him as one of a commission of three persons to investigate the existing systems of manual training and industrial education and to report as to whether any part of these systems could be adopted in the public schools. In the report of this commission Mr. McNeill contributed a chapter upon "The Social and Economic Aspects," which is distinctly notable for its breadth of outlook and keen analysis of New England industrial conditions. In it he pointed out that the earlier generations of New England youth had been trained in the use of their hands by home instruction and surroundings, and it had not been necessary, in consequence, for the public school to take up this line of teaching. With the development of the factory system, the gradual disappearance of the old apprenticeship customs, the growth of the cities, and the influx of immigration, he declares that "the manual training school is a necessary substitute for part of that which has been lost for the children of to-day." "The labor reformers," he says, "who have studied the industrial conditions and the evolutionary processes of development, foresaw that adaptability and availability were worth more than skilled ability. They were among the first to advocate and demand the kindergarten and the school of technology. They wrote, lectured, and petitioned that the school should be the place of resistance to the demoralizing influences of the rapidly decaying industrial and social system, and a source of persistence in the direction of the moralizing influences of enlightened civilization."

But Mr. McNeill's conception of the true mission of the public school was by no means merely utilitarian. It is fairly summed up in the following paragraph from the above-mentioned report: "Our public schools are for the training of citizens, not mechanics, merchants, lawyers, or the other professions; and the youth is not correctly trained who enters upon the duties of citizenship with contempt for manual pursuits. He is not sufficiently trained for citizenship whose acquirements consist in memorizing terms, dates, and events. To know how to compute interest on money is less important than to know how to earn a living, but to limit education to this acquirement is to degrade the man to the level of the beast. Man must not be divorced from his duty to society. 'Man has two selves. — one his natural self, a puny individual, and another his higher self, embodied in institutions. Education is the preparation of the individual for reciprocal union with society, — the

preparation of the individual so that he can help his fellowmen and in turn receive and appropriate their help.' 'The pen is mightier than the sword' only when the pen describes grand and ennobling thoughts and sentiments or truly describes things and events. To know how to read is important, but to know what to read and how to analyze it is an essential qualification for citizenship in a republic. It is well to know how to measure verse, but it is important to know how to measure things, and yet more important to know how to measure the value of institutions. 'If things and realities are the material of thought, what material of thought is so important for our examination as human institutional growth?' . . . The public school is not the mere feeder of colleges; it has the larger and more important function as the feeder of the Commonwealth. As births into life supply the waste by deaths, so births into education supply the waste by ignorance. The free school must not stand as the poor relation of the college, to be fed at the servants' table and patronized as a respectable pauper."

Mr. McNeill sums up his chapter with a strong recommendation for the extension of the principles of manual training and industrial education throughout the public school system.

In February, 1897, Mr. McNeill was appointed a member of the Commission on Revision of Taxation Laws by Governor Roger Wolcott and served for two years. He was also appointed to the Commission on Uniformity of Legislation in the United States, by Governor Crane in 1902, and served to the time of his death, being reappointed by Governors Bates, Douglas, and Guild.

Mr. McNeill's pervasive public spirit led him to identify himself with many of the political reform movements of his time. He was one of the pioneers in the agitation for the abolition of the poll-tax as a prerequisite for voting, for free text-books in the public schools, for the weekly payment bill, and for the employers' liability act.

He was one of the promoters and founders of the Anti-biennial Election League, which was largely responsible for the overwhelming defeat, at the polls, of the attempt, made by powerful influences, to abolish the system of annual elections in Massachusetts. In all of the public discussions upon these issues he took a leading part, both with his pen and upon the platform. He was indefatigable as a propagandist of all that made towards what he esteemed to be true democracy, and during the last few years of his life worked zealously for the establishment of the principle of direct legislation, through the initiative and referendum. At the time of his death he was one of the executive officers of the Massachusetts Referendum League.

Mr. McNeill was never a voluntary aspirant for elective public office, and he regarded a political campaign more as a medium for the propagation of principles and the education of citizens than as an opportunity for personal advancement. He was conspicuously an independent in politics — something of an iconoclast as to party traditions and the official machinery of political organizations. He consequently found himself identified with many a political forlorn hope, inaugurated as a protest against the philistinism of professional office-holders and party bosses; and this atmosphere of political revolt was, perhaps, not altogether uncongenial to him. In 1886, a strong sentiment in favor of an independent labor party was prevalent in many of the great industrial cities of the country. Henry George, as the candidate of such a party, with little or no preparatory organization, had polled a very large vote for the mayoralty of New York, and enthusiasm in the metropolis ran high at the showing made by him in the campaign. The political fever spread

to the Boston labor movement, and at a mass meeting of labor men, held in Faneuil Hall, Mr. McNeill was tendered the nomination for mayor, and a committee of one hundred was appointed to carry on the campaign. He hesitated for some time over the matter, and only accepted the nomination upon the urgent solicitation of a large number of his friends in the labor movement, and after having received the assurance of Mr. George that he would co-operate in the Boston campaign. In his letter of acceptance Mr. McNeill advocated the right of a dissatisfied minority to create a new political organization, saying that the history of political movements is the history of the force of public sentiment in the direction of the formation of new parties or the conversion of old party machinery to new purposes. The campaign was carried on with some degree of vigor, but the inexperience and lack of resources of the managers handicapped the movement. Conditions, moreover, were essentially different in Boston from those existing in New York. A division in the labor ranks was skilfully intensified by the opposition, and the total vote cast for Mr. McNeill was only 3,564.

In the early nineties, when the workshop inspection laws of Massachusetts were less stringent than at present and before the machinery for their enforcement had attained its present efficiency, there was a steadily growing volume of sweat-shop, tenement-house, and prison-made product finding its way into our markets, not alone to the detriment of employers and workmen, but to the menace of public health. To organize the consuming power of the public for discrimination against these products had long been a plan of Mr. McNeill's, and in 1891, in connection with some of the most prominent of the clergymen, business men, philanthropists, and labor men of Boston, he founded the Anti-tenement House League, and for several years acted as one of its officers and directors. This League held many public meetings and circulated much literature bearing upon the evils of the sweat-shop and its influence for harm upon the consuming public.

The agitation, taken in conjunction with that carried on by the trade unions, produced a decided improvement in conditions, not only in obtaining more rigid workshop regulations and sanitation, but in attracting the attention of a hitherto indifferent public to the fact that ultra cheap commodities often menace the health of those who purchase them, regardless of the deplorable conditions of the unfortunate workers who produce them. The investigations made and the facts presented appealed to the self-interest as well as the altruistic sympathies of many well-to-do people, and numerous associations have since been formed the country over for the purpose of furnishing to purchasers of commodities, especially in the clothing trade and its branches, definite information as to the conditions under which the products are manufactured, and of designating by some visible tag or symbol the goods which have been produced in sanitary surroundings and by decently paid and properly treated labor.

Not the least among the public services rendered to the community by Mr. McNeill was his work in connection with the effort of organized labor to secure the proper expenditure of the fund left by Benjamin Franklin to the town of Boston. In Franklin's bequest, executed in 1789, he left one thousand pounds sterling to the inhabitants of the town of Boston, to be invested in a specified manner for one hundred years, at the expiration of which period one hundred thousand pounds was to be expended at the discretion of the managers of the fund in public works which might be judged of most general utility to the inhabitants, such as fortifications, bridges, aqueducts, public buildings, baths, pavements, or whatever might make living in the town more

convenient for its people and render it more agreeable to strangers resorting thither for health or a temporary residence.

For several years after the fund became available for use by the city of Boston but slight progress was made towards a disposition of it. Projects of more or less utility were discussed, but the matter was passed on from one board to another and the prospect of a decision seemed remote. In 1895, Mr. McNeill was appointed by the Boston Central Labor Union as one of its committee to support the labor interest in the fund and to urge that it be used for the object desired by organized labor, namely, the founding of an institution of the same general nature as the Cooper Union in New York City. He gave much time to this matter, appearing at all hearings held upon the subject and presenting the views of labor in a very strong manner. He was the prime mover in the formation of the Franklin Institute Association, a voluntary society of prominent and influential men from all classes in the community, which rendered powerful assistance to the trade unions in their efforts to obtain the result they had in view. The new Franklin Institute which is to add to the civic and educational greatness of Boston may contain no visible and formal memorial of the labors of Mr. McNeill, but, for those familiar with its history, it will always be an eloquent testimonial to the value of his persistent and devoted efforts in helping to direct the great beneficence of the printer statesman into the most judicious channel.

Mr. McNeill, during the last years of his life, was an active member of the International Peace Society and also of the Anti-Imperialist League, writing and speaking frequently in advocacy of the principles advanced by these associations.

A very eminent American scientist is reported to have said that he had no time to spare for the mere purpose of accumulating a fortune. Something of this sort might very truly have been said of George E. McNeill, for no man ever lived who was more ready and willing to set aside his private concern whenever the opportunity presented itself to advance what he thought to be the general interest. That he should find time to become the founder and successful manager of a very considerable business enterprise was a source of never-failing wonder to those who were privileged to know him most intimately.

In 1883, Mr. McNeill, who had been for a short time previously employed as an insurance agent, organized the Massachusetts Mutual Accident Association. He was elected secretary and manager of the association, and in 1892 became treasurer and general manager, a position he retained up to the time of his death.

Upon the formation of the International Accident Underwriters' Association of America, which was organized for the purpose of furthering the interests of this branch of the insurance business, Mr. McNeill took an active part, attending all of the conventions, serving on the executive committee, and afterwards as president of the organization. He was frequently invited to write for insurance publications and to deliver addresses upon different phases of the business. Besides his activity in this association, he took a prominent part in the Detroit Conference, an organization of recent years, giving its attention particularly to so-called industrial, health, and accident insurance. He possessed a somewhat remarkable faculty for statistical research, and spent much time in gathering and analyzing statistics relative to the unhealthfulness of certain occupations and their effect upon the lives and morals of people employed therein.

As a result of his experience as an insurance manager Mr. McNeill, in 1900, published a book entitled "A Study of Accidents and Accident Insurance," which is regarded as an authority in insurance circles and contains a valuable compilation of information as to the laws governing casualties. Among the subjects treated in the various chapters are the history of accident insurance, dating back to the ancient sea laws of Wisby, under which the owners of vessels as early as 1541 are said to have insured the lives of masters against the perils of the sea; deductions from an analysis of a thousand consecutive accidents: accidents to railway passengers, employees, etc.; the relation of accidents to civic and economic obligations and conditions; classification of occupations and exposures; laws in reference to prevention of accidents; different forms of accident insurance.

The following quotation from the chapter on railroad accidents bears witness to the fact that even in the treatment of a commercial theme Mr. McNeill did not lose the touch of human sympathy—that it animated and inspired all his relationships, business as well as philanthropic:

When the young men of the country are called to go forth to war, they march through our streets with flags flying and bands playing inspiring music. The people crowd the streets and applaud them as they march onward towards the battlefield. When the news of a battle is received, the whole people are sad at the story of the young lives destroyed. Those who thus die are honored for their heroism, and monuments are erected to their memory. Be the war in which they are engaged worthy or unworthy they properly bear no odium. Many of those who return are pensioned for injuries received. Not so the army of young men who go forth daily to duty upon our railroads. One in every 80 of them will be disabled, and one in every nine of the injured will be killed; 37,430 railroad employees are injured in one year, of whom 2,220 are killed. They pass away, unknown and unhonored, save to their families and friends. The slaughter continues, and the people are not sufficiently awake to their duty in demanding protective legislation. Safety appliances that could do something to lessen the number of injuries are sometimes kept from use that dividends may be accumulated.

Mr. McNeill set himself a high standard in the conduct of his business. He established an enviable reputation for judgment and probity among his associates in the insurance world, and a volume might be filled with the testimonials given as to his worth and integrity.

In his last will and testament Mr. McNeill left the following instructions to his successors in administration: "It is my wish that the Massachusetts Mutual Accident Association, which I founded, may be represented and managed upon the principles of equity and justice."

While Mr. McNeill was genuinely respected and esteemed by all those who came in contact with him in commercial circles, an even stronger phrase is necessary to describe fittingly the attachment invariably felt for him by his numerous employees in the insurance business. In his dealing with his employees he carried out in letter and spirit the doctrine and policy he had so long urged upon other employers of labor. He found a way to get into friendly and sympathetic relations with every member of his large office force and exercised a kindly and parental care over the welfare of each. As a result of his policy, he inspired a genuine affection in the hearts of those who were associated with him in his administration, and by none has his loss been more deeply and keenly regretted or his memory more gratefully revered.

In the sense in which the words are commonly used, Mr. McNeill was a "self-educated" man; that is, formal and established institutions of learning taught him no more than a knowledge, scanty and imperfect at that, of the "three R's." But such a handicap does not matter to the boy of keen perceptive faculties, retentive memory, and vivid imagination, as it does to the youth of only mediocre abilities. The former quickly learns to spell the letters in the infinite book of human experience. He learns to read men as well as the arbitrary written characters, in the stimulus imparted by the struggle for existence. His mathematical faculties develop as he matches his powers with those of his fellows and adds up the result. Facility of expression and power of rhetoric evolve from the latent capacities of his mental equipment quite as readily as from the training of the schools. Education is priceless, and the work of our public institutions of learning invaluable in its effect upon citizenship, but American opportunity is broader than the formal curriculum of the schools, as so many of the mighty leaders of thought and deed have demonstrated by the record of their lives.

Mr. McNeill commenced to write "pieces" for the press while yet in his teens, and his pen was even then busy with labor's grievances. His first formal connection with journalism was with the *Daily Voice*, a workingman's paper established in Boston in 1865. At various later periods he was connected in an editorial capacity with the *New York Labor Standard*, the *Fall River Labor Standard*, the *Paterson Labor Standard*, the *Paterson Home Journal*, and the *Boston Labor Leader*. In this congenial field of work Mr. McNeill developed a fluent and picturesque literary style. The work also afforded him abundant opportunity for the expenditure of time and energy, and he discovered, as did later John Swinton, Henry George, and several hundred other less noted men in labor journalism, that the loudly voiced demand of workingmen for the establishment of journals to "defend their rights" did not result in any commensurate financial support for those who confidently undertook the responsibility of issuing such publications. The cemeteries of journalism are filled with the quickly starved offspring of labor's hopes, born in aspiration and perishing in gross neglect. Mr. McNeill often remarked, however, in later days, that he did not regret the years given by him to labor journalism, for he felt that in this field he had helped, in some slight degree at least, to sow the seed whose harvest is the American labor movement in its present impressive proportions. While acting as editor of the *Paterson Labor Standard* Mr. McNeill published as a serial his first and only venture in the field of fiction, "Agnes Lovering," a story based upon the deplorable industrial conditions existing in the great factory centre where he at that time resided.

Among the numerous pamphlets written by Mr. McNeill having more than a local and passing interest may be mentioned, "The History of Co-operation in Massachusetts," "History of the Development of the Shoe Industry," "The Story of a Silver Dollar," "History of the Shoemakers' Unions," "Eight Hour Primer," "The Ideals of Trade Unionism," etc.

"The Labor Movement, the Problem of To-day," was a more ambitious undertaking published in 1887, and still regarded as a standard authority on many phases of the subject to which it is devoted. While several other writers of note contributed special chapters to this work, Mr. McNeill wrote the larger portion of the book and edited the whole of it. In it may be found a comprehensive outline of Mr. McNeill's philosophy of the labor movement, and the standpoint from which he approached the consideration of the subject is shown in the following brief quotation from its preface:

The worker, the thinker, the student, the statesman, and the capitalist are all forced, by the pressure of events, to consider the labor movement and the labor problem. All are witnesses of the power of combination for good or evil. All may know that systems of industry change by slow, evolving processes, and that these processes of growth culminate in crises of mighty import. The capitalist, seeking profit or gain, and the worker, seeking better and easier condition, may work as partners, with common interests, or wage unrelenting war for the mastery. That the victory will come to the side of justice and equity is the certain prophecy of history. . . . The history of the labor movement is the history of civilization. It has manifested itself in all times and under all conditions of life. The eternal query of life is, How to obtain comfort? The prayer, "Give us this day our daily bread," is uttered by Pagan and Christian alike; and this demand for sustenance is supplemented by the hope for equity. . . . In this volume we have stated the laborers' side of the question; and, while making no claim for a scientific presentation of the whole question, we have presented what will be provocative, we trust, of a deeper investigation, and a more thorough appreciation, of the relation of man to man, regardless of conditions, or opportunities of immediate gain — believing that the security of all that is good is achieved when all are participators in the full enjoyment of the opportunities of civilization.

It was to the underlying sense of equity among men that Mr. McNeill constantly addressed his written and spoken argument. To attain justice, as between individuals and classes, was his insistent aim. He advised laborers to acquire power by associated effort, but he never failed to caution them against the misuse of the power thus gained. He maintained that if there was not a disposition to establish equitable relations in the industrial world all arbitrary attempts to establish industrial peace would be fruitless. From his chapter on "The Problem of To-day," in "The Labor Movement," the following paragraphs are taken:

The problem of to-day, as of yesterday and to-morrow, is, How to establish equity between men? The laborer, who is forced to sell his day's labor to-day, or starve to-morrow, is not in equitable relations with his employer, who can wait to buy labor until starvation fixes the rate of wages and hours of time. The labor movement is the natural effort of readjustment, — an ever-continued attempt of organized laborers, so that they may withhold their labor until the diminished interest or profit or capital of the employer shall compel him to agree to such terms as shall be for the time measurably equitable. These are the forceful methods of all time, and may continue to develop manhood and womanhood by peaceful revolution, as laborers advance their line, or may cause a social earthquake, and become destructive by the organized repression of labor's right. Before the solution of the labor problem can be reached, the nature of the complaint must be understood. . . .

The demand of labor is for more wages and more time, — more wages to obtain more comforts and more time wherein to enjoy them. The measure that will soonest lift the laborer to a higher level of manhood, and will at the same time tend to the employment of more laborers, will inaugurate a less spasmodic system of industry, and will set more "idlers to working and more workers to thinking" is a reduction of the hours of labor, — a measure that is based on sound economic principles as well as sustained by the most humane considerations. . . .

The organized labor movement of the age looks to no red-handed or bloody reprisals of its wrongs. To-day the disciplined ranks of all divisions of the Grand Army of Labor march to the music of liberty and law. The flag they carry is the

white flag of pure, enduring peace; and as long as they can freely gather in their union-halls and assembly-chambers to discuss with freedom the questions of the day,—so long as the press is free and speech remains untrammelled, organization unforbidden, and our moral, social, and political influence remains intact,—he is an enemy to the labor movement who seeks to hasten the liberation of the poor by the force of dynamite or of arms. The danger comes, not from labor associations, from their methods or their measures, from strikes or boycotts, but from the concentrated power of those who, holding the supplies of life, the opportunities of labor, command such conditions as the price of employment as shall turn the manly effort of the present into the cowardly method of other climes. When men cannot speak, they will think; when they cannot act publicly, they will act secretly. The hope of the peaceful solution of the problem of to-day rests in the Christianizing influence of our free institutions. The Pilgrim leaven still works, true to the fundamental principles of the great Leader of men, who walked the earth, “with not where to lay his head,” despised by the wealthy, hated by the powerful, and beloved by the poor. The influence of the teachings of the carpenter’s Son still tends to counteract the bad influences of Mammon. In this movement of the laborers toward equity we will find a new revelation of the old Gospel. When the Golden Rule of Christ shall measure the relations of men in all their duties towards their fellows, in factory and workshop, in the mine, in the field, in commerce, everywhere the challenge will go forth as never before, “Choose ye this day whom ye will serve, God or Mammon.”

In 1903, Mr. McNeill published a volume of verse entitled, “Unfrequented Paths: Songs of Nature, Labor, and Men.” In this little volume, written more for the purpose of distribution among his friends than for general circulation, Mr. McNeill reveals the strength of his domestic affections, his ardent appreciation of the beauties of nature, his intense patriotism, and, above all, his deep sentiment of love for all living things.

Mr. McNeill’s platform experience covered a period of over half a century, during the last thirty years of which he was a familiar figure at popular demonstrations. Those who felt themselves wronged by government either here or abroad, those who sought by public agitation to remedy legislative restrictions or administrative corruption, those who desired to inaugurate philanthropic movements or political reforms were continually calling upon him to address public meetings, and when time and opportunity permitted he gave unsparingly of his energy and services. He spoke for Russian freedom and Irish independence, for Hungarian liberty and the full emancipation of the colored man, for the political equality of women and the ideals of democratic citizenship. But above and beyond all these, he voiced the cause of labor as possibly no other one man of his time, for the splendid eloquence of Wendell Phillips was silenced by death all too soon after the great abolitionist orator felt himself free to devote his matchless talents to an exposition of the labor cause.

Mr. McNeill rendered valuable service before congressional committees in advocacy of the early eight-hour law, and in 1886 acted as one of the national legislative committee of the Order of the Knights of Labor. In Massachusetts there was scarcely a year from 1870 to 1906 that he did not frequently appear before committees of the Legislature in support of sanitary, protective, and educational legislation.

It would be a dreary world to live in were it not for the optimist,—the real optimist, who, seeing the social ills and misfits about him, has the courage to seek a remedy and the faith to believe that right will eventually prevail.

Mr. McNeill was not only a thorough optimist, but he had moreover such a deep and abiding sympathy for those who were crowded to the wall in the industrial contest that he was not content to be a mere looker-on when a helping hand or brain was needed. His youthful enthusiasms were less checked by the experiences of maturity than is commonly the case with men. However much the years might add to his physical burdens or ripen his intellectual faculties, his heart kept its perennial youthfulness and lost nothing of the quick responsiveness to the call of a righteous cause which animated it while he was a young man. His benevolence was broad and unassuming, and for one of his modest means flowed in many and diverse channels. Hundreds and hundreds of instances might easily be cited of his not only rendering substantial financial aid to those applying for relief, but of his giving freely and unstintedly of his personal service and friendly advice to those in perplexity and distress.

Mr. McNeill was an ideal husband and father, and the ties of home appealed to him strongly. His circle of deeply attached friends was of unusual scope, embracing people in all walks and professions of life. He was gentle and unassuming in manner, true and loyal in his devotion to his associates. He possessed an almost feminine sensitiveness and a rare spirit of chivalry as to the fulfilment of obligations which he esteemed himself to have incurred towards those who relied upon his counsel. In so far as his busy life permitted, he was a student of books as well as of men.

As a social reformer, Mr. McNeill's philosophy was eclectic. He was willing to take advantage of what he esteemed to be good in any school of social reform, but did not go so far as to forget that Utopian schemes for social betterment must all bear the stringent test of working out through the medium of defective human beings. While he sometimes called himself a Christian Socialist, the Socialist part of the phrase had little application to his real conception of the labor problem. He had not the slightest sympathy with what is known as "party Socialism," a creed depending for its inspiration upon the arousing of class antagonisms and for its fulfilment upon the overthrow of every accepted principle of civilization which safeguards property rights and the liberty of individuals. He always advocated the organization of labor upon craft lines, with a view to securing greater equality of bargaining power for the sellers of labor, and the consequent resultant of higher wages, more leisure, and improved conditions of employment and of home life. The coercive methods sometimes resorted to by trade unions he fully justified, but only as a last resort, when all attempts to reach the amicable adjustment of industrial contentions had been fully tried. He was rather harshly criticized by some of his associates in the business world for his sympathy with the spirit of militancy, but his convictions on this point were not to be shaken.

Mr. McNeill's intense patriotism was a marked feature of his character. He was a close student of the history of his native land and a loyal defender of its institutions, and he had great respect and admiration for the patriots of the early days.

Mr. McNeill was a deeply religious man, both in observance and in daily practice. The Golden Rule was his working code, and an abiding faith in the justice and wisdom of an Almighty Father went with him to the end.

His last public appearance upon the labor platform was at a meeting in Cambridge, Massachusetts, in April, 1906, held under the auspices of the Central Labor Union of that city, in the interest of the contest of union printers for the eight-hour day. Here, with zeal and fervor unabated by

over half a century of service in the labor cause, he spoke strongly and eloquently for the principles for which he had so long contended.

On the thirtieth of May of this year the organized workingmen of Massachusetts dedicated a memorial column which they had caused to be reared above his grave, in official recognition of the years of service — service sometimes scantily requited — rendered by him to the labor movement. The honor is well deserved. Wage-earners are not seldom forgetful of the pioneers who tread the rugged paths leading to social and industrial advancement, as witness the almost forgotten names of the comrades who worked with Mr. McNeill in the eight-hour propaganda of the sixties.

But George E. McNeill's finest monument is to be found in the sense of personal bereavement felt by the multitude at the tidings of his death, and in the kindly and affectionate remembrance in which his picturesque personality and tender heart are universally held. It is the profound conviction of those who knew him best that he was, as has already been said at the commencement of this imperfect sketch, a distinctly constructive force in the affairs of Massachusetts and in the lives of her citizens, especially of her wage-earners.

STANDARD LENGTH OF PRINT CLOTH CUTS.

Agreement entered into August 27, 1907, between the Cotton Manufacturers' Association and the Weavers' Progressive Association, of Fall River.

The contention between the Weavers' Association and the cotton manufacturers of Fall River over the standard length of print cloth cuts has been one of long standing, and many attempts were made by the weavers to get the manufacturers to agree to fix such a standard. When the wage question was settled last May by the adoption of a sliding scale, this matter of a standard length for print cloth cuts was brought up by the weavers' representatives at the conference preceding the signing of that agreement, and assurances were given by the manufacturers that the question would be taken up and settled. The weavers thereupon accepted the sliding scale, and the manufacturers, taking the matter up subsequently, conferred with a committee from the weavers' union, but no agreement was reached.

The weavers asked for a standard of 46 yards for print cloth cuts, all lengths over that to be paid for in proportion. The manufacturers made this proposition: "That for print cloths woven on 32-inch looms, running at a speed of 185 picks per minute, the standard length be 47½ yards; that on 28-inch looms, running at from 205 to 210 picks per minute, the standard length be 50 yards, the price per cut in each instance to be, as under the present scale, 23.96 cents per cut." The contention of the manufacturers was that on the narrow, fast looms the weavers could produce more cloth than could be produced on the wide and slower looms, and that therefore it would not be fair to fix the same standard for both the fast and slow looms. The Weavers' Association contended that there should be but one standard, so that from this single standard the length and prices for the odd goods could be figured.

At the present rate of wages the pay for 46 yards, according to the weavers' demand, would be 23.96 cents a cut; for a cut 47 yards long, 24.48 cents; for a cut 48 yards long, 25 cents; for one 49 yards long, 25.52 cents; and for 50 yards, 26.04 cents. Under the present system the price is 22.96 cents a cut whether the cut be 46 yards long or 50.

The Weavers' Association then referred the question of the standard cut to their national organization, the United Textile Workers. A communication was sent to the Cotton Manufacturers' Association, by the emergency committee of the United Textile Workers, requesting a conference on the question of the standard length of print cloth cuts. The executive committee of the Cotton Manufacturers' Association, on July 16, declined to grant this request, claiming that the question was purely a local one for the consideration of the Weavers' Association or the Fall River Textile Council, either of which it was ready to meet whenever convenient.

The Weavers' Association held a special meeting July 17, at which the executive committee reported at length on the result of the conferences with the committee of the cotton manufacturers and the attempt to bring about a settlement of the question through the intercession of the United Textile Workers. The weavers voted to insist upon a standard length of 46 yards, and to call another special meeting on July 25 for the purpose of voting on the question of a strike on July 29, unless an amicable agreement were reached in the meantime.

On July 25, the manufacturers stated their position in relation to the standard length of print cloth cuts, and suggested a renewal of conferences in the following letter addressed to Secretary Whitehead of the Weavers' Association:

MR. JAMES WHITEHEAD, *Secretary of the Fall River Weavers' Progressive Association:*

DEAR SIR: While we have had no official information, we learn through the public press that a meeting of your union is to be held on Thursday next for the purpose of considering the enforcement of an agreement for a standard length of cut by a strike, to be declared on the following Monday, although the representatives of your union in conference with the committee of the manufacturers had arrived at no final understanding.

The subject of discussion is important and involves careful consideration in order that the rights of all parties, — weavers, other operatives, and manufacturers, — should be protected. The varied product of our mills and the differences in machinery make it difficult, if not impossible, to fix any standard which shall fit all conditions. For many years the weaver's wage has been based not on the length of cut which is being woven by the individual weaver, but on the average rate of wages which the weaver of average skill and ability could earn; and increases or reductions in wages have been made upon the average rate so earned by the weaver. It is our conviction that there is no other standard which will be satisfactory to the operative because of the wide variation in the styles of goods which are being manufactured. A table which would define the rate of wages to be paid for all varieties of goods manufactured under all varying conditions in Fall River would be so cumbersome as to be of little use, and we believe would result in as many cases to the disadvantage of the weaver as in others to his advantage.

It is apparent that, if an arbitrary standard were fixed, the weaver on one set of looms might, by reason of certain advantages not foreseen when the standard was made, obtain a much larger weekly wage than his neighbor, and the contrary is equally true. At present, if the rate of wages fixed for a certain variety of cloth does not produce the average weekly wage which the weaver has been obtaining at the current rate, demand is made by the weaver for an adjustment, and this adjustment must be made or the weaver will properly refuse to work on that particular style of goods. In other words, after the standard of wages is fixed in accordance with the agreement now existing, the individual wage of the weaver on particular varieties of cloth and in particular cases is automatically adjusted thereto, and we seriously doubt if any better practical adjustment can be arrived at.

Nevertheless, we are open to conviction, and, as we supposed, the matter was still a subject of consideration and conference with your representatives, as the arguments heretofore advanced by them have not yet shown us a solution of the problem. A proposition of such moment cannot be definitely and wisely determined upon without further conference and consideration and certainly not within the time which remains prior to Monday, the 29th inst. Representing, as

we do, the manufacturing interests of this city, we believe it our duty not to yield to the persuasions of force against our convictions of right, and thus invite future contentions.

We have already, after discussion with your committee, intimated that, in our opinion, so far as a standard was useful, it should be based on a cut of 28-inch 64 x 64 cloth 47½ to 48 yards long on a 32-inch loom running 185 picks per minute, and a cut 50 to 51 yards in length on a 28-inch loom running 205 picks; the increased speed being warranted by the fact that the narrower loom weaves more easily with less breakage of warp and the effort and earnings of the weavers on both widths of loom are thus practically identical, the advantage being with the weaver working on the 28-inch looms and producing the longer cut. *The reason for the selection of these standards is the fact that the present rate of wages is practically based upon the prices heretofore paid for such lengths, which have been the generally recognized lengths of cuts throughout this community for a long period,* and it is not disputed that the present wages based on these standards are satisfactory. If, in any particular mill, the average wage is decreased by undue lengths of cuts or by other unfair proceedings, the weavers in that mill might properly object to the wages paid them, and enforce their rights under the agreement so that their wages should conform with the general standard; or else seek work elsewhere, which would quickly remedy the evil. This committee has always maintained to your representatives that it would not countenance any reduction of wages by unfair means.

It is well known by weavers, and probably by many others interested in the work of producing cloth, that the wages for many varieties of goods cannot be figured from the work and skill expended in the production of a 28-inch, 64 x 64 cut of cloth. The difficulty of the work, the rate of production of the cloth, and many other elements must and do enter into a computation of the weavers' wages in such a way as to result in the average weaver obtaining a weekly wage which to-day, by virtue of the agreement which has been entered into, is higher than has been known in this community within the memory of most of the people now working in the mills and this high average exists through all the mills in the city. If it did not, the result would be that a mill paying a reduced rate of wages would quickly lose all of its skilled operatives, who would flock to the mills which were conforming more exactly to the intention of the wage agreement. This is the best standard to compel a fair rate of wages to be paid to the weaver.

In view of all these matters, and because of the importance of the question to the other operatives in the mills, as well as to the community, we suggest that before taking final action with regard to enforcing the demands of the weavers by a strike, thereby compelling the weavers and all other classes of operatives to remain idle at this prosperous period for an indefinite time, it would be well to have another conference between the members of the manufacturers' committee on the one side and the members of your committee on the other, with the advice and counsel of the members of the executive committee of the Textile Council of Fall River, who represent a vast number of people whose interests would be jeopardized by any hasty action on the part of the manufacturers or on the part of your union.

We beg to assure you that this suggestion is made because a strike would be injurious not only to the interests of the manufacturers, but equally so to the interests of other mill workers who are to-day enjoying a degree of prosperity which they have not experienced in the past and which will not last indefinitely; and, further, because it would be most harmful to the city of Fall River as a whole should such hasty action be deemed necessary. Should the result of the conferences which we thus propose not be satisfactory, it might be proper to refer the matter to a committee of seven, three of whom shall be chosen by the Weavers' Progressive Association, three by the Manufacturers' Association, and the seventh member to be chosen by the six appointed as above.

Perhaps we have gone further than we should in thus taking notice of action on your part of which we have no official information. Our reasons for doing so have been expressed above. We are interested in the welfare of this city and have no unfriendly regard for the interests of the operatives in our mills, and it is our desire to deal wisely and justly with all questions affecting such interests, even though our motives and convictions in so doing be misconstrued. We, therefore, take this somewhat unusual step of requesting the renewal of conferences which, so far as we are informed, have not been terminated by any ultimate decision by either party.

Executive Committee of the Cotton Manufacturers' Association,

GEORGE H. HILLS,

President.

The representatives of the Weavers' Association and the members of the executive committee of the Cotton Manufacturers' Association conferred again on July 24. While no formal agreement was drawn up, satisfactory progress was made toward an amicable settlement of the question. The manufacturers agreed to eliminate the question of speed of looms provided the weavers would agree to a standard length of 47½ yards. The representatives of the weavers

agreed to bring this proposition before their Association at the meeting already called for July 25. The executive committee of the Cotton Manufacturers' Association stated that if the members of the Weavers' Association could be persuaded to accept a standard of $47\frac{1}{2}$ yards, eliminating the matter of speed of looms, they would endeavor to see that such an agreement was satisfactory to the members of the Cotton Manufacturers' Association.

Previous to a largely attended meeting of the Weavers' Association on July 26, the executive committee met and voted to recommend that the proposition of the manufacturers for a standard length of print cloth cut of $47\frac{1}{2}$ yards be adopted. At the general meeting the proposition was adopted and it then remained for the Cotton Manufacturers' Association to formally ratify the verbal agreement of their executive committee.

Some uneasiness was caused among the weavers by the delay on the part of the representatives of the Cotton Manufacturers' Association in making announcement of a date for a formal ratification of the agreement, and at a meeting of the executive committee of the Weavers' Association on August 13 there was a prolonged discussion over the matter, the secretary being empowered to call a special meeting of all the members of the Association if he deemed it necessary.

The Weavers' Association received word on August 17 that the representatives of the Cotton Manufacturers' Association would meet the representatives of the Weavers' Association on August 21 to formally ratify the agreement recently entered into and which in fact had now been in force for two weeks. The reason assigned for the manufacturers' delay was the inability to get the members of their committee together on account of their absence on vacations. But the representatives of the manufacturers and weavers, when they met in conference on August 21, failed to come to an agreement, although it had been the general understanding among the weavers since the recent meeting of the two committees that everything was settled and that all that was required was the formal signing of the papers. But the agreement as drawn up and presented by the Cotton Manufacturers' Association for ratification met with the disfavor of the representatives of the Weavers' Association as soon as it had been presented. Exceptions were taken to the statement "allowed by law," which refers to the weavers' specifications law, sec. 1, chap. 304, Acts of 1905. The other part of the manufacturers' agreement which did not meet with the favor of the weavers' representatives was in regard to the general trade agreement of May 14, 1907, under which the operatives started to work at the advanced rate of wages granted at that time. The terms of both agreements were discussed pro and con for about three hours, and at the end of that time, without an agreement, the conferees dispersed with the understanding that another conference would be held August 27.

The agreement presented by the Cotton Manufacturers' Association at the conference was as follows:

Agreement between the Cotton Manufacturers' Association of Fall River and the Weavers Progressive Association of Fall River:

In order to fix the length of cut which is named in a certain agreement, dated May 14, 1907, between the Cotton Manufacturers' Association and the textile unions of Fall River, as a basis for determining the price of weaving, it is hereby agreed by the Cotton Manufacturers' Association and the Weavers' Progressive Association that the standard length of said cut of twenty-eight (28) inch print cloth, woven with a sixty-four (64) reed, with sixty-four (64) picks per inch on the ordinary standard thirty-two (32) inch loom, shall be forty-seven and one-half ($47\frac{1}{2}$) yards, and in case the length of said cut, when woven, shall vary, the weaver shall be paid therefor, in proportion, after making allowance for the margin of variation allowed by law, and the price named in said agreement of May 14, 1907 shall refer to a cut of print cloth as defined above, and the wages of the weavers shall be adjusted on the wage as above determined.

This agreement shall take effect from and after Monday, August 26, 1907.

This agreement shall remain in force and binding during the term of said agreement of May 14, 1907, and shall be terminated when said agreement of May 14, 1907 is terminated in the manner therein provided.

This was the agreement as drawn up and presented by the representatives of the Weavers' Progressive Association:

It is agreed by the Cotton Manufacturers' Association of Fall River and the Weavers' Progressive Association of Fall River, so far as the mills represented by the Manufacturers' Association, and the weavers who are members of the Weavers' Progressive Association are concerned, that this agreement shall be binding upon the mills represented by the said Manufacturers' Association, and the members of said Progressive Association, until changed or terminated as hereby provided:

First: That the recognized standard length of a 28-inch 64 reed, 64 picks per inch, print cloth, shall be forty-seven and one-half ($47\frac{1}{2}$) yards, and the weaver shall receive twenty-three and ninety-six one-hundredths (23.96) cents for weaving a cut or piece, forty-seven and one-half ($47\frac{1}{2}$) in length, all over the said forty-seven and one-half ($47\frac{1}{2}$) yards to be paid for in proportion to the same.

Second: That all plain goods, two harness, 32 inches wide or less, woven on a 30 or 28-inch loom, coarser reed, less picks per inch, print cloth yarns, or medium counts of warp and filling, to be paid in proportion to the recognized standard length, forty-seven and one-half yards ($47\frac{1}{2}$), 28-inch print cloth.

Third: No change shall be made in this agreement, and it shall remain in force unless the Cotton Manufacturers' Association on the one side, and the Weavers' Progressive Association on the other side desire, and each shall give at least three calendar months' notice in writing.

Fourth: This agreement shall take effect from and after the — day of August, 1907.

It will be observed from the proposition of the manufacturers that their representatives laid particular stress upon the general trade agreement, signed May 14, 1907, to which the Weavers' Association was a party, the name of Secretary Whitehead appearing upon the agreement along with that of the secretaries of the other four textile unions.

The two parties finally reached an agreement on August 27 as follows:

In order to fix the recognized standard length of a 28-inch, 64 x 64, print cloth cut, it is hereby agreed between the Cotton Manufacturers' Association of Fall River and the Weavers' Progressive Association of Fall River, that the length of said cut be $47\frac{1}{2}$ yards, woven on an ordinary 32-inch loom or less; any other length than $47\frac{1}{2}$ yards to be paid in proportion to the same; that all plain goods, two-harness, 32 inches wide or less, 64 reed or coarser, less picks per inch, print cloth yarn or medium counts of warp and filling, to be paid in a proportional price to the wages earned on a 28-inch, 64 x 64 print cloths, $47\frac{1}{2}$ yards cut.

It is further agreed that 23.96 cents shall be the price paid for weaving a 28-inch, 64-reed, 64-pick, $47\frac{1}{2}$ yards print cloth cut as defined above, subject to a change in wages as provided for in the agreement of May 14, 1907, between the Cotton Manufacturers' Association and the Textile Council.

No change shall be made in this agreement, and it shall remain in force unless the Cotton Manufacturers' Association on the one side, or the Weavers' Progressive Association on the other side, give notice of a proposed change at least three months prior to the last Monday of February and August in each year.

This agreement shall take effect from and after the third of September, 1907.

Signed the twenty-seventh day of August, 1907.

Cotton Manufacturers' Association of Fall River: By

GEORGE H. HILLS,
W. FRANK SHOVE,
JAMES E. OSBORN,
CHARLES M. SHOVE,
WILLIAM N. McLANE,

Executive Committee.

Weavers' Progressive Association of Fall River: By

GEORGE V. RICHARDS, *President*,
MICHAEL WRIGHT, *Vice-President*,
JAMES WHITEHEAD, *Secretary*,
JOHN T. RILEY, *Treasurer*.

By comparing this agreement with those presented at the conference on August 21, it will be seen that the Cotton Manufacturers' Association conceded the weavers' contention for a standard on all plain goods, two-harness, 32 inches wide or less, etc., as contained in the original agreement submitted by the representatives of the Weavers' Association. The manufacturers also agreed to eliminate that part of their agreement which read, "after making allowance for the margin of variation allowed by law." The time during which the agreement shall remain in force was changed, and the clause stating that the agreement should remain binding during the term of the sliding scale agreement of May 14, 1907, was altered so that no change shall be made unless a three months' notice is given by either side prior to the last Monday of February or August of each year. The date on which the agreement took effect was changed from August 26 to September 3.

In the evening of the same day the executive committee of the Weavers' Association accepted the report of the conference committee.

MASSACHUSETTS TRADE UNION DIRECTORY FOR 1907.

In the compilation of this, the sixth Directory of Trade Unions in Massachusetts, the Bureau of Statistics of Labor has endeavored to give the name, location, and name and address of the secretary of every trade union within the Commonwealth of which information could be obtained. The number of unions in the State according to the data compiled in 1907 is 1,467, as against 1,417 in 1906, 1,333 in 1905, and 1,444 in 1904. There were reported 290 unions in the city of Boston, followed by 74 in Worcester, 65 in Springfield, 58 in Lawrence, 56 in Brockton, 52 in Lowell, 49 in Lynn, 42 in Holyoke, 41 in Fall River, and 39 in New Bedford. These 10 cities represent 762 organizations, or 52.41 per cent of the whole number in the State. The remaining 692 unions are distributed over 116 cities and towns.

In 1907, the building trades represent by far the largest number of unions, there being 402 under this caption, which includes 134 carpenters' unions; 69 unions of painters, decorators, and paperhangers; 58 unions of bricklayers, masons, and plasterers; 46 unions of building laborers; 42 unions of plumbers, gasfitters, and steamfitters; 36 unions of stone cutters, granite cutters, marble workers, etc.; 13 unions of lathers; and four unions in other branches of the building industry.

In numerical importance the metal trades unions follow the building trades, their representation being 173, which includes 47 unions of machinists, 27 unions of iron molders, 26 unions of metal polishers, brass workers, etc., 16 unions of electrical workers, 16 unions of horseshoers, 12 unions of boiler-makers, 12 unions of sheet metal workers, and 17 unions in other branches of the metal trades. There were 184 unions of transportation employees, including 50 unions of teamsters, 21 unions of railway trainmen, 20 unions of street railway employees, 19 unions of railway clerks, and 67 unions in other branches. In the clothing trades there were 113 unions, including 74 unions of boot and shoe workers, 13 unions of garment workers, 14 unions of tailors, and 12 unions of other branches. Then follow in numerical importance the textile trades' unions, of which there were 73; in the food and tobacco preparations trades there were 62 unions, including 19 unions of cigarmakers, 17 unions of brewery workers, 15 unions of bakers, and 11 unions of other branches; in the engineering trades there were 36 unions, including 19 unions of steam engineers, 15 unions of stationary firemen, and two unions of marine engineers; in the printing trades there were 46 unions, including 18 unions of compositors, 12 unions of printing pressmen, and 16 unions in other branches; there were 38 unions of hotel and restaurant employees, 38 unions in the woodworking trades, 30 unions of barbers, 27 unions of musicians, 27 unions of city and town employees, 18 unions of retail clerks, 12 unions of stage employees, 11 unions of quarry workers, and 46 unions of miscellaneous trades.

In the 1907 Directory there will be found 265 unions which were not in the 1906 edition, and there were 215 unions in the 1906 edition which will not be found in the 1907 edition. These figures give an approximation of the number of new unions organized during the year and the number of unions which went out of existence or amalgamated with other unions.

The Directory is divided into three parts: (1) "National Organizations" which have affiliated local unions in Massachusetts; (2) "State Organizations," or unions, councils, and lodges not confined to one city or town, but embracing a section of the State, or several States; (3) "Local Organizations" and local delegate bodies, such as central labor unions, trades councils, etc.

In addresses the word "street" has been omitted; other designations are abbreviated as follows: Av. for avenue; Pl., place; Ter., terrace; Pk., park; Rd., road; L.B., lock box.

Other abbreviations: C. L. U. for Central Labor Union; B. T. C., Building Trades Council; B. and S. W., Boot and Shoe Workers; S. W. P., Shoe Workers Protective; K. of L., Knights of Labor; I. W. W., Industrial Workers of the World; K. of C., Knights of Columbus; K. of M., Knights of Malta; K. of P., Knights of Pythias; A. O. H., Ancient Order of Hibernians; A. O. U. W., Ancient Order of United Workmen; G. A. R., Grand Army of the Republic; S. of V., Sons of Veterans.

Abbreviations for the union officials follow: B. A. for Business Agent; R. S., Recording Secretary; C. S., Corresponding Secretary; S. T., Secretary-Treasurer; C. and F. S., Corresponding and Financial Secretary; F. S., Financial Secretary; Int. S., International Secretary; Nat. S., National Secretary; Gen. S., General Secretary; Gr. S., Grand Secretary; Ch., Chairman; Pres., President; V. P., Vice President; Memb. Exec. Bd., Member of Executive Board; D. M. W., District Master Workman; M. W., Master Workman.

1. National Organizations.

[In the following exhibit are presented the names of those national and international organizations which have affiliated local unions in Massachusetts. The name of the union is first given, followed by the address of the headquarters of the organization, if any are maintained, the name and address of the general secretary, and the names and addresses of all the general officers residing in Massachusetts.]

Actors' National Protective Union of America. 8 Union Sq., New York, N. Y.; Lew Morton, Nat. S.; S. Ratner, 7th Nat. V. P., Boston, Mass.; Albert Copeland, 8th Nat. V. P., 92 Castle, Boston, Mass.

American Federation of Labor. Frank Morrison, S., 423-425 G St., N. W., Washington, D. C.; James Duncan, 1st V. P., Hancock Bldg., Quincy, Mass.

Bakery and Confectionery Workers' International Union of America. F. H. Harzbecker, Int. S., Room 45, Metropolitan Bldg., 161-3 Randolph, Chicago, Ill.

Barbers' International Union of America, Journeymen. Security Trust Bldg., Indianapolis, Ind.; Jacob Fisher, Gen. S. T., Box 107.

Bill Posters and Billers of America, National Alliance. William J. Murray, Nat. S., 11 Broadway Theatre Bldg., New York, N. Y.; Francis M. Lloyd, Nat. Pres., 565 Massachusetts Av., Cambridge, Mass.

Blacksmiths and Helpers, International Brotherhood of. George J. Werner, Gen. S. T., Suite 570-585, Monon Bldg., Chicago, Ill.

Boiler Makers and Iron Ship Builders of North America, United. Jno. J. Sweeney, Nat. S. T., 67 St. Mark's Pl., New York, N. Y.; Joseph L. Benton, 2d Nat. V. P., 223 Bolton, South Boston, Mass.; John J. Minton, Memb. Exec. Bd., 319 Maverick, East Boston, Mass.

Boiler Makers, Iron Ship Builders and Helpers of America, International Brotherhood of. William J. Gilthorpe, Int. S. T., Suite 314, Portsmouth Bldg., Kansas City, Kan.; James F. Speirs, 5th Int. V. P., 456 Bennington, East Boston, Mass.

Bookbinders, International Brotherhood of. James W. Dougherty, Gen. S., 132 Nassau, New York, N. Y.

Boot and Shoe Workers' Union. 246 Summer, Boston, Mass.; C. L. Baine, Gen. S. T.; John F. Tobin, Gen. Pres.; Collis Lovely, Gen. V. P. Tel. Main 1799.

Brewery Workmen of America, International Union of the United. Adam Huebner, S. T., 109-111 Odd Fellows Temple, Cincinnati, Ohio; Edmond F. Ward, Memb. Int. Exec. Bd., 1117 Columbus Av., Boston, Mass.

Bricklayers' and Masons' International Union of America. 306 Unity Bldg., Indianapolis, Ind.; William Dobson, S., Box 287.

Bridge and Structural Iron Workers, International Association of. 422-424 American Central Life Bldg., Indianapolis, Ind.; J. J. McNamara, S. T.

Brushmakers' International Union. J. M. McElroy, S. T., 1822 Stiles, Philadelphia, Pa.

Building Laborers International Protective Union of America. Daniel Moynihan, Gen. S. T., 402 Concord, Lowell, Mass.

Cap Makers of North America, United Cloth Hat and. 62 E. Fourth, New York, N. Y.; Max Zuckerman, Gen. S.

Car Workers, International Association of. 1205-6 Star Bldg., 356 Dearborn, Chicago, Ill.; G. W. Gibson, S. T.

Card Machine Operators Union of America. Albert H. Silvester, Gen. S., 14 Montague, Worcester. Tel. 3038-5.

Carpenters and Joiners, Amalgamated Society of. United States District Office, 332 E. 93d, New York, N. Y.; T. Atkinson, Dist. S.

Carpenters and Joiners of America, United Brotherhood of. State Life Bldg., Indianapolis, Ind.; Frank Duffy, Gen. S., Box 187.

Carriage and Wagon Workers' International Union of North America. 520 Sixth, N. W., Washington, D. C.; Jno. H. Brinkman, Int. S. T.

Cement Workers, American Brotherhood of. 25 Gage Bldg., 1122 Market, San Francisco, Cal.; Henry Ullner, Gen. S. T.

Cigar Makers' International Union of America. Monon Bldg., Chicago, Ill.; G. W. Perkins, Int. Pres.

Commercial Telegraphers' Union of America,

The. 922-930 Monon Bldg., 324 Dearborn, Chicago, Ill.; Wesley Russell, Gen. S. T.; M. J. Reidy, Memb. Gen. Exec. Bd., 211 E. Eighth, South Boston, Mass.

Coopers' International Union of North America. Suite A., Meriwether Bldg., Kansas City, Kan.; J. A. Cable, Int. S. T.; John E. Kelly, 2d V. P., 233 Bennington, East Boston, Mass.

Cutting Die and Cutter Makers, International Union of. Joseph J. Brady, S. T., 34 Oakland, Brooklyn, N. Y.

Elastic Goring Weavers' Amalgamated Association of the United States. Alfred Haughton, Gen. S., 50 Cherry, Brockton, Mass.

Electrical Workers, International Brotherhood of. Peter W. Collins, Grand S., Springfield, Ill.; John J. McLaughlin, Memb. Exec. Bd., 111 Saratoga, East Boston, Mass.

Elevator Constructors, International Union of. William Young, S., 1906 S. 15th, Philadelphia, Pa.

Engineers and Machinists, Amalgamated Society of. George N. Barnes, M. P., S., 108 Peckham Rd., S. E., London, England.

Foundry Employees, International Brotherhood of. George Bechtold, S. T., 1310 Franklin Av., St. Louis, Mo.

Freight Handlers' and Railway Clerks' International Union, Interior. Yondorf Bldg., 210-212 South Halsted, Chicago, Ill.; J. J. Flynn, Int. S. T.

Garment Workers of America, United. 116-117 Bible House, New York, N. Y.; B. A. Larger, Gen. S.

Garment Workers' Union, International Ladies. 25-27 Third Av., New York, N. Y.; John A. Dyche, Gen. S. T.

Glass Workers' Union, American Flint. William P. Clarke, S., 307-308 Meredith Bldg., Jefferson and Michigan, Toledo, Ohio.

Glass Workers' International Association of America, Amalgamated. William Figolah, Gen. S., 55 N. Clark, Chicago, Ill.; Edward A. Mason, 3d V. P., 445 Quincy, Dorchester, Mass.

Granite Cutters' International Association of America, The. James Duncan, Int. S. T., Hancock Bldg., Quincy, Mass. Tel. Quincy 209.

Hatters of North America, United. Martin Lawlor, S., 11 Waverly Pl., New York, N. Y.

Hod Carriers' and Building Laborers' Union of America, International. H. A. Stemburgh, Gen. S. T., 80-82 Wieting Blk., Syracuse, N. Y.

Horseshoers of the United States and Canada, International Union of the Journeymen. Roady Kenehan, S. T., 1548 Wazee, Denver, Colo.; Michael C. Roche, Org., 16 Sharon, Boston, Mass.

Hotel and Restaurant Employees' International Alliance and Bartenders' International League of America. Commercial Tribune Bldg., Cincinnati, Ohio; Jere L. Sullivan, Gen. S. T.

Industrial Insurance Employees, International Union of. J. D. Williams, Gen. S., 39 Wolcott, Malden, Mass.; Andrew P. Hickey, Gen. Pres., 293 Webster, East Boston, Mass.

Industrial Workers of the World. William J. F. Hannemann, Gen. S. T., 148 W. Madison, Chicago, Ill.

Insulators and Asbestos Workers of America, National Association of Heat, Frost, General.

P. G. Jessen, Gen. S. T., 2620 Clark Av., St. Louis, Mo.

Iron Molders' Union, International. 709-712 Commercial Tribune Bldg., Cincinnati, Ohio; E. J. Denney, S., Box 699.

Jewelry Workers' Union of America, International. William F. Schade, Int. S., Box 141, Philadelphia, Pa.

Knights of Labor. Thomas H. Canning, Gen. S. T., Bliss Bldg., Washington, D. C.

Lathers' International Union, Wood, Wire, and Metal. Ralph B. Brandt, Gen. S. T., 401 Superior Bldg., Cleveland, Ohio.

Laundry Workers' International Union, Shirt, Waist, and. 602 Second Av., Troy, N. Y.; John J. Manning, S. T., Box 11, Station 1, Troy, N. Y.; P. F. Hanley, Trustee, 225 Court, Brockton, Mass.

Leather Workers' Union of America, Amalgamated. John Roach, S., Box 414, Newark, N. J.; Jas. F. Gilligan, Gen. Pres., 31 Royal, Lowell, Mass.; Mich. McMullen, Gen. Org., 20 Charles, Lowell, Mass.

Leather Workers on Horse Goods, International United Brotherhood of. 436-438 Gibraltar Bldg., Kansas City, Mo.; John J. Pfeiffer, Gen. S. T.

Lithographers' International Protective and Beneficial Association of the United States and Canada. Germania Bank Bldg., 194 Bowery, New York, N. Y.; James J. McCafferty, Gen. S. T.

Locomotive Engineers, Brotherhood of. Cleveland, Ohio; Warren S. Stone, Gr. Chief.

Locomotive Firemen and Enginemen, Brotherhood of. W. S. Carter, Gr. S. T., Peoria, Ill.

Longshoremen, Marine and Transportworkers' Association, International. John J. Joyce, S. T., Elks Temple Bldg., Detroit, Mich.

Loomfixers' International Union. Charles Coburn, Pres., 2 Gray Av., Saco, Me.

Machinists, International Association of. 400-407 McGill Bldg., Washington, D. C.; George Preston, Gen. S. T.

Maintenance of Way Employees, International Brotherhood of. 609-25 Benoist Bldg., St. Louis, Mo.; C. Boyle, S. T.

Marble Workers, International Association of. Stephen C. Hogan, Gen. S. T., 632 Eagle Av., New York, N. Y.

Meat Cutters and Butcher Workmen of North America, Amalgamated. Homer D. Call, S. T., L. B. 317, Syracuse, N. Y.

Metal Polishers, Buffers, Platers, Brass Molders, Brass and Silver Workers' Union of North America. Neave Bldg., Cincinnati, Ohio; Charles R. Atherton, Gen. S. T.

Musicians, American Federation of. Owen Miller, S., 3535 Pine, St. Louis, Mo.; F. E. Hayden, 2d V. P., 76 Day, Jamaica Plain, Mass.

Painters, Decorators, and Paperhangers of America, Brotherhood of. J. C. Skemp, Gen. S. T., Drawer 199, Lafayette, Ind.

Paper Makers, Pulp, Sulphite, and Paper Mill Workers, International Brotherhood of. 22 Smith Bldg., Watertown, N. Y.; Thomas Mellor, S. T.

Pattern Makers' League of North America. James Wilson, Gen. Pres., Neave Bldg., Cincinnati, Ohio.

Pavers, Rammermen, Flaggers, and Bridge and Stone Curb Setters, International Union of. John E. Pritchard, S., 25-27 Third Av., New York, N. Y.

Paving Cutters' Union of the United States of America and Canada. William Dodge, S., L. B. 116, Albion, N. Y.

Photo-Engravers' Union of North America, International. H. E. Gudbrandsen, S. T., 2830 14th Av., South, Minneapolis, Minn.

Piano, Organ, and Musical Instrument Workers' International Union of America. 849 N. Irving Av., Chicago, Ill.; Charles Dold, Int. Pres.; Charles B. Carlson, 4th V. P., 44 Irving, Somerville, Mass.; Patrick Wilmot, 6th V. P., 10 Winthrop, Charlestown, Mass.; Frank C. Stein, 9th V. P., 63 Chestnut, Leominster, Mass.

Plasterers' International Association of the United States and Canada, Operative. Joseph McIlveen, S. T., 2909 Wylie Av., Pittsburg, Pa.

Plumbers, Gas Fitters, Steam Fitters, and Steam Fitters' Helpers of the United States and Canada, United Association of Journeymen. 401-406 Bush Temple of Music, Chicago, Ill.; Thomas M. Dooley, Gen. S. T.

Printing Pressmen and Assistants' Union of North America, International. William J. Webb, S. T., 1404 59th, Borough Pk., Brooklyn, N. Y.; Martin P. Higgins, Pres., 35 Washington, Charlestown, Mass.; Edward W. Gordon, 3d V. P., 28 Austin, East Somerville.

Quarry Workers' International Union of North America. P. F. McCarthy, Int. S. T., Scampini Bldg., Barre, Vt.

Railroad Freight and Baggage-men of America, Brotherhood of. Woolworth Bldg., Lancaster, Pa.; John T. Walzl, Gen. S. T.

Railroad Freight and Baggage-men, International Brotherhood of. 88 Broad, Boston, Mass.; George L. Thompson, Gen. S. T.; Robert P. Neil, Gen. Pres.; George W. Lane, 1st V. P., 2 Cordis, Charlestown, Mass.; Albert E. Barnes, 3d V. P., 10 Winthrop, Salem, Mass.

Railroad Telegraphers, The Order of. St. Louis, Mo.; L. W. Quiek, Gr. S. T.

Railroad Trainmen, Brotherhood of. American Trust Bldg., Cleveland, O.; A. E. King, Gr. S. and T.

Railway Carmen, Brotherhood of. 500-510 Hall Bldg., Kansas City, Mo.; W. F. Donaldson, Gr. S. and T.

Railway Clerks, Brotherhood of. Kansas City, Mo.; R. E. Fisher, Gr. S. T.

Railway Clerks, Order. W. G. Bowen, Gr. S. T., 9 Ralph, Lowell, Mass.; H. E. Pilcher, Grand Pres., 384 Rutherford Av., Boston, Mass.; D. L. Simpson, Grand V. P., Boston, Mass.

Retail Clerks' International Protective Association. Max Morris, S. T., Box 1581, Denver, Colo.; J. A. Anderson, 2d V. P., Lynn, Mass.

Saw Smiths' Union of North America, The. C. G. Wertz, Gen. S. T., 351 South Illinois, Indianapolis, Ind.

Seamen's Union of America, International. William H. Frazier, S. T., 1½ Lewis, Boston, Mass.

Sheet Metal Workers' International Alliance, Amalgamated. Suite 325, Nelson Bldg., Kansas City, Mo.; John E. Bray, Gen. S. T.; John H. Winfield, 3d Gen. V. P., 26 Granite, Somerville, Mass.

Shipwrights, Joiners, and Caulkers of America, International Union of. 108 Marshall, Elizabeth, N. J.; Thomas Durett, S. T.

State and Tile Roofers' Union of America, International. William W. Clark, Gen. S. T., 1460 St. Louis Av., E. St. Louis, Ill.

Spinners' Association, International. Samuel Ross, Int. S., Box 367, New Bedford, Mass.; Urban Flemming, Int. Pres., 188 Lyman, Holyoke, Mass.; Thomas O'Donnell, Int. T., Box 203, Fall River, Mass.

Stationary Firemen, International Brotherhood of. C. L. Shamp, Int. S. T., Rooms 1-4, 2502 N. 18th, Omaha, Neb.; M. P. Flanagan, 1st V. P., 2 Decher Av., Jamaica Plain, Mass.

Steam Engineers, International Union of. Robert A. McKee, Gen. S. T., 606 Main, Peoria, Ill.; Arthur M. Huddell, 2d V. P., 13 Maverick, Chelsea, Mass.

Steam, Hot Water, and Power Pipe Fitters and Helpers, International Association of. W. F. Costello, S. T., 118 Crown, New Haven, Ct.

Steel and Copper Plate Printers' Union of North America, International. T. L. Mahan, S. T., 319 S., N. E., Washington, D. C.

Stereotypers' and Electrotypers' Union. George W. Williams, S. T., 665 Massachusetts Av., Boston, Mass.

Stone Cutters' Association of North America, Journeymen. James F. McHugh, Gen. S. T., 520 Sixth, N. W., Washington, D. C.

Stove Mounters' and Steel Range Workers' International Union. J. H. Kaefer, S. T., 166 Concord Av., Detroit, Mich.

Street and Electric Railway Employees of America, Amalgamated Association of. 601-603 Hodges Bldg., Detroit, Mich.; W. D. Mahon, Int. Pres.; P. F. Sheehan, 2d V. P., Brockton, Mass.

Structural Building Trades Alliance of America. William J. Spencer, S. T., Box 7, Dayton, Ohio.

Switchmen's Union of North America. 326 Brisbane Bldg., Buffalo, N. Y.; M. R. Welsh, Gr. S. and T.

Table Knife Grinders' National Union of North America. John F. Gleason, Gr. S., Bristol, Ct.

Tailors' Union of America, Journeymen. John B. Lennon, S., Box 597, Bloomington, Ill.

Teamsters, International Brotherhood of. Thomas L. Hughes, Gen. S. T., 147 East Market, Indianapolis, Ind.; Daniel J. Tobin, Gen. Pres., 165 Causeway, Boston, Mass.

Textile Workers of America, United. Albert Hibbert, S. T., Weavers' Bldg., 142 Second, Fall River, Mass.; John Golden, Pres., Box 742, Fall River, Mass.; James Tansey, 1st V. P., Box 353, Fall River, Mass.

Theatrical Stage Employees of the United States and Canada, International Alliance of. Lee M. Hart, Gen. S. T., State Hotel, State and Harrison, Chicago, Ill.; John J. Barry, 1st V. P., 75 Albany, Boston, Mass.

Tile Layers' and Helpers' International Union, Ceramic, Mosaic, and Encaustic. 108 Corry, Allegheny, Pa.; James P. Reynolds, Gen. S. T.

Tobacco Workers' International Union. E. Lewis Evans, S. T., 56, 57 American National Bank Bldg., Third and Main, Louisville, Ky.

Typographical Union, International. 640-650

Newton Claypool Bldg., Indianapolis, Ind.; J. W. Bramwood, S. T.

Upholsterers' International Union of North America. Anton J. Engel, Pres., 28 Greenwood Ter., Chicago, Ill.

Weavers, National Federation of. James Whitehead, S. T., Box 713, Fall River, Mass.

Wire Weavers' Protective Association, Amer-

ican. E. E. Desmond, S. T., 138 Skillman Av., Brooklyn, N. Y.

Wood Carvers' Association of North America, International. John S. Henry, Sec., 1220 Third Av., New York, N. Y.

Woodworkers' International Union of America, Amalgamated. John G. Meiler, Gen. S., 407-410 Bush Temple of Music, Chicago, Ill.

2. State Organizations.

[In the following presentation appear the names of unions, councils, and lodges not confined to one city or town, but embracing a section of the State, or several States, as well as State branches of national organizations.]

American Federation of Labor, Massachusetts State Branch. Next convention at Milford, 2d Mon. in October; D. D. Driscoll, S., Box C, Sta. A, Boston.

Blacksmiths and Helpers, Massachusetts District Council No. 8: International Brotherhood of (N. Y., N. H. & H. R.R.). Boston; Alex Wilson, B. A. and R. S., 39 Arthur, New Haven, Ct.

Blacksmiths and Helpers, District Council No. 20: International Brotherhood of (B. & M. R.R.) J. H. Robinson, R. S., 9 Morton, Concord, N. H.

Bricklayers and Masons International Union of America, Massachusetts State Conference of. Next convention at Brockton, 2d Mon. and Tues. in March; Michael O'Brien, R. S., 293 Hampshire, Lawrence.

Building Trades, South Middlesex Federation of. Somerville; 2d and 4th Fri.; A. H. Crispin, S., 31 Chandler, Somerville.

Car Workers Trades Council of the Boston and Maine System: Massachusetts Lodges Nos. 27, 34, 64, 108, 109. Revere House, Boston; 2d Sun.; T. H. Condon, B. A., 67½ Essex, Salem; C. A. Sanborn, S., 40 Kimball, Concord, N. H.

Car Workers Trades Council of the New York, New Haven & Hartford System: Massachusetts Lodges Nos. 45, 184, 185. Commercial House, New Haven, Ct.; Sat.; Frank Gannon, B. A., 112 Union Av., New Haven, Ct.; W. F. Gallagher, S., 38 Raney, E. Hartford, Ct.

Carpenters and Joiners, Massachusetts State Council: United Brotherhood of. Next convention in Fitchburg, 3d Mon., Tues., and Wed. in Jan., 1908; P. Provost, Jr., R. S., 75 Bond, Holyoke.

Carpenters, Berkshire County District Council of. Pittsfield; 4th Sun.; John B. Mickle, R. S., 14 Crescent, Pittsfield.

Carpenters District Council of Middlesex County. Mechanics Hall, Woburn; 2d and 4th Fri.; J. G. Cogill, B. A., 3 Glen Court, Malden; H. H. Gove, R. S., 87 Summer, Stoneham.

Carpenters District Council of Newton, Waltham, and Vicinity. M. L. Chivers, B. A., 6 Hunt, Newton; Charles S. Nelson, R. S., 72 Charlesbank Rd., Newton.

Carpenters District Council of Norfolk County. Lyric Hall, Hyde Park; 2d Fri.; Carpenters Hall, Dedham; 4th Fri.; Charles E. Yeaton, R. S., 5 Thatcher, Hyde Park.

Carpenters District Council of the South Shore. Fords Bldg., Hingham; 2d Wed.; F. L. Corthell, R. S., Box 135, Hingham Centre.

Carpenters of Eastern Massachusetts, Grand

Council of. 30 Hanover, Boston; 3d Fri.; E. A. Southard, S., 31 Hazel, Salem. Tel. Salem 631-13.

Carpenters, North Bristol County District Council of. Masonic Blk., Stoughton; 1st and 3d Mon.; C. W. Mason, B. A., N. Easton; John H. Lewis, R. S., Stoughton.

Carpenters, North Shore District Council of. 4 Central, Salem; 1st Tues.; William Swanson, B. A., 4 Central, Salem; E. A. Southard, R. S., 31 Hazel, Salem. Tel. 1064 and 631-13.

Carpenters, Northern Massachusetts District Council of (Fitchburg, Leominster, Gardner, and Ayer). 155 Main, Fitchburg; 1st and 3d Mon.; D. W. Shallies, S., 68 Church, Leominster.

Electrical Workers, New England District Council No. 2. 987 Washington, Boston; next convention at Boston, Jan. 11 and 12, 1908; Martin T. Joyce, S. T., 117 Howard Av., Boston. Tel. Trem. 1115-6.

Electrical Workers, State Council of. Martin T. Joyce, R. S., 117 Howard Av., Boston. Tel. Trem. 1115-6.

Horseshoers Unions, State Council of. Boston; next convention at Boston, Apr. 19, 1908; D. D. Driscoll, R. S., Box C, Sta. A, Boston.

Iron Molders Unions, New England Conference Board of. Next convention at Nashua, N. H., 1st, 2d, and 3d of May, 1908; Henry M. Donnelly, B. A., Box 917, Providence, R. I.; Frank J. McGee, B. A., Box 743, Worcester; Chas. E. Anderson, R. S., 23 Bowden, Lowell.

Lathers District Council of Greater Boston, Wood, Wire, and Metal. 987 Washington, Boston; 1st Wed.; John W. Keegan, B. A., 77 Beach, Revere; Frank Main, R. S., 79 Hammond, Waltham.

Locomotive Engineers: General Committee of Adjustment (B. and M. R.R.). 164 Canal, Boston; C. K. Mitchell, Chairman, 16 Lindin Av., Somerville, C. B. Galleher, S., Box 707, Windsor, Vt.

Loomfixers' Protective Alliance. Thomas Taylor, S., Loomfixers' Hall, Fall River.

Machinists, District Lodge No. 19: International Association of (New England). Boston; Quarterly; H. W. Churchill, B. A., 987 Washington, Boston; T. F. Buckley, R. S., 1141 Chalkstone Av., Providence, R. I.

Machinists, District Lodge No. 42 (B. and M. R.R.). Boston; A. A. Farnsworth, R. S., 60 Davis, Keene, N. H.

Machinists, District Lodge No. 43: International Association of. Boston; J. P. Egan, R. S., 31 Cassius, New Haven, Ct.

Machinists, District Lodge No. 44: Interna-

tional Association of (Navy Yards and Arsenals). Emmet L. Adams, B. A., Room 3, Naval Lodge Bldg., Washington, D. C.; F. A. Fisher, R. S., 120 Main, Springfield.

Machinists, District Lodge No. 54: International Association of (Forging Machine Operators). R. A. Cox, R. S., 20 Cortes, Boston.

Machinists, State District Lodge No. 42: International Association of. T. F. Buckley, S., 1141 Chalkstone Av., Providence, R. I.

Metal Polishers, Buffers, Platers, Brass Molders, Brass and Silver Workers' International Union of North America: District Council No. 4. Next convention at Holyoke, Jan. 5, 1908; John P. White, Organizer, 12 Sargent, Malden; John A. Loynd, R. S., 48 Cypress, Watertown.

Painters, Decorators, and Paperhangers No. 32, Berkshire County District Council of. Joseph McDonough, B. A., Pittsfield; John Navin, R. S., Williamstown, Drawer 481.

Painters, Decorators, and Paperhangers, Connecticut Valley Conference of. Hartford, Ct., and Springfield, Mass.; 3d Sun.; W. O. Buckley 3d, R. S., 58 Mahle Av., Hartford, Ct.

Painters District Council No. 25 of Eastern Massachusetts. Last Sun.; Harry Noble, B. A., 666 Tremont, Boston; James Truland, B. A., 15 Marshall; Geo. L. Robinson, R. S., 371 Medford, Somerville.

Plumbers and Lead Burners' Association, New England Branch: National Chemical. American House, Boston; last Sat.; John J. Barry, B. A. and R. S., 2 Betty, Everett. Tel. Everett 148-2.

Printing Trades Council, New England Allied. 2d Tues. in June; P. H. McMahon, R. S., Box 296, North Adams.

Railroad Freight and Baggage-men, Brotherhood of: General Board of Adjustment and Arbitration (B. and M. R.R.). Boston; P. J. Coyle, Gen. Ch., 23 Knowlton, Somerville; Geo. L. Thompson, R. S., 88 Broad, Boston.

Railway Clerks; Order of, Grand Board of Administration. Quincy House, Boston; 2d Sat.; F. T. Bowers, S., 45 Pearl, Chasn.

Railway Conductors: Adjustment Committee (N. Y., N. H. & H. R.R.). New Haven, Ct., and Boston, Mass.; J. Wall, Ch., 20 Cassius, New Haven, Ct.; L. C. Boudreau, R. S., 106 Newton, Marlborough. Tel. 253-14.

Retail Clerks, Massachusetts State Branch of. Walter Chapman, R. S., 82 Mall, Lynn.

State, City, and Town Employees, Massachusetts Federation of. James A. Gorman, S., Fenway Post-office, Boston.

Steam Engineers, State Branch of. 995 Washington, Boston; last Sun.; Arthur N. Huddell, B. A., Room 904, 7 Water, Boston; Henry Gibbs, R. S., 9 Forest Av., Brockton. Tel. Brockton 159-6.

Wire Weavers Benevolent and Protective Association: Eastern Division (Springfield, Chicopee, Holyoke, and Lee, Mass., and New Haven, Ct.). Central Trades Council Hall, Chicopee Falls; 2d Fri.; E. E. Desmond, B. A., 138 Skillman Av., Brooklyn, N. Y.; George H. Aiken, R. S., 722 Liberty, Springfield. Tel. Springfield 2762-13.

3. Local Organizations.

[The following presentation gives the names of the local organizations arranged alphabetically by cities and towns. Some of the local unions are affiliated with national federations, and others are entirely independent of any other labor body. The names of the local delegate bodies, such as central labor unions, trades councils, and district councils, are also given. In every case where the information could be obtained, the following facts are given for each union: Name of union, place of meeting, time of meeting, name and address of business agent, name and address of recording secretary, and telephone number. Where a special address is not given for a business agent or secretary, he may be addressed at place of meeting. When the hall and location were returned as the place of meeting, the street and number only have been recorded.]

Abington.

Boot and Shoe Workers No. 371 (Mixed). Cleverly Hall; William P. Mackey, B. A., Box 205, N. Abington; W. G. Pierce, R. S., 206 Myrtle, Rockland. Tel. Rockland 4-6.

Adams.

Barbers No. 250. 15 Park; last Thurs.; W. J. Lacy, B. A. and R. S.

Bartenders No. 291. C. L. U. Hall, Centre; last Sun.; Fred Brunell, R. S.

Beamers and Tapers No. 576. C. L. U. Hall; 2d and last Tues.; P. N. Hodecker, R. S., N. Summer.

Building Laborers No. 30. F. Garino, R. S., East Rd.

Carpenters No. 395. C. L. U. Hall; 1st and 3d Thurs.; Archie Baker, R. S., 43 N. Summer.

Central Labor Union.

Loomfixers No. 182. Collins Blk., Centre; 1st and 3d Fri.; W. B. Miner, R. S., 1 School.

Mule Spinners Union. Collins Blk.; 2d Wed.; Henry Reid, R. S., Richmond, Mass.

Painters, Decorators, and Paperhangers No. 231. Robert Emmet Hall, Collins Blk.; 1st and 3d Wed.; H. A. Partridge, B. A. and R. S., 10 North.

Plumbers No. 465. Richmond Blk.; 1st and 3d Thurs.; Walter Pecor, R. S., 10 Elm.

Quarry Workers No. 112. Aristoforo Guccchi, R. S.

Stationary Firemen No. 255. 164 Summer; Michael Tobin, R. S., 99 Grove.

Textile Workers No. 329. C. L. U. Hall; Thomas M. Crory, R. S., 17 N. Summer.

Weavers No. 509 (Polish). German Hall; Tues.; Sylvester Strzympek, B. A., 42 E. Hoosac; Charles S. Krol, R. S., 15 Hilbert.

Weavers No. 573 (Renfrew Mill). Renfrew Caledonian Hall; 2d and 4th Thurs.; Max A. Adams, B. A., 6 Upton; Peter Varno, R. S., Lime.

Amesbury.

Carpenters No. 1086. Bartletts Blk.; H. N. Burnham, R. S.

Metal Spinners, Buffers, and Lampmakers No.

47. Damon Hall, Elm; 1st and 3d Fri.; Harry A. Newkirk, R. S., 168 Elm.

Andover.

Carpenters No. 1298. A. O. U. W. Hall; 1st and 3d Wed.; R. K. Cole, R. S., 115 Elm.

Tailors No. 403. Band Room Hall; 1st and 3d Mon.; Arthur R. Thompson, 44 Elm.

Arlington.

Carpenters No. 831. K. of C. Hall; 1st and 3d Wed.; R. H. Johnson, R. S., 1426 Massachusetts Av.

Painters, Decorators, and Paperhangers No. 695 (Arlington and Belmont). A. O. H. Hall; 4th Tues.; M. J. Duggan, R. S., 23 Henderson.

Athol.

Bartenders No. 87. C. L. U. Hall, Exchange; 1st Sun.; James Cosgrove, R. S., 448 Main.

Bricklayers, Masons, and Plasterers No. 56. C. L. U. Hall; 1st and 3d Thurs.; C. H. Smith, R. S., 598 Hapgood.

Carpenters No. 1059. Cardans Blk.; 2d and 4th Wed., C. H. Dodd, B. A.; Patrick W. Fox, R. S., 856 Main.

Central Labor Union. Exchange; 1st and 2d Tues.; C. E. King, R. S., 71 Lake.

Federal Labor No. 11891. Engineers Hall, Exchange; John W. Barnes, F. and R. S.

Machinists: Athol Lodge No. 750. C. L. U. Hall; 1st and 3d Fri.; W. C. Tandy, R. S., 213 Riverbend.

Metal Polishers, Buffers, and Platers No. 118. C. L. U. Hall; last Mon.; C. J. Killay, R. S., 193 Crescent.

Musician's Protective No. 287. 90 Exchange; 1st Sun.; F. E. Weaver, R. S., 394 South.

Painters, Decorators, and Paperhangers No. 626. C. L. U. Hall; Wm. B. Smith, R. S., 175 Lake.

Retail Clerks No. 655. C. L. U. Hall; 2d and 4th Tues.; W. C. Miller, B. A.; P. J. Hayden, R. S.

Woodworkers No. 139. C. L. U. Hall; 1st Wed.; A. L. Twichell, 150 Prospect.

Attleborough.

Barbers No. 581. V. E. Guertin, R. S., 11 Park.

Bricklayers, Masons, and Plasterers No. 26. Labor Temple; 1st and 3d Wed.; Edward E. Davis, R. S., 214 Pine.

Carpenters No. 1464. 20 Horton Blk.; Tues.; S. J. Sulham, B. A., 14 Fisher, N. Attleborough; Felix Lepore, R. S., 20 River, N. Attleborough.

Painters, Decorators, and Paperhangers No. 451. Labor Temple, Horton Blk.; Fri.; C. R. Lyons, B. A. and R. S., 76 Mulberry.

Plumbers, Steamfitters, Gasfitters, and Helpers No. 56. J. L. Slaterry, R. S., 31 North Av.

Avon.

Boot and Shoe Workers No. 275 (Mixed). 1st Mon.; W. F. Foster, B. A. and R. S., Box 54.

Ayer.

Carpenters No. 619. Main; H. R. Northrup, R. S., 49 E. Main. Tel. 19-2.

Railroad Telegraphers No. 104. (See Clinton.)

Barre.

Wool Sorters No. 494 (South Barre). Barre Plains; 1st Fri.; Walter Robertshaw, R. S., Box 97, South Barre.

Belmont.

Painters, Decorators, and Paperhangers No. 695 (Arlington and Belmont). (See Arlington.)

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 118 Cabot; 2d and 4th Mon.; George Hurd, B. A. and R. S., 165 Rantoul.

Carpenters No. 878. Burnham's Hall, 129-131 Cabot; Fri.; William Swanson, B. A., 4 Central, Salem; S. C. Wallis, R. S., 98 Hale.

Horseshoers No. 156. R. V. Killelea, R. S., 320 Cabot.

Painters, Decorators, and Paperhangers No. 833. Odd Fellows Hall; Thurs.; S. B. Hatfield, B. A., 15 Mulberry; S. F. Hutchinson, R. S., 18 Howard, Salem.

Plumbers No. 138. 129 Cabot; Tues.; Albert F. Teague, R. S., 6 Walnut.

Turn Workmen No. 2 (S. W. P.). 75 Rantoul; Thurs.; John P. Bauer, B. A., 2-4 Gilman Pl., Haverhill; J. F. Brown, R. S., 34 Rantoul.

BOSTON.

[Abbreviations for Sections of Boston: Alls. for Allston; Br., Brighton; Chasn., Charlestown; Dor., Dorchester; E. B., East Boston; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.

Abbreviations for Telephone Exchanges: Chasn., for Charlestown; Dor., Dorchester; F. H., Fort Hill; Hay., Haymarket; Jam., Jamaica; Ox., Oxford; Rich., Richmond; Rox., Roxbury; S. B., South Boston; Trem., Tremont.]

Actors Protective No. 16. 987 Washington; Adolph Rosenblum, Pres., 10 Kirkland.

Allied Printing Trades Council. 445 Old South Bldg.; 1st Mon.; Daniel J. McDonald, B. A. Tel. F. H. 25115.

Artificial Stone and Asphalt Workers No. 20. Brodbine Hall, Dover and Albany; 1st and 3d Sun.; Gilbert Frey, R. S., 81 Burrell.

Atlantic Coast Marine Firemen. 284 Commercial; Mon.; J. M. Kearns, B. A., 12 Richardson Ter., Somerville; Daniel Sullivan, R. S., 15 Union, Brooklyn, N. Y. Tel. Rich. 1363-3.

Atlantic Coast Seamen's Union. 1½ Lewis; Tues.; Wm. H. Frazier, B. A. and R. S., 1½ Lewis. Tel. Rich. 1258-2.

Bakers No. 7. 724 Washington; 2d and 4th Sat.; John J. Treacy, B. A., 22 Bowdoin; Patrick J. Treacy, R. S., 4 Langdon, Rox. Tel. Ox. 2947-2.

Bakers No. 45 (Hebrew). 164 Canal; J. Goldston, B. A., 164 Canal; S. Afman, R. S., 55 Salem.

Barbers No. 182. 995 Washington; C. E. O'Donnell, B. A. and C. S., 1173 Washington. Tel. Trem. 1438-3.

Bartenders No. 77. 789 Washington; 2d and 4th Sun.; James J. English, B. A., 620,

621 Winthrop Bldg.; Martin J. Mattimoe, R. S., 620, 621 Winthrop Bldg. Tel. F. H. 1033.

Bartenders and Hotel and Restaurant Employees, Joint Executive Board of. 1160 Washington; 2d and 4th Thurs.; John E. Crowley, Pres. Tel. F. H. 1033.

Ben Franklin Assembly No. 5463. 69 W. Concord; 2d and 4th Sun.; William Cassell, B. A.; Bernard C. Harkins, R. S., 29 W. Canton.

Bill Posters and Billers No. 17. 995 Washington; 3d Sun.; E. J. Curtin, B. A., Tremont Theatre; Harry M. Peyser, R. S., 1365 Washington.

Blacksmiths No. 209. 995 Washington; 1st Thurs. and 3d Sun.; John P. Jones, B. A., Border, E. B.; James McNally, R. S., 106 Waverly, Everett.

Blacksmiths' Helpers No. 344. 995 Washington; 2d Thurs. and 4th Sun.; John P. Jones, B. A., Border, E. B.; A. R. Anderson, R. S., 333 Bunker Hill, Chasn.

Boatbuilders No. 88. 194 Hanover; 2d and 4th Mon.; Francis A. Stevens, R. S., 45 Corey, Chasn.

Boiler Makers No. 9. 724 Washington; 1st and 3d Thurs.; Daniel B. McInnes, C. S., 33 Cottage, E. B.

Boiler Makers No. 250. 724 Washington; 1st and 3d Fri.; D. M. Yule, R. S., 30 Stone Av., Somerville.

Boiler Makers: Boston Lodge No. 431. 724 Washington; 2d and 4th Thurs.; Robert Charlton, R. S., 13 Cordis, Chasn.

Boilermakers' Helpers No. 6. 724 Washington; 3d Thurs.

Book and Job Branch of Typographical No. 13. 2d Fri.; John J. McNeil, S., Room 11, 143 Federal. Tel. Main 3992-1.

Bookbinders No. 16. 9 Appleton; 1st Tues.; Joseph R. O'Leary, R. S., 117 Kinnaird, Cambridge.

Bookbinders No. 56 (Women). Perkins Hall, 264 Boylston; 3d Tues.; Lauretta L. Corrigan, R. S., 27 Sharon.

Book Cover Stampers No. 45. 18 Kneeland; 3d Wed.; Lawrence J. O'Brien, R. S., 101 Railroad Av., Norwood.

Boot and Shoe Cutters Assembly No. 1685.

Boot and Shoe Cutters Assembly No. 1701.

Bootblacks No. 12343. 144 North; 1st Sun.; Giuseppe Combierechio, R. S., 144 North. Tel. Rich. 1093-2.

Bottlers and Drivers No. 122. 1095 Tremont, Roxbury; 2d Sun. and 4th Thurs.; Orlando F. Powers, B. A. and R. S., 1117 Columbus Av., Rox. Tel. Rox. 1078.

Boxmakers No. 201. 724 Washington; 1st and 3d Mon.; John Michel, R. S., 163 Essex, Chelsea.

Brass Molders and Brass Core Makers No. 1, New England Brotherhood of. 724 Washington; 2d and 4th Mon.; R. B. Richards, R. S., 23 Dwight.

Brass Workers No. 55. 995 Washington; 2d and 4th Fri.; Jas. E. White, R. S., 12 Sargent, Malden.

Brewery Workmen No. 14. 24 Amory Av.; 1st and 3d Sun.; Konrad Young, B. A. and R. S., 1117 Columbus Av., Rox. Tel. Rox. 378-1.

Brewery Workmen No. 29. 1109 Columbus

Av., Rox.; 2d and 4th Sun.; Edmond F. Ward, B. A. and R. S., 1117 Columbus Av., Rox. Tel. Rox. 1078.

Brewery Workers' Joint Local Executive Board. Edmond F. Ward, S., 1117 Columbus Av., Rox.

Bricklayers No. 27. 1096 Tremont; Joseph A. Gleason, R. S., 1183 Tremont.

Bricklayers and Masons of Boston and Vicinity, Joint Executive Committee of. 789 Washington; Fri.; James M. Ryan, S., 789 Parker, Rox. Tel. Ox. 228.

Bricklayers Benevolent and Protective No. 3. 789 Washington; Mon.; Jere F. Driscoll, B. A., 789 Washington; Theodore Eldracker, R. S., 4 Gore, Rox. Tel. Ox. 228.

Bridge Tenders No. 12333. 987 Washington; 1st and 3d Tues.; Joseph Downey, R. S., 393 Charles.

Brushmakers No. 15. A. B. Fernekees, B. A., 81 Spencer, New Dor.

Building Laborers No. 6. 45 Eliot; 2d and 4th Sun.; M. C. Sullivan, R. S., 49 Judson, Dor.

Building Laborers No. 15. 987 Washington; 1st and 3d Sun.; John M. Sullivan, Pres., 14 Edgerly Pl.

Building Laborers No. 33. 3 Snowhill; 2d and 4th Sun.; A. Difronzo, R. S., 17 Snowhill.

Building Laborers No. 33. 139 North; 1st and 3d Sun.; Paul Ciapponi, B. A., 2 Franklin Ct., Dor. Tel. Rich. 22135.

Building Trades Council. 18 Kneeland; 2d and 4th Sun.; John T. Cashman, B. A., 439 E. Third, S. B.; E. Frank Moorhouse, R. S., 5 Cazenove. Tel. Ox. 207.

Building Trades Section of Boston Central Labor Union. Office at 789 Washington; Hours: 8.30 A.M. to 10 A.M., 4 P.M. to 5 P.M.; 2d and 4th Fri.; Albert E. Pike, R. S., 789 Washington. Tel. Ox. 228.

Butcher Workmen No. 163 (Allston). C. J. Ring, R. S., 193 N. Harvard, Alls.

Cabinet Makers and Mill Men No. 1824. 30 Hanover; E. Thulin, B. A., 30 Hanover; Geo. Landreville, R. S., 29 Victoria, W. Somerville. Tel. Hay. 1365.

Cable Splicers No. 396. 18 Kneeland; L. W. E. Kembell, B. A., 987 Washington; Edward Rigney, R. S., 116 Heath, Rox.

Cap Cutters No. 38. 724 Washington; Mon.; J. Friedman, B. A. and R. S., 137 Chambers.

Car and Locomotive Painters No. 338. (See Norwood.)

Car Inspectors and Car Repairers No. 2. 164 Canal; 2d Thurs.

Car Upholsterers No. 118. 724 Washington; 2d Thurs.; Nevin Mengel, R. S., Suite 14, 415 Columbus Av.

Car Workers: Boston Lodge No. 55. 164 Canal; 1st and 3d Fri.; Owen J. McCoy, R. S., 27½ Leverett.

Car Workers: Allston Lodge No. 107. Parnell Hall, Bri.; 2d and 4th Thurs.; Frank E. Barlow, B. A. and R. S., 27 Athol, Alls.

Car Workers: Somerville Lodge No. 108. Swartz Hall; 1st Fri. and 3d Sun.; Guy Moffett, B. A., 42 Hurd, Melrose; J. F. Bagwell, R. S., 15 Brighton, Chasn.

Car Workers: Plymouth Rock Lodge No. 184. (See Hyde Park.)

Carpenters No. 33. 987 Washington; Mon.; Office, 30 Hanover; J. E. Potts, B. A., 30 Hanover; Charles J. Gallagher, R. S., 61 Maywood, Rox. Tel. Hay. 1365.

Carpenters No. 67 (Roxbury). 67 Warren, Rox.; Wed.; Wm. D. McIntosh, B. A. and R. S., 120 Dacia, Rox.

Carpenters No. 218 (East Boston). 18 Decatur; Tues.; C. H. Morrison, B. A.; Wm. Thornton, R. S., 429 Chelsea, E. B.

Carpenters No. 386 (Dorchester). Music Hall, Field's Cor., Dor.; Tues.; J. E. Eaton, B. A., Field Bldg., Field's Cor., Dor.; John A. Stewart, R. S., 11 Branch, Quincy.

Carpenters No. 889 (Brighton). Red Men's Hall, Market and Chestnut Hill Av., Bri.; Fri.; W. H. Walch, B. A., Brookline, Mass.; Peter Halloran, R. S., 109 Academy Hill Rd., Br.

Carpenters No. 933 (West Roxbury). Fairview Hall, 41 Poplar, Ros.; Fri.; Wm. L. D'Entremont, R. S., 30 S. Walter, Ros.

Carpenters No. 954 (Hebrew). 85 Green; Mon.; A. Paisner, R. S., 28 Anderson.

Carpenters No. 959 (Mattapan). Bartlett's Hall; Mon.; A. E. Shaw, R. S., 23 Wentworth, Dor.

Carpenters No. 1096 (Floorlayers). 30 Hanover; Tues.; R. C. Sullivan, R. S., 12 Rogers Av., Rox.

Carpenters District Council of Boston and Vicinity. Office 30 Hanover; 1st and 3d Thurs.; C. W. Cameron, B. A., 30 Hanover; A. M. Watson, R. S., 30 Hanover. Tel. Hay. 1365.

Carpenters and Joiners: Branch 1, Amalgamated Society of. 514 Tremont; Sat.; J. McLeod, R. S., 195 W. Canton.

Carpenters and Joiners: Branch 2, Amalgamated Society of. 9 Elm; Sat.; John Stewart, R. S., 18 Chandler, Waverly.

Carpenters and Joiners No. 754, Amalgamated Society of (Roxbury). 67 Warren, Rox.; Sat.; J. McLeod, B. A., 195 W. Canton; A. W. McCraw, R. S., 70 Rockland, Rox.

Carriage and Cab Drivers No. 126. Naomi Hall, Eliot and Washington; 1st Sun.; P. D. Daley, B. A., 9 Allston, Chasn.; B. A. Swansey, R. S., 18 Mt. Vernon.

Carriage and Wagon Workers No. 9. 987 Washington; 2d and 4th Wed.; Thomas Butler, B. A., 36 Hillside, Rox.; Roderick Innis, 18 Kingston, W. Somerville.

Central Labor Union. 987 Washington; 1st and 3d Sun.; Henry Abrahams, R. S., 11 Appleton. Tel. Trem. 612.

Chandelier Workers No. 6. 724 Washington; 2d and 4th Mon.; Amos N. Noble, R. S., 2 Montrose, Malden.

Church Organ Workers No. 21. 1234 Washington; 1st and 3d Wed.; William Johnson, R. S., 2 Doris, Dor. Tel. Trem. 1087-9.

Cigar Factory Tobacco Strippers No. 8156. 9 Appleton; 2d and 4th Thurs.; Rose Scully, R. S., 1 Davis Pl., Rox.

Cigar Makers No. 97. 11 Appleton; 2d and 4th Fri.; Henry Abrahams, R. S., 11 Appleton. Tel. Trem. 612.

Cigarette Makers No. 120. 164 Canal; Thurs.; Samuel Green, B. A., 26 N. Anderson; Miss Dora S. Davis, S., 25 McLean.

Cloak and Suit Cutters No. 26. 724 Wash-

ington; Mon.; Jacob Goldston, B. A., 35 McLean; Morris Bernstein, R. S., 52 Spring.

Cloth Hat and Cap Makers No. 7. 724 Washington; Tues. and Sat.; D. Levin, B. A., 76 Village; K. Shkalnik, R. S., 104 Brighton.

Clothing Cutters and Trimmers. 18 Kneeland; 2d Wed.; Frank A. Gallagher, R. S., 18 Kneeland.

Coachmen and Stablemen No. 6327. 3 Boylston Pl.; 1st and 3d Tues.; Peter Regan, R. S., 31 St. Germain.

Coal Handlers Assembly No. 1649. 987 Washington; 2d and 4th Sun.; Dennis J. Devine, R. S., 407 W. First, S. B.

Coal Hoisting Engineers No. 74. 995 Washington; 2d and 4th Sun.; John F. Matthews, R. S., 46 L, S. B.

Coal Teamsters and Helpers No. 68. 987 Washington; 2d and 4th Sun.; Office 2B Union Park; Michael J. Sheehan, B. A.; Frank P. Fall, R. S., 2B Union Park. Tel. Trem. 1580.

Coal Makers No. 1. 724 Washington; Nathan Sidlofsky, B. A., 13 Bower, Rox.; Isaac L. Witkin, R. S., 1 Spring Ter., Rox. Tel. Ox. 2626-4.

Commercial Telegraphers No. 4. 694 Washington; 2d Sun.; P. T. Haggerty, S. T., Box 1271; John F. Moran, R. S., Box 1271.

Coopers No. 58. Cross and Endicott; 3d Tues.; John E. Kelly, R. S., 233 Bennington, E. B.

Coopers No. 89. 1095 Tremont; 1st Tues.; P. J. Donnelly, R. S., 124 Fisher Av.

Coppersmiths No. 92. 724 Washington; 1st and 3d Wed.; Francis A. Murphy, R. S., 16 Moore, E. B. Tel. E. B. 244-2.

Coremakers No. 428. 995 Washington; 1st and 3d Fri.; Henry M. Donnelly, B. A., Box 917, Providence, R. I.; J. M. Curley, R. S., 107 Business, Hyde Park.

Drop Fargers and Hammermen No. 763. 987 Washington; 1st Fri.; A. F. Kenney, R. S., 803 Parker, Rox.

Drug Clerks No. 143. F. J. Kiernan, B. A., 19 Bennington, E. B.; H. B. Parkinson, R. S., 102 Saratoga, E. B. Tel. E. B. 4630.

Dry Goods Clerks No. 796. 724 Washington; J. F. Kirby, R. S., 64 L, S. B.

Egg Examiners No. 11946. 164 Hanover; 2d and 4th Sun.; John W. Hetherington, R. S., 42 Olney, Dor.

Electrical Workers No. 103 (Insidemen). 937 Washington; Wed.; J. W. Barton, B. A. and R. S., 987 Washington. Tel. Trem. 1115-6.

Electrical Workers No. 104 (Linemen). 995 Washington; Wed.; E. B. Connors, B. A., 14 Cliff, Rox.; John M. McEwan, R. S., 12 Northam Pk., Dor. Tel. Trem. 880.

Electrotype Finishers No. 11. 724 Washington; 2d Wed.; Frederick L. Murray, R. S., 2 Putnam Av., Cambridge.

Electrotypers No. 74. 724 Washington; 2d Fri.; Louis Schell, R. S., Ellis, Mass.

Elevator Constructors No. 4. 995 Washington; 2d and 4th Thurs.; J. C. McDonald, B. A., 789 Washington; Walter Murphy, R. S., 44 Mansfield, Everett. Tel. Ox. 228.

Engineers, Amalgamated Society of: Boston Branch No. 647. 987 Washington; alt. Sat.; Geo. A. Campbell, R. S., 174 Chestnut Av., J. P.

Engineers, Firemen, and Assistants Assembly

No. 1628. 724 Washington; Byron C. Stone, R. S., 11 Madison, Cambridge.

Express Drivers and Handlers No. 307. 987 Washington; 1st and 3d Sun.; Geo. Hooton, B. A., 102 W. Broadway, S. B.; Frank H. Powers, R. S., 99 Union Park St.

Federal Labor No. 8217 (Metropolitan Water and Sewer Works Employees). 15 Leverett; 2d Wed.; Jas. Meegan, R. S., 51 Gale, Malden.

Ferry Employees No. 12504, Municipal. 17 Border, E. B.; 2d and 4th Thurs.; John J. Cooper, R. S., 366 Sumner, E. B.

Fixture Fitters and Hangers No. 503. 987 Washington; Tues.; William White, R. S., 31 Dwight.

Foundry Employees No. 23. 724 Washington; 1st and 3d Sun.; James Burke, R. S., 173 Tudor, S. B.

Franklin Assn. No. 18 (Press Feeders and Helpers). 987 Washington; 1st Thurs.; Michael S. Cooney, B. A., Room 29, 235 Washington; Michael H. O'Conner, R. S., 87 Bolton, S. B. Tel. Main. 3018-1.

Freestone Cutters Assn. Albany and Dover; 2d and 4th Fri.; James McKenzie, R. S., 282 Lamartine, J. P.

Freight Clerks Assembly No. 1793 (Charles-town). 23 Chelsea; 2d Mon. and 4th Sun.; F. D. B. Hill, R. S., Washington, Chasn.

Freight Handlers Assembly No. 628 (South Boston). 376 W. Broadway, S. B.; 2d and 4th Sun.; Martin J. Kelley, R. S., 175 W. Broadway, S. B.

Freight Handlers: Grand Junction Assembly No. 1065 (East Boston). Hibernian Hall; 2d and 4th Fri.; James Driscoll, R. S., 281 Sumner, E. B.

Freight Handlers Assembly No. 5572 (B. & M. R.R.) Union Hall, Hibernian Bldg.; 2d and 4th Sun.; Alexander Ryan, R. S., 7 Shawmut Ct., Malden.

Furriers Union. 24 Amory Av., Rox.; 2d and 4th Sat.; Joseph A. Reichert, R. S., 10 Thwing, Rox.

Garment Workers District Council, International Ladies. 46 Stillman; Wed.; Jacob Goldston, B. A., 35 McLean; Miss Dora M. Davis, R. S., 25 McLean. Tel. Rich. 1798-1.

Garment Workers District Council No. 9. 724 Washington; 1st and 3d Wed.; M. Biller, B. A. and R. S., 724 Washington. Tel. Ox. 2626-4.

Gas Fitters, Fixture Fitters, and Hangers No. 175. 789 Washington; 1st and 3d Fri.; Geo. W. Mooney, R. S., 84 Elm, Chasn.

Glass Workers No. 28. 18 Kneeland; 2d and 4th Thurs.; C. Neumarch, R. S., 11 Chester Av., Winthrop.

Glove Table Cutters. 724 Washington; John O. Pilar, R. S., 7 Malden.

Granite Cutters. 164 Canal; 3d Thurs., Jere Mahoney, B. A., 385 Windsor, Cambridge; Wm. McCartney, R. S., 53 Gates, S. B.

Grocery and Provision Clerks No. 539 (Ros-lindale). Fairview Hall, Ros.; 2d and 4th Tues.; L. H. Travis, B. A., Kittredge Ter., Ros.; James Gillies, R. S., Brookfield, Ros.

Hardwood Finishers No. 109. 724 Washington; Wed.; John G. McCarthy, R. S., 724 Washington.

Hatters No. 5. 987 Washington; 1st Fri.; Charles Morris, B. A., 15 Warrenton; William

Wixted, R. S., 23 Worcester. Tel. Trem. 1329-2.

Hatters No. 6. 987 Washington; 2d Thurs.; Charles Morris, B. A., 15 Warrenton; Eugene F. Reilly, R. S., 13 Union Av., J. P.

Hat Trimmers Assn. Quarterly; Miss K. L. Mullen, R. S., 53 Brookside Av., J. P.

Hod Carriers and Building Laborers No. 154. 69 W. Concord; William Graney, R. S., 99 Hunneman.

Hod Carriers and Building Laborers No. 209. 144 North; 2d and 4th Sun.; Incurvati Vincenzo, B. A., 31 N. Bennet; Domenico Bon-nanno, R. S., 144 North. Tel. Rich. 1093-2.

Hod Carriers and Building Laborers No. 223. 789 Washington; 1st and 3d Sun.; Michael McManus, R. S., 8 Washburn.

Hod Carriers and Building Laborers District Council. 144 North; 1st and 3d Sat.; Domenico D'Alessandro, B. A., 144 North; William Graney, R. S., 144 North. Tel. Rich. 1093-2.

Hoisting and Portable Engineers No. 4. 789 Washington; Thurs.; Lawrence J. Collins, B. A., 789 Washington; A. E. Pike, R. S., 789 Washington. Tel. Ox. 228.

Horseshoers No. 5. 987 Washington; 1st and 3d Mon.; Daniel Mannix, R. S., 12 Oregon, Rox.

Hotel Porters No. 342. 18 Kneeland; 1st and 3d Tues.; Jeremiah Reardon, R. S., 390 Athens, S. B.

House and Ship Painters No. 402 (East Boston). Carpenters Hall, Decatur, E. B.; Mon.; John P. Tyler, R. S., 145 Chestnut, Chelsea.

Housesmiths and Bridgemen No. 7. 995 Washington; Mon.; Michael J. Young, B. A., 789 Washington; H. B. Sullivan, R. S., 35 E. Canton. Tel. Ox. 228.

Industrial Insurance Employees No. 1. 724 Washington; G. T. Butterfield, B. A. and R. S., 724 Parker.

Insulators and Asbestos Workers No. 6. 694 Washington; 1st, 2d and 3d Monday; P. J. Mortimer, R. S., Box 1968.

Interior Freight Handlers No. 70 (N. Y., N. H. & H. R.R.). 987 Washington; 1st and 3d Sun.; John J. Hayes, R. S., 64 Fisher Av., Rox.

Interior Freight Handlers and Warehouse-men No. 80. Jeremiah Mahoney, R. S., 44 A, S. B.

Interlocking Switch and Signal Men No. 11786. 724 Washington; 1st Sat. in Boston, 3d Sat. in Mansfield; D. R. Daniels, R. S., 10 Pleasant, Mansfield.

Iron and Brass Molders No. 106. 694 Washington; 1st and 3d Fri.; Wm. John, C. S., 25 Wilbur, Everett.

Iron Molders No. 407. 508 Southampton, S. B., 2d Wed.; A. N. Soule, R. S., 848 Dorchester Av.

Jewelry Workers No. 6. 694 Washington; 1st and 3d Thurs.; Joseph S. Krulee, R. S., 79 Revere. Tel. Main 1034-1.

Knights of Labor: District Assembly No. 30 (Incorporated). 228 Tremont; 2d and 4th Tues.; Thomas H. Canning, D. M. W., 1582 Tremont, Rox.; Patrick J. McCarthy, S. T., 34 Nashua.

Knights of Labor: District Assembly No. 30 (Original). Roughan Bldg., Chasn.; 2d and 4th Thurs.; Michael O'Meara, S. T., 7 Sumner Pl., E. B.

Laborers, Excavators, and Rockmen No. 11679. 144 North; 2d and 4th Sun.; Incurvati Vincenzo, B. A., 31 N. Bennet; Domenico Bonnano, R. S., 144 North. Tel. Rich. 1093-2.

Ladies Tailors and Dressmakers No. 36. 985 Washington; Sun.; William Gittlin, R. S., 63 Compton.

Lamplighters No. 11943. 1651 Washington; Edward F. Connolly, B. A., 346 Bowdoin, Dor.; P. M. Devine, R. S., 655 South, Ros.

Laundry Wagon Drivers No. 650. 987 Washington; 2d and 4th Tues.; J. A. Timoney, R. S., 34 Cottage, Watertown.

Laundry Workers No. 66. 987 Washington; 2d and 4th Fri.; George E. Knight, R. S., 36 Cook, Chasn.

Leather Workers on Horse Goods No. 105. 724 Washington; 1st and 3d Tues.; E. F. Murphy, R. S., 52 Harvard.

Lithographers Protective and Beneficial Assn. No. 3. 193 Hanover; 1st and 3d Fri.; Daniel F. Brickley, R. S., 41 Fernwood Av., Revere.

Locomotive Engineers: Boston Division No. 61. 164 Canal; 2d Sun. and 4th Wed.; Geo. R. Dority, R. S., 6 School, Chasn.

Locomotive Engineers: Old Colony Division No. 312. 1165 Tremont; 1st and 4th Sun.; C. P. Shufelt, B. A. and R. S., S. Walpole, Mass.

Locomotive Engineers: Bay State Division No. 439. 446 Tremont; alt. Sun.; F. A. Butler, R. S., 336 N. Harvard, Alls.

Locomotive Firemen: Boston Lodge No. 57. 446 Tremont; 2d and 4th Sun.; F. W. Randall, B. A.; F. I. Fuller, R. S., 76 Spring Park Av., J. P.

Longshoremen No. 619 (Drill Workers). L. J. Ryan, R. S., 180 Marginal, E. B.

Longshoremen: Noddle Island Assembly No. 5739. Hibernian Hall, E. B.; Wed.; Michael O'Meara, R. S., Box 13, E. B.

Longshoremen: O'Connell Assembly No. 7174 (Charlestown). Roughan Bldg., Chasn.; 2d and 4th Sun.; Andrew G. Norander, R. S., 51 Alpine, Somerville.

Longshoremen's Assembly No. 8067. 227 E, S. B.; James Lamson, B. A., 14 Hartland, Dor.; William Moore, R. S., 37 M, S. B.

Longshoremen: Eureka Assembly No. 9623. 64 Hanover; 4th Thurs.; Andrew Duncliff, R. S., 76 Tremont, Chasn.

Longshoremen's Provident Union. 163 Hanover; 2d and 4th Sun.; William F. Dempsey, R. S., 159 W. Sixth, S. B.

Longshoremen's Trade Council. 1st Sun.; W. J. Forbush, R. S., 126 G, S. B.

Lumber Teamsters and Handlers No. 112. 987 Washington; 2d and 4th Mon.; Peter J. Donaghue, B. A., 642 Tremont Bldg.; J. A. Carr, R. S., 642 Tremont Bldg. Tel. Hay. 2169.

Machinists No. 264. 987 Washington; Thurs.; Tyson B. Powers, B. A., 987 Washington; F. C. Bullard, R. S., 987 Washington. Tel. Trem. 1112-3.

Machinists: Railroad Lodge No. 567. 724 Washington; Tues.; Samuel F. Wiggin, R. S., 16 Bailev, Everett.

Machinists: Bunker Hill Lodge No. 634 (Charlestown). 2 Main, Chasn.; Tues.; John H. Miller, R. S., 38A Franklin, Medford.

Machinists' Helpers and Laborers No. 12298. 724 Washington; 2d and 4th Mon.; Edward Mahoney, R. S., W. Newton, Malden.

Mailers Trade District Union. Robert T. Allen, R. S., Box 1817.

Maintenance of Way Employees No. 120. 53 Hanover; 2d Sun.; T. W. Cassidy, R. S., 19 Winter, Somerville.

Marble Cutters and Setters No. 50. 133 Blackstone; 2d and 4th Mon.; James F. Rehill, B. A., 15 Eaton; John J. Meara, R. S., 56 Leonard, Dor. Tel. Ox. 207.

Marble Polishers, Bed Rubbers, Machine Men, and Helpers No. 56. 18 Kneeland; 1st and 3d Wed.; John J. Greene, R. S., 188 Eustis, Rox. Tel. Ox. 207.

Marine Engineers Beneficial Assn. No. 59 (East Boston). 167 Border, E. B.; Mon.; George Connors, B. A., Box 36, E. B.; Charles R. Edgerly, R. S., 119 London, E. B. Tel. E. B. 307.

Market and Commission House Teamsters No. 631. 9 Elm; 2d and 4th Sun.; John J. O'Connell, B. A. and R. S., 25½ Gore, Cambridge.

Metal Polishers, Buffers, and Platers No. 95. 995 Washington; 1st and 3d Mon.; Wm. J. Hanrahan, R. S., 641 Eighth, S. B.

Meter Makers and Repairers No. 12234. 724 Washington; 1st and 3d Wed.; Jos. F. Caton, R. S., 86 W. Springfield.

Mixed Assembly No. 1756 (Brighton). Par-nell Hall; 1st and 3d Fri.; John H. McCann, R. S., 478 Washington, Br.

Moving Picture Operators No. 12377. 1001 Washington; 2d and 4th Sun.; John Earley, B. A., 19 LaGrange; Harry Rosendorf, R. S., 7 Seaver Pl.

Musicians No. 157. 2-4 N. Russell; Sun.; J. Anderson, B. A., W. Newton; Russell S. Salter, R. S., 40 Kendall.

Musicians Protective Assembly No. 1629. 1091 Washington; 2d Sun. and 4th Wed.; Hugh J. McMackin, B. A., 98 N. Margin; Frank W. Reed, R. S., 237 Prospect, Cambridge. Tel. Trem. 1586-3.

Musicians Protective Assn. No. 9. 44 Federal; J. Thomas, R. S., 44 Federal. Tel. Main 7118 and 7170.

News Writers No. 1. 724 Washington; 1st Thurs.; John F. H. Mellen, B. A. and R. S., "Boston Post." Tel. Main 1004.

Newsboys Protective No. 9077. 30 Hanover; 2d and 4th Sun.; Maurice H. Zaremsky, R. S., Room 17, 235 Washington.

Newspaper Mailers No. 1. 24 Hayward Pl.; 2d Mon.; George F. Kiley, R. S., Box 1817.

Newspaper Wagon Drivers and Helpers No. 259. 724 Washington; 1st and 3d Wed.; F. J. Eastman, B. A., 31 Windermere Rd.; A. Pearl-stine, R. S., 45 Anderson. Tel. Office, Main 5180; Res., Dor. 611-5.

Novelty Workers No. 20. 987 Washington; 1st and 3d Thurs.; Miss Mary Walsh, R. S., 23 Downing, Rox.

Overall and Sheepskin Workers No. 163. 88 Warrenton; 1st and 3d Wed.; James T. Costello, R. S., 29 Troy.

Packers Protective No. 12547. 987 Washington; 2d and 4th Sun.; Geo. R. J. Henry, B. A., 128 Fellows, Rox.; P. F. O'Connor, R. S., 181 Condor, E. B.

Painters No. 11. 987 Washington; Harry Noble, B. A., 666 Tremont; John A. Buckley, R. S., 49 Stanton, Dor.

Painters, Decorators, and Paperhangers No. 769 (Brighton). Parnell Hall, Br.; 1st Fri. and 3d Thurs.; Thomas J. Eagan, R. S., 8 Elba, Br.

Painters No. 10791, Independent Hebrew. 80 Leverett; Wed.; Abraham Cohen, R. S., 18 Parkman.

Painters District Council No. 25 of Boston and Vicinity. 987 Washington; 1st and 3d Sun.; Geo. L. Robinson, R. S., 371 Medford, Somerville.

Pont Makers No. 173. 46 Stillman; Sun.; M. Biller, B. A. and R. S., 724 Washington. Tel. Ox. 2626-4.

Paper Rulers No. 13. Old South Bldg., Albert Clarkson, R. S., 38 Cross, Waltham.

Paperhangers No. 258. 724 Washington; James Truland, B. A., 15 Marshall; James F. Smith, R. S., 2 Stoddard. Tel. Hay. 1967-7.

Park Department Laborers No. 12435. 987 Washington; 2d Thurs.; M. E. Gorman, R. S., 36 Burnett, J. P.

Park Employees Assembly No. 7576. 987 Washington; 1st Sun.; Patrick J. McCarthy, M. W.; Michael Hartigan, R. S., 163A Cabot.

Pattern Makers Assn. 724 Washington; Wed.; St. Clair M. Lent, B. A., Room 5, 724 Washington; L. C. Powers, R. S., 166 Mt. Vernon, Malden. Tel. Ox. 2626-3.

Pavers No. 1. 987 Washington; 1st and 3d Thurs.

Pavers and Rammermen No. 39. 144 North; 1st Sun.; Incurvati Vincenzo, B. A., 31 N. Bennet; Giuseppe Colletti, R. S., 144 North. Tel. Rich. 1093-2.

Pavers Assembly No. 1632. 1091 Washington; 1st and 3d Sun.; Stephen Costello, B. A. and R. S., 203 Gold, S. B. Tel. Trem. 1586-3.

Paving Department Employees Assembly No. 9816. Concord; 1st and 3d Thurs.; Cornelius J. Donovan, R. S., 34 Francis, Rox.

Paving Department Workers No. 6751. 987 Washington; 2d and 4th Fri.; J. H. Barry, R. S., 521 Commercial.

Photo Engravers No. 3. 24 Hayward Pl.; 2d Sun.; L. E. Moses, R. S., 17 Green, Everett.

Piano and Furniture Movers and Helpers No. 343. 1095 Tremont, Rox.; 2d and 4th Wed.; H. S. Bryson, R. S., 8 Carver.

Piano and Organ Workers No. 19. 987 Washington; 2d and 4th Tues.; F. H. Murray, C. S., 37 Richfield, Dor.

Piano, Organ, and Musical Instrument Workers Joint Executive Board. 987 Washington; Mon.; A. Stetefeld, R. S., 109 Lonsdale, Dor.

Plasterers No. 10, Operative. 11 Appleton; 1st and 3d Wed.; P. O. Cann, B. A., 190 Paris, E. B.; W. C. Keating, R. S., 191 Tudor, S. B.

Plasterers' Tenders No. 1. Field Bldg., Dorchester Av. and Adams St., 1st Mon. and 3d Sun.; John J. Fitzgerald, B. A. and R. S., 491 Quincy, Dor. Tel. Ox. 207.

Plumbers No. 12. 514 Tremont; Edward B. Minton, R. S., 18 Howell, Dor. Tel. Ox. 228.

Plumbers, Gasfitters, Steamfitters, and Steamfitters' Helpers: District Council of Boston and Vicinity. 789 Washington; 3d Sat.; Joseph P. Curry, R. S., 447 Summer, W. Lynn.

Pressure Gauge Makers No. 331. 45 Eliot; 1st Thurs.; Edward J. Fein, R. S., 190 Highland, Rox.

Printing Pressmen No. 67. 24 Hayward Pl.; 4th Wed.; J. Frank O'Hare, B. A., Room 20, 235 Washington; Edmund J. Connolly, R. S., 16 Barry, Dor. Tel. Main 4265-6.

Public Grounds Department Employees No. 12434. 987 Washington; 1st and 3d Mon.; Wm. A. Ronayne, R. S., 147 Kilton, Dor.

Putnam Assembly No. 12002 (Mixed City Employees) (East Boston). Woods Hall, Putnam, E. B.; 2d and 4th Sun.; David Punch, B. A. and R. S., 82 Paris, E. B.

Railroad Building Mechanics No. 1. 164 Canal; 1st Thurs.; John Graham, R. S., 11 Christopher, Dor.

Railroad Freight and Baggage-men No. 108. 1st and 3d Fri.; Wm. J. Broderick, S. T., 1289A Massachusetts Av., Arlington Heights.

Railroad Freight and Baggage-men No. 109 (B. and M. R.R.). 164 Canal; 2d Fri.; P. J. Coyle, B. A., 23 Knowlton, Somerville; Geo. L. Thompson, R. S., 88 Broad.

Railroad Roundhouse Employees Assembly No. 1063. Monument Hall, Chasn.; 2d Fri. and 4th Sun.; James O'Hara, R. S., 24 Cottage, Chasn.

Railroad Stationmen. Fitchburg Station Office Bldg., Causeway; Amos M. Roberts, B. A., 13 Codworth, Medford; Frank Wallace, R. S., North Station. Tel. Medford 266-7.

Railroad Switchmen: Constitution Lodge No. 200. Cotton Hall, Chasn.; 1st and 3d Sun.; Thomas C. Lamb, R. S., 34 Crescent, E. Somerville.

Railroad Telegraphers: Boston Division No. 41. 164 Canal; 2d Sat.; John A. Tuck, R. S., Upper Depot, Wakefield. Tel. Wakefield 71.

Railroad Telegraphers No. 89. 694 Washington; 1st Sat.; J. W. Finn, B. A. and R. S., 22 Milton Av., Dor.

Railroad Trainmen: Boston Lodge No. 97. 3 Boylston Pl.; 1st and 4th Sun.; P. J. Moran, B. A., 372 Dorchester, S. B.; M. V. Brennan, R. S., 80 Woodlawn, J. P.

Railroad Trainmen: Bunker Hill Lodge No. 404. 14 Green, Chasn.; 1st and 3d Sun.; E. G. Martin, R. S., 13 Shawmut Pl., Somerville.

Railroad Trainmen: Trimountain Lodge No. 486. 694 Washington; 1st and 3d Sun.; J. J. Fitzpatrick, R. S., 42 Charles, Auburndale.

Railroad Trainmen: City Point Lodge No. 507 (South Boston). 409 Broadway, S. B.; 2d and 4th Sun.; C. B. Berger, R. S., 360 E. Eighth, S. B. Tel. S. B. 493-1.

Railroad Trainmen: Puritan Lodge No. 621. 164 Canal; 1st Thurs. and 3d Sun.; Harry W. Stanley, R. S., 136 Brookline, Lynn.

Railroad Transfer Messengers and Clerks No. 11639. 987 Washington; 1st Wed.; Thomas P. Donovan, R. S., 85 Richdale Av., Cambridge.

Railway Carmen: Bay State Lodge No. 102. 309 Albany; 2d Sun. and 4th Wed.; P. J. Cronin, B. A., 6 Whitney Pl., Rox.; Fred Miller, R. S., 12 Brook, Ros.

Railway Carmen: Advocate Lodge No. 418. 15 Leverett; 2d Thurs. and 4th Sun.; F. S. Spencer, R. S., 706 Tremont.

Railway Clerks: Boston Lodge No. 1. A. O. U. W. Hall, Chasn.; 1st and 3d Tues.; W. E. Whelpley, R. S., 337 Salem, Medford. Tel. Chasn. 126.

Railway Clerks: Boston Lodge No. 119. 164 Canal; 1st and 3d Mon.; E. C. Davis, S. T., 392 Central, Saugus.

Railway Clerks: Old Colony Lodge No. 143. 9 Appleton; 1st Sun. and 3d Tues.; Geo. R. Starkey, Jr., R. S., 82 Monroe, Rox.

Railway Conductors: Boston Division No. 122. 446 Tremont; 3d Sun.; C. D. Baker, R. S., 23 Benedict, Somerville.

Railway Conductors: New England Division No. 157. 24 Hayward Pl.; 4th Sun.; C. W. Merrill, S. T., 29 Evergreen, Rox.

Railway Conductors: Bay State Division No. 413. 164 Canal; 2d Thurs. and 4th Sun.; C. S. Messer, B. A., 17 Pearson Av., W. Somerville; R. E. Beal, R. S., 179 Broadway, Lawrence.

Retail Clerks No. 1124 (Boot and Shoe). 724 Washington; Robert R. Smart, S., 150 Court.

Roofers Protective No. 17. 18 Kneeland; 2d and 4th Tues.; James A. Haley, B. A., 18 Kneeland; David R. Jones, R. S., 19 Irving, Watertown. Tel. Ox. 207.

Rope Makers and Helpers No. 12319. T. A. Bailey, R. S., 17 Princeton, Chasn.

Sand and Tip Cart Drivers No. 191. 987 Washington; 1st and 3d Sun.; E. J. Byrnes, B. A., 140 K, S. B.; Cornelius P. Shea, R. S., 26 Windom, Alls. Tel. Trem. 1580.

Sanitary and Street Cleaning Department Drivers and Helpers No. 149. 987 Washington; 2d and 4th Sun.; John T. Kane, R. S., 115 H, S. B.

Sewer Inspectors No. 12381. Hotel Langham; 1st Wed.; George K. Watson, R. S., 219 Temple, W. Rox.

Sewer Workers No. 9588. 1095 Tremont, Rox.; 2d and 4th Fri.; Patrick McBride, B. A., 17 Temple, Mat.; George W. Gilmore, R. S., 67 Cabot, Rox. Tel. Jam. 292.

Sewer Workers Assembly No. 1621. 1091 Washington; 2d Tues.; James Cunningham, B. A., 93 Brookside Av., J. P., James McNabb, R. S., 107 Charter.

Sheet Metal Workers No. 17. 789 Washington; Tues.; John F. Kennedy, B. A., 789 Washington; Edward F. X. McCarthy, R. S., 789 Washington. Tel. Ox. 228.

Ship Carpenters Assembly No. 12044. Daniel Dexter, R. S., Brooks, E. B.

Ship Machinery and Derrick Riggers No. 10315 (East Boston). 19 Border; 1st and 3d Thurs.; Joseph O. White, B. A., 32 Haynes, E. B.; Louis Sullivan, R. S., 108 Holmes Av., Dor.

Shop and Mill Hands No. 1410. 30 Hanover; C. N. Kimball, B. A., 38 Haverhill, Chasn.; T. A. Gauter, R. S., 10 Newbern Av., Medford. Tel. Hay. 1365.

Sign Builders and Hangers No. 1271. 30 Hanover; 1st and 3d Wed.; C. W. Cameron, B. A., 30 Hanover; F. N. Hadley, R. S., 38 Cotting, Medford.

Sign Writers No. 391. 12 Kneeland; 1st and 3d Mon.; John F. Welch, 89 E. Brookline.

Skirt and Cloak Makers No. 13. 15 Leverett; Sat.; Miss Dora M. Davis, R. S., 25 McLean.

Skirt and Cloak Pressmen No. 12. 80 Leverett; Sat.; Max Feinberg, R. S., 1 Wall.

Stablemen's Protective No. 407. 987 Washington; 1st and 3d Wed.; Office, 177 Camden, Hours 7 A.M. to 9 A.M., 3 P.M. to 5 P.M.; Timothy Scott, B. A., 75 W. Lenox; John Sullivan, R. S., 53 Linden Pk. Tel. Trem. 1111-3.

Stair Builders No. 1573. 30 Hanover; 2d and 4th Wed.; Geo. E. Haskins, R. S., 89 Willett, Wollaston.

Stationary Engineers No. 16. 514 Tremont; Fri.; Angus McDonald, R. S., 514 Tremont.

Stationary Firemen No. 3. 987 Washington; 2d and 4th Mon.; J. V. Hill, R. S., 14 Cross, Somerville.

Stationary Firemen No. 242. 987 Washington; 2d and 4th Tues.; Frank J. Lennon, B. A., 198 Harrison Av.; John E. Potts, R. S., 27 Randolph Rd., Mat. Tel. Trem. 1137-1.

Steam Engineers No. 263. 995 Washington; 1st and 3d Thurs.; Wm. E. Saunders, R. S., 109 School, Cambridge.

Steamfitters No. 22. 18 Kneeland; Mon.; John J. Brophy, B. A., 4 Spring St. Ct.; Geo. Wormsley, R. S., 19 Waverly, Everett. Tel. Ox. 207.

Steamfitters No. 76. (See Hyde Park.)

Steamfitters' Helpers No. 26. 18 Kneeland; 1st and 3d Tues.; John J. Brophy, B. A., 4 Spring St. Ct.; C. Bertrand, R. S., 18 Kneeland. Tel. Ox. 207.

Steam Railroad Employees Assembly No. 1741 (B. & M. R.R.). Monument Hall, Chasn.; 1st Sun. and 3d Fri.; John Hurley, R. S., 9 Benedict, Chasn.

Steam Shovel and Dredge Men No. 14 (East Boston). Union Hall, Decatur; 2d and 4th Sun.; Fred Moran, B. A., 112 Byron, E. B.; Norton Hallenbeck, R. S., 573 Bennington, E. B.

Steel and Copper Plate Printers No. 3. 987 Washington; 2d Mon.; W. G. Snow, R. S., 30 Nonquit, Dor.

Stereotypers No. 2. 24 Hayward Pl.; 3d Wed.; A. R. McKenne, R. S., Box 3350.

Stone and Brick Pointers Assembly No. 1626. 1091 Washington; 1st and 3d Tues.; W. G. Pickett, R. S., 7 Sachem, Rox.

Stonemasons No. 9. 789 Washington; Wed.; Patrick J. Walsh, B. A., 53 Shannon, Br.; James N. Ryan, R. S., 989 Parker, Rox. Tel. Ox. 228.

Street Watering Cart Drivers Assembly No. 1856. Robert Doherty, R. S., 55 Snowhill.

Tailors No. 12. 164 Canal; 1st and 2d Mon.; M. Larson, R. S., 90 Falcon, E. B.

Tailors, Custom. 164 Canal; Tues.; M. A. Levitt, R. S.

Tailors Union of Boston, Journeymen. 724 Washington; 2d and 4th Mon.; J. W. Lofgren, R. S., 20 Devonshire.

Teamsters No. 25. Brodbine Hall; Office, 165 Causeway; 1st and 3d Sun.; Frank X. Brown, R. S., 165 Causeway. Tel. Rich. 1766.

Teamsters Joint Council of Boston and Vicinity. 987 Washington; 2d and 4th Wed.; William Graney, R. S., 165 Causeway. Tel. Ox. 1766.

Telephone Workers No. 30. 7 Park Sq.; 1st and 3d Thurs.; H. E. Harvey, F. S., 23 Kearse Ave.

Theatrical Choral Singers No. 12. 110 Pleasant; 10th and 25th of each month; Albert Cope land, B. A., 92 Castle; Louis Dubinsky, R. S., 7 Lowell.

Theatrical Stage Employees No. 11. 694 Washington; 4th Sun.; P. Maloney, B. A., 1160 Washington; John J. Barry, R. S., 75 Albany. Tel. Trem. 21715.

Tile Layers No. 22. 514 Tremont; 1st and 3d Wed.; David N. MacQueen, R. S., 2 Park Av., Winthrop Highlands.

Tile Layers' Helpers No. 36. 18 Kneeland; 1st and 3d Thurs.; R. S. Howe, R. S., 23 Hard Rd., Brookline. Tel. Ox. 207.

Tin Workers No. 372. 85 Green; Mon.; Philip Sokolovsky, R. S., 56 Lowell.

Transatlantic Steamship Clerks Assembly No. 1648. 2 Main, Chasn.; 1st and 3d Sun.; James J. Kelley, R. S., 40 Monument Av., Chasn.

Transfer Teamsters and Helpers No. 612. Brodbine Hall; 2d Sun.; John J. Buckley, R. S., 1 Winter, Dor.

Typographical No. 13. Brodbine Hall; 4th Sun.; Office, Room 11, 143 Federal; Thomas P. Curtin, R. S., 65 Lonsdale, Dor. Tel. Main 3992-1.

Upholsterers No. 53. 30 Hanover; 2d and 4th Thurs.; Geo. M. Gunther, B. A., 25 Folsom, Ros.; J. H. Mosley, R. S., 512 Cambridge, Alls.

Vest Makers No. 172. 122 Salem; Sat.; Leon Labovitz, R. S., 52 Spring.

Waiters No. 80. 1160 Washington; John F. King, B. A., 1160 Washington; Jno. E. Finnegan, R. S., 9 Oregon, Rox. Tel. Trem. 1364-3.

Waiters No. 183 (Colored). 38 Dover; Sat.; James B. Gabourel, R. S., 1 Haven. Tel. Trem. 1455-2.

Waiters Benevolent Assn. 724 Washington; 2d Wed.; Charles W. Cranney, R. S., 925 E. Broadway, S. B. Tel. S. B. 467-5.

Water Workers No. 6356. 987 Washington; 2d and 4th Sun.; P. J. Gorman, R. S., 117 Howard Av., Rox. Tel. Trem. 300.

Water Workers Assembly No. 1927. 1091 Washington; 3d Wed.; Timothy J. Driscoll, R. S., 185 Chelsea, Chasn.

Web Pressmen No. 3. 9 Appleton; 3d Tues.; W. F. Fitzgerald, B. A., 15 Elder, Dor.; G. F. Stewart, R. S., "Boston Journal" Press Room.

Wharf and Bridge Carpenters No. 1393. 30 Hanover; Mon.; S. Coffin, B. A., 302 Saratoga, E. B.; E. Behenna, R. S., 88 Vine, Somerville. Tel. Hay. 1365.

Wire Workers, No. 1. 18 Kneeland; 2d and 4th Thurs.; J. T. McCarren, R. S., 157 Chelsea, Chasn. Tel. Ox. 207.

Wood Carvers Assn. 126 Dartmouth; 1st and 3d Fri.; Henry C. Bamberg, R. S., 17 Buttonwood, Dor.

Wood Workers No. 24. 2d and 4th Tues.; Geo. M. Guntner, B. A., 25 Folsom, Ros.; Wm. McCarthy, R. S., 45 Eliot. Tel. Ox. 207.

Wood, Wire, and Metal Lathers No. 72. 987 Washington; Wed.; Thomas F. Keough, B. A., 20 Annabel, Rox.; Richard J. Getchell, R. S., 41 Trull, Somerville.

Braintree.

Boot and Shoe Workers No. 143 (Mixed) (South Braintree). Hampden House Bldg.; 1st and 3d Tues.; Wm. J. Madden, B. A., Hampden House; C. L. Hollis, R. S., 98 Pleasant, Quincy.

Carpenters No. 1550. Academy St., 1st Tues.; J. A. Ryan, R. S., 285 Liberty, E. Braintree. Tel. 126-3.

Bridgewater.

Boot and Shoe Workers No. 357. 8 Elwell Bldg.; Fri.; F. C. Sherman, B. A., 44 Broad; Annie B. Garvey, R. S., Oak.

Carpenters No. 1046. Masonic Hall; 1st and 3d Tues.; Wm. H. Swift, B. A. and R. S., 22 Mt. Prospect.

BROCKTON.

Allied Printing Trades Council. Arcade Bldg.; 3d Wed.; W. W. Adams, B. A. and R. S., 47 W. Rosseter. Tel. Brockton 280.

Bakers No. 180. 17 E. Elm; 2d and 4th Sat.; Murdock N. McRae, R. S., Box 265.

Bakery Wagon Drivers No. 57. Savings Bank Bldg.; 2d Tues.; J. F. Gardner, S. T., 60 Tremont; Frank A. Train, R. S., N. Easton, Mass.

Barbers No. 238. 13 E. Elm; 4th Tues.; P. J. Sheehan, B. A., 541 Main St.; T. J. Reardon, R. S., 75 Centre.

Blacksmiths No. 216. 13 E. Elm; Chas. M. Hall, R. S., 9 Turner.

Boot and Shoe Workers No. 38 (Mixed). 158 Main; 2d and 4th Wed.; John P. Meade, B. A., 70 Centre; Timothy O'Riordan, R. S., 56 Winter, Montello.

Bricklayers and Masons No. 14. Dennis Keller, F. S., 30 Foster.

Bricklayers and Plasterers No. 5. 13 E. Elm; B. J. Smith, R. S., 118 N. Warren Av.; F. J. Marden, C. S., 202 Dover.

Building Laborers No. 13. 13 E. Elm; 1st and 3d Sat.; Frank Kittredge, B. A., 114 Arcade Bldg.; Wm. H. Shaw, R. S., 317 Grove.

Candy Makers and Packers No. 266. 158 Main; 1st and 3d Fri.; Marion A. Chapman, R. S., 28 Battles.

Carpenters No. 624. 158 Main; Mon.; Walter Pratt, B. A. and R. S., 461 N. Quincy. Tel. (office) 703 and (residence) 1842.

Central Labor Union. Socialist Hall; 2d and 4th Wed.; E. Gerry Brown, R. S., Box 562. Tel. 1423 and 1469.

Clothing and Shoe Clerks No. 504. Rafferty Hall; 2d and 4th Thurs.; E. Carr, B. A., Prospect Hill, Care of Boston Credit Co.; Geo. L. Carr, R. S., 85 Grafton.

Cooks and Waiters No. 327. Jerry Buckley, R. S., Box 318.

Cutters No. 35. 57 Centre; W. E. Jocoy, B. A., 126 Main; Arthur W. Hamilton, R. S., 63 Cary. Tel. 347-12.

Cutting Die and Cutter Makers No. 307. 13 E. Elm; 2d Fri.; Edmund W. Dresser, R. S., 64 Tyler.

Dressers and Packers No. 365. Eagle Hall, Centre; 2d and 4th Fri.; Dennis E. McCarthy, B. A., 21 Parish Bldg.; Mollie Fitzpatrick, R. S., Foster. Tel. 1029.

Dry Goods Clerks No. 605. Masonic Bldg.; 1st and 3d Tues.; W. B. Lewis, R. S., Franklin.

Edge Trimmers and Setters No. 118. 16 School; 1st and 3d Thurs.; T. C. Farrell, R. S., 246 Main.

Elastic Goring Weavers. 426 N. Warren Av.; 2d Wed.; Alfred Houghton, R. S., 50 Cherry.

Electrical Workers No. 223. 114 Arcade Bldg.; 2d and 4th Tues.; F. G. Kittredge, B. A.; P. E. Benton, F. S., Box 990.

Finishers No. 37. 57 Centre; 1st and 3d Mon.; Frank Moriarty, B. A., 22 Parish Bldg.; John J. Giles, R. S., City Hotel. Tel. 689.

Grocery and Provision Clerks No. 358. Arcade Bldg.; 2d and 4th Tues.; Fred H. Parker, R. S., 36 Green.

Heelers No. 370. 13 E. Elm; 2d and 4th Mon.; Peter J. Mulligan, B. A., Room 6, 26 Centre; Eugene H. McKenney, R. S., Box 915. Tel. 604.

Horseshoers No. 87. Wm. Chisholm, R. S., 41 Pleasant.

Joint Shoe Council No. 1. Socialist Hall; 1st and 3d Wed.; Charles A. Kelley, R. S., Box 575. Tel. 452-4.

Laborers Protective No. 9105. 13 E. Elm; 1st and 3d Fri.; Thos. Godsell, B. A., Clinton; Thomas J. Lyons, R. S., 82 Foster.

Last Makers No. 9269. 11 Smith Blk., Centre; 1st and 3d Mon.; David E. Jewell, R. S., 723 N. Main.

Lasters Union of Brockton, Independent. Socialist Hall; Fri.; Thomas B. Hickey, B. A., 131 Main; Frank Ford, R. S., 28 Kingman. Tel. 766.

Lasters No. 100. M. Muller, R. S., 115 Arcade Bldg.

Lathers No. 123. 114 Arcade Bldg.; 1st and 3d Mon.; F. G. Kittredge, B. A., 114 Arcade Bldg.; F. W. Doane, R. S., 458 N. Main.

Laundry Wagon Drivers No. 272. 13 E. Elm; 3d Wed.; Fred A. Campbell, S. T., 972 N. Main. Tel. 261.

Laundry Workers No. 64. 13 E. Elm; 1st and 3d Thurs.; P. F. Hanley, B. A., 225 Court; William J. Murphy, R. S., 1 Pond, Avon.

Machinists No. 176. 114 Arcade Bldg.; 1st and 3d Thurs.; E. E. Libbey, R. S., 47 Wheeler Av.

Musicians Protective No. 138. 6 Main; 1st and 3d Sat.; Walter E. Morris, R. S., 6 Main. Tel. 1533.

Painters, Decorators, and Paperhangers No. 296. Socialist Hall, Centre; Tues.; F. G. Kittredge, B. A., 114 Arcade Bldg.; Septumas Hodson, R. S., School.

Plumbers No. 276. Arcade Bldg.; Mon.; F. G. Kittredge, B. A., 114 Arcade Bldg.; P. M. Emmott, R. S., 75 N. Ash.

Printing Pressmen No. 102. 11 Arcade Bldg.; Richard Gould, B. A., 96 Moraine; Abner Ellis, R. S., 55 Appleton.

Railway Clerks: Plymouth County Lodge No. 115. Canton Hall; 2d and 4th Sun.; E. A. Kearn, B. A. and R. S., 1471 Main, Campello. Tel. 174-4.

Roofers No. 28. 114 Arcade Bldg.; Wed.; F. G. Kittredge, B. A., 114 Arcade Bldg.; Francis O'Donnell, R. S., 247 Court. Tel. 1329.

Sheet Metal Workers No. 248. 114 Arcade Bldg.; 1st and 3d Tuesday; F. G. Kittredge, B. A.; W. Gibson, R. S., 163 W. Bartlett.

Skivers No. 406. Socialist Hall; H. A. Tyler, B. A., 69 Newbury; John F. Monaghan, R. S., 53 Beacon Pk.

Sole Leather Workers No. 74. 63 Centre; 2d and 4th Tues.; John P. Meade, B. A., 70 Centre; Wm. Sullivan, R. S., Winthrop. Tel. 79-4.

Solefasteners and Rough-rounders No. 111. Room 20, First Parish Bldg.; 2d and 4th Mon.; Emmet T. Walls, B. A., Box 409; Geo. W. Wilber, R. S., 19 Clinton Av. Tel. 322.

Stable Workers Protective No. 10018. 26 School; 1st and 3d Mon.; M. Toomey, R. S., 46 High.

Stationary Firemen No. 47. 47 Centre; Tues.; John Kingston, R. S., 8 Beach.

Steam and Gas Fitters No. 316. Arcade Bldg.; 2d and 4th Mon.; F. G. Kittredge, B. A., 114 Arcade Bldg.; Albert R. Gardner, R. S., 152 Foster.

Steam Engineers No. 111. 5 Masonic Bldg.; Tues.; F. G. Kittredge, B. A., 587 N. Main; H. Gibbs, R. S., 9 Forest Av. Tel. 159-6.

Stitchers No. 44. 47 Centre; 2d and 4th Tues.; F. E. Studley, B. A., Noyes Av.; Mary E. O'Connor, R. S., 40 Spring Av. Tel. 1154.

Street and Electric Railway Employees No. 235. Franklin Bldg., Campello, Mass.; 2d and 4th Mon.; John E. Madigan, R. S., 110 Menlo.

Tack Makers No. 12048. Benjamin B. Wood, R. S., 11 Central Sq.

Tailors No. 105. Arcade Bldg.; 1st Mon.; John Malmgren, R. S., 814 Main.

Teamsters No. 286. 24 School; 2d and 4th Tues.; Harry K. Smith, B. A. and R. S., 24 School. Tel. 1569.

Teamsters Joint Council of Brockton and Vicinity. 24 School; 1st Tues.; John F. Gardner, R. S., 60 Tremont, Campello.

Treers No. 36. 57 Centre; 1st and 3d Fri.; Patrick McEntee, B. A., 134 Arcade Bldg.; A. J. Gaffney, R. S., 66 Hollis. Tel. 1328.

Typographical No. 224. Arcade Bldg.; 3d Tues.; Wm. E. McGunnigle, B. A. and R. S., 243 Belmont.

Vampers No. 256. 57 Centre; 2d and 4th Mon.; W. M. Steele, B. A., 24 First Parish Bldg.; J. W. Richard, R. S., 239 Oak, Montello. Tel. 1154.

Brookfield.

Boot and Shoe Workers No. 252. Union Gymnasium Hall; 1st Sat.; A. H. Bellows, B. A. and R. S.

Brookline.

Carpenters No. 438. 166 Washington; Mon.; Wm. H. Walsh, B. A., 166 Washington.

Highway Department Employees No. 12540. 166 Washington; 1st and 3d Sun.; Ernest H. W. Smith, R. S., 175 High.

Painters, Decorators, and Paperhangers No. 709. 166 Washington; 1st and 3d Wed.; Thos. F. Connor, R. S., 190 Fisher Av., Rox.

CAMBRIDGE.

Carpenters No. 441. 622 Massachusetts Av.; Wed.; S. F. McArthur, B. A., 10 Magazine Ct.; Tom McKay, R. S., 8 Sixth, E. Cambridge.

Carpenters No. 1633 (North Cambridge). Fraternity Hall, N. Cambridge; Tues.; S. F. McArthur, B. A., 10 Magazine Ct.; H. A. Delorey, R. S., 320 Beacon, Somerville.

Carpenters and Joiners No. 757, Amalgamated Society of. Room 11, 671 Massachusetts Av.; Mon.; R. Gibson, R. S., 46 Harvard, Medford.

Central Labor Union. 631 Massachusetts Av.; 1st and 3d Thurs.; Clarence E. Akerstrom, R. S., 25 Grant.

City Employees No. 8279. 631 Massachusetts Av.; 1st and 3d Mon.; M. D. Collins, B. A., 28 East, E. Cambridge; Humphrey Sullivan, R. S., 83 Dudley, N. Cambridge.

Hod Carriers and Building Laborers No. 151. Tim Bresnahan, R. S., 45 Webster.

Meat Cutters and Butcher Workmen No. 383. John Masterson, R. S., 43 Ninth Av.

Piano and Organ Workers No. 44. 631 Mas-

sachusetts Av.; 1st and 3d Fri.; H. E. Harris, C. S., 11 Fifield, Watertown.

Plasterers No. 275 (Cambridge and Somerville). Liberty Hall, Somerville; 1st and 3d Mon.; Francis V. McIsaac, R. S., 154 Green.

Rubber Boot and Shoe Workers No. 12021. 622 Massachusetts Av.; 2d and 4th Fri.; John G. Sheehan, R. S., 197 Auburn.

Sausage Makers No. 162. 69 Sixth, E. Cambridge; 2d Sun.; Max Merk, B. A., 5 Holly Av.; Richard Walter, R. S., 464 Shawmut Av., Boston.

Sewer Workers No. 12231. Prospect House; 2d and 4th Mon.; Joseph Landers, C. S., 2 Holly, Cambridgeport.

Stonemasons No. 34. 1103 Cambridge; 1st and 3d Tues.; Michael Sullivan, R. S., 28 Regent.

Typographical No. 61. 631 Massachusetts Av.; 2d Thurs.; Maurice A. Adler, R. S., 16 Edge Hill, Roxbury.

Canton.

Carpenters No. 1754. Carpenters Hall; Fri.; Zed Leonard, R. S., Box 4.

Painters, Decorators, and Paperhangers No. 754. 2d and 4th Thurs.; Walter E. Pierce, R. S., Box 174, Sharon.

Chelmsford.

Granite Cutters (West Chelmsford Branch). W. and N. Chelmsford; 1st Thurs. after 15th; Wm. R. Hunter, R. S., 615 Princeton, Lowell.

Paving Cutters No. 20. N. Chelmsford; 2d Wed.; Geo. Morris, R. S., Box 297, N. Chelmsford.

Quarry Workers No. 98. W. Chelmsford; 3d Mon.; Charles J. Martin, R. S., Westford, R. F. D. No. 1.

CHELSEA.

Boot and Shoe Cutters Assembly No. 1552.

Boot and Shoe Workers No. 271 (Mixed). Central Hall, Broadway; 1st Thurs.; Charles Harwich, R. S., 287 Carter.

Boot and Shoe Workers No. 433 (Mixed). Jacob Stern, R. S., 101 Arlington.

Carpenters No. 443. Central Hall, Broadway; Mon.; Patrick J. Smyth, B. A., 22 Carter; H. J. Williams, R. S., 56 Marlborough.

Carpenters No. 937 (Hebrew). J. Levine, R. S., 149 Walnut.

Central Labor Union. 220 Broadway; 2d and 4th Thurs.; H. J. Williams, Pres., 56 Marlborough; F. L. Howard, S., E. Boston.

Horseshoers. Central Hall; Edward S. Briggs, Pres., 364 Broadway.

Iron Molders No. 129. Veteran Firemen's Hall; 3d Thurs.; Charles H. Riley, C. S., 11 Matthews.

Machinists No. 606. 198 Broadway; 1st and 3d Mon.; W. H. Chick, R. S., 16 Hancock, Dorchester.

Painters, Decorators, and Paperhangers No. 623. 206 Broadway; A. B. Outram, R. S., 150 Poplar.

Rag Selectors No. 12291. O. Bester, R. S., 10 Poplar.

Street and Electric Railway Employees No. 240. K. of C. Hall, Chelsea Sq.; 2d and 4th Tues.; Everett A. Burrell, B. A., Broadway

Car Barns; R. J. Copithorne, R. S., 375 Washington Av.

Street and Electric Railway Employees No. 475. Central Hall; Fri.; A. E. Feustle, B. A., 23 Orchard, Beachmont; F. Pestell, S., *pro tem*, 99 Bellingham Av., Beachmont.

Teamsters No. 242. C. L. U. Hall; 1st Tues. and 3d Sun.; John A. McGonigle, R. S., 53 Falcon, E. Boston.

Chester.

Granite Cutters. A. O. H. Hall; 1st Mon. after 15th; M. F. Tormey, R. S., Box 200.

Paving Cutters. William Mitchell, R. S., R. F. D. No. 1.

Quarry Workers No. 48. A. A. Turner, C. S.

CHICOPEE.

Barbers No. 199. Bartenders Hall; 3d Thurs.; Arthur J. Fortier, B. A. and R. S., 241 Exchange.

Bartenders No. 116. Post Office Bldg.; 2d and 4th Sun.; John F. Duane, Jr., R. S., 33 School.

Brass Workers No. 176. Bartenders Hall; 1st and 3d Fri.; Chas. F. McCaffrey, R. S., 154 School.

Card Room Employees No. 541 (Chicopee Falls). Central Trades Council Hall; 2d and 4th Thurs.; Rose Trela, R. S., 48 Middle.

Carpenters No. 685. Market Sq.; Wed.; W. J. LaFrancis, B. A., 80 Gardner, Springfield; Alfred Rivest, R. S., 199 Exchange.

Central Trades Council. Central Trades Council Hall; 2d Sun.; J. F. Murphy, B. A. and R. S., 18 Main.

Cigar Makers No. 49. Henry Healy, R. S., 75 Charles.

Coach, Car, Carriage, and Automobile Painters No. 730. Central Trades Council Hall, Chicopee Falls; 2d and 4th Wed.; Guy M. Hayman, R. S., 78 Muzzy, Chicopee Falls.

Iron Molders No. 117. Central Trades Council Hall; Fri.; Matthew Hopkins, R. S., 5 Garriety.

Loomfixers No. 17. Thos. True, R. S., Loomfixers Hall, 216 Exchange.

Loomfixers No. 331 (Chicopee Falls). Central Trades Council Hall; Thurs.; J. F. Murphy, B. A. and R. S., 18 Main, Chicopee Falls.

Machinists No. 457 (Chicopee Falls). Central Trades Council Hall; Tues.; Samuel F. Hall, R. S., 153 Main.

Metal Polishers, Buffers, and Platers No. 27 (Chicopee Falls). Central Trades Council Hall; Fri.; Thomas Ash, R. S., 35 Emmett.

Nappers No. 336 (Chicopee Falls). Roberts Hall; 1st and 3d Fri.; Michael Murry, R. S., 102 Montgomery, Chicopee Falls.

Painters, Decorators, and Paperhangers No. 299 (Chicopee Falls). Loomfixers Hall; Thurs.; James Anderson, R. S., 28 Howard.

Polishers No. 27. M. J. Shea, R. S., 32 Emmett.

Spinners No. 618 (Chicopee Falls). Central Trades Council Hall; Thomas J. Kennedy, R. S., Chicopee Falls.

Spoolers (Chicopee Falls). Union Hall; 2d and 4th Fri.; Eva Hibbert, R. S., 16 Maple.

Weavers No. 513 (Polish) (Chicopee Falls). Central Trades Council Hall; Mon.; Joseph Watvolski, R. S., 57 Middle.

Wire Weavers' Benevolent and Protective As-

sociation No. 515, Eastern Division. (See under State Organizations.)

Clinton.

Bartenders No. 272. Clinton House; 4th Sun.; Wm. F. O'Toole, R. S., 2 Marion Av., Worcester.

Bricklayers, Masons, and Plasterers No. 23. Greeleys Blk.; Mon.; Martin J. Kane, R. S., 42 Nashua.

Building Laborers No. 25. Greeleys Blk.; Thurs.; P. Salmon, S., 15 Richmond.

Carpenters No. 858. 5 Greeleys Blk.; Thurs.; John M. Robinson, R. S., S. Lancaster, Mass.

Railroad Telegraphers No. 104 (Ayer Division). Pierce Blk.; 3d Sun.; J. F. Mullen, B. A. and R. S., 153 Lunenburg, Fitchburg.

Cohasset.

Carpenters No. 1123. Carpenters Hall; Mon.; N. A. Johnson, B. A., 78 Garfield, Quincy; L. J. Morris, R. S.

Concord.

Carpenters No. 1593. Vanderhoops Hall; Wed.; Chas. M. Cox, R. S., 3 Willow.

Leather Workers on Horse Goods No. 109 (Concord Junction). Elmwood Blk.; Chas. J. Hogan, R. S., 300 Main, Concord Junction.

Conway.

Boot and Shoe Workers No. 230 (Mixed). Alt. Mon.; A. F. Prenno, B. A. and R. S., Box 62.

Dalton.

Painters and Paperhangers No. 931. Union Blk.; 1st and 3d Thurs.; Fred Cary, R. S., Box 253.

Danvers.

Carpenters No. 950. 16 Maple; Mon.; J. W. Scovill, R. S., 12 Wheman.

Painters, Decorators, and Paperhangers No. 722. Reform Club Hall, Maple; 1st and 3d Thurs.; Irvin S. Eaton, R. S., 91 High.

Dedham.

Carpenters No. 892. Danforth Blk.; Mon.; G. S. Aldrich, B. A., 280 Whiting Av., E. Dedham; E. O. Clement, R. S., 453 Washington.

Stonemasons No. 42. Danforth Blk.; 2d Wed. and 4th Thurs.; Anthony J. McGrath, 9 Albermarle.

Street and Electric Railway Employees No. 373. Danforth Blk.; 1st and 3d Thurs.; John J. O'Neil, B. A.; F. R. Brown, R. S., E. Dedham.

Tapestry Carpet Weavers No. 529 (East Dedham). Mechanics Hall; John J. Dugan, R. S., High.

Easthampton.

Building Laborers No. 41. 2d Thurs.; Henry Lashway, R. S., 12 Gough.

Carpenters No. 1372. German Hall; 2d and 4th Fri.; Fred C. Graves, R. S., Main.

Elastic Goring Weavers (Easthampton Branch). German Hall; 3d Mon.; Harry Moore, R. S., 114 Park.

Painters, Decorators, and Paperhangers No. 828. German Hall; 1st and 3d Fri.; Thomas W. Winton, R. S., 9 Pine.

East Longmeadow.

Quarry Workers No. 30. Town Hall; 1st and 3d Mon.; Wm. Bailey, R. S.

Easton (NORTH EASTON).

Carpenters No. 784. Spooner Hall; 2d and last Thurs.; C. Mason, B. A., Box 661; H. S. Parkhurst, R. S., Box 661.

Painters, Decorators, and Paperhangers No. 728. Spooner Hall; 1st Wed.; Emil Peterson, B. A., Box 477; Fred Packard, R. S., Centre.

EVERETT.

Carpenters No. 780. Foresters Hall, Everett Sq.; Wed.; P. J. Smyth, B. A., 22 Carter, Chelsea; C. E. Johnston, R. S., 11 Wedgewood.

FALL RIVER.

Allied Printing Trades Council. D. F. Shea, R. S., 455 Peckham.

Bakers No. 99. 29 Borden Blk.; 1st and 3d Sat.; D. Edwards, R. S., Box 571.

Barbers No. 331. 58 Borden Blk.; alt. Mon.; Anton Augustus, B. A. and C. S., 16 Pleasant.

Bartenders No. 99. 33-34 Borden Blk.; Sun.; Patrick Mullens, B. A., 101 Flint; John J. Corrigan, R. S., 93 Pine.

Boiler Makers No. 20. F. Costello, S., 126 Broadway.

Brewery Workmen No. 137. Celtic Hall; Sun.; B. McCabe, R. S., 34 Tuttle.

Bricklayers, Masons, and Plasterers No. 11. Quinlan Leary Bldg.; Wed.; Edwin Stephenson, R. S., 404 Stafford Rd.

Card Room Protective No. 32. 142 Second; 2d Wed.; James Tansey, R. S., Box 353.

Carpenters No. 223. Pocasset Blk.; Fri.; F. X. Blanchette, B. A., 14 Wilbur; E. Bridge, R. S., 575 Mt. Hope Av.

Carpenters No. 1305 (French). 16 Pleasant; Wed.; Joseph Vezina, R. S., 1839 Pleasant.

Central Labor Union. Spinners Hall, S. Main; 1st and 3d Thurs.; John W. Lambert, R. S., 64 Tecumseh.

Cigar Makers No. 494. Carmen's Hall; 4th Thurs.; M. A. Geary, R. S., 545 Second.

Clerks No. 1120. Thomas J. Harrington, R. S., 165 Fourth.

Cooks, Waiters, and Waitresses No. 751. Celtic Hall; 1st and 3d Mon.; P. Lavelle, R. S., Second and Pleasant.

Cotton Mule Spinners Assn. No. 1. 271 S. Main; 2d Wed.; Thomas O'Donnell, R. S., Box 203. Tel. Aut. 3633.

Electrical Workers No. 437. Academy of Music Bldg; 1st and 3d Mon.; Michael Shea, B. A., 233 Fifth; John E. Sullivan, R. S., 576 Plymouth Av.

Folders Protective Assn. No. 395. Market Sq.; Henry Knott, B. A. and R. S., 34 Buffinton. Tel. Bell 46-4.

Granite Cutters. 142 Second; Fri. on or after 15th; J. Jennings, R. S., 142 Second.

Horseshoers No. 90. Carpenters Hall, Pleasant; Tues.; George Shannon, B. A. and R. S., 121 Wilcox Av.

Iron Molders No. 48. Main and Bedford; 1st and 3d Wed.; Henry M. Donnelly, B. A., Box 917, Providence, R. I.; William Acton, R. S., 206 Buffinton.

Lathers No. 139. Carpenters Hall, Talbot

Bldg.; 1st and 3d Thurs.; Archie Garner, B. A. and R. S., 927 Slade.

Loomfixers No. 35. 370 Bedford; 1st Fri.; Thomas Taylor, R. S., 370 Bedford. Tel. Aut. 2762.

Machinists No. 535. Spinners Hall; Fri.; J. Wilson, R. S., 59 Davis.

Meat Cutters and Butcher Workmen No. 21. Benjamin F. Collier, R. S., 78 Grinnell.

Musicians Protective No. 216. 9-10 Merchants Bldg.; Edward Murphy, B. A. and R. S., Box 265.

Painters, Decorators, and Paperhangers No. 75. 370 Bedford; 2d and 4th Wed.; William Keeley, R. S., Box 272.

Paving Cutters No. 63. Cherry St. Hall; Charles H. Slingsby, R. S., 95 Marin.

Quarry Workers No. 23. Con. Toomey, C. S., 47 Orchard.

Railroad Trainmen No. 475. Borden Blk.; 2d Tues. and 4th Sun.; Peter F. Hanley, R. S., 249 Linden.

Railway Clerks: Fall River Lodge No. 97. Hartwell and Fourth; 2d and 4th Mon.; C. Macomber, R. S., 530 Pine.

Slasher Tenders No. 51. 142 Second; William Harward, R. S., Box 221. Tel. Aut. 2922.

Stationary Engineers No. 165. Anthony Bldg.; 1st and 3d Tues.; E. M. Martin, R. S., 33 Hathaway.

Steam Firemen No. 10. 215 Pocasset; 2d Thurs. and following Sun.; Harry T. Donald, R. S., 1740 N. Main.

Steam, Hot Water, and Power Pipe Fitters and Helpers No. 50. 7 Durfee Bldg.; V. L. Springer, R. S., 37 Kay.

Stereotypers No. 52. 13 Pocasset Bldg.; 1st Tues.; L. Johnston, R. S., Main and Bedford.

Street and Electric Railway Employees No. 174. 6 Borden Blk.; 2d Wed. and 4th Thurs.; C. J. Partridge, R. S., 116 Rodman.

Teamsters. J. Wilson, R. S., 565 Fourth.

Textile Council. 142 Second; 3d Wed.; Thomas Taylor, S., 370 Bedford. Tel. Aut. 2762, Bell 1031-1.

Theatrical Stage Employees No. 57. 10 Borden Blk.; 3d Sun.; John J. Dillon, R. S., 237 Third. Tel. Aut. 3583.

Typographical No. 161. 215 Pocasset; 1st Fri.; F. E. Durfee, B. A. and R. S., Box 479.

Weavers Progressive Assn. No. 24. 142 Second; 2d Thurs.; James Whitehead, S., 1188 Globe. Tel. Bell 534.

FITCHBURG.

Bakers No. 313. 155 Main; alt. Sat.; Ed. J. Driscoll, C. and F. S., 27 Church, Leominster.

Barbers No. 284. 155 Main; last Tues.; Walter L. Remington, B. A. and R. S., 134 Main.

Bar tenders No. 97. 42 Main; 2d and 4th Sun.; Thomas J. Morrilly, R. S., Fitchburg Hotel.

Boiler Makers No. 17. 42 Main; Patrick Ledden, R. S., 31 Nashua.

Bricklayers and Masons No. 19. 42 Main; Mon.; Emerson Coleman, R. S., 54 Grove.

Bricklayers, Masons, and Plasterers No. 22. Guard of Honor Hall; Tues.; Wm. Nourie, B. A., 20 Payson; Napoleon Carl, R. S., 132 Pratt. Tel. 8668.

Building Laborers No. 16. P. J. Hennessey, R. S., 189 Lancaster, Leominster.

Car Workers: Bay State Lodge No. 27. 5 Main; 2d and 4th Wed.; Charles H. Harvey, B. A., 26 Orange; H. M. Saunders, R. S., 53 Sargent Av., R. F. D. No. 1.

Carpenters No. 778. Room 10, 155 Main; J. D. O'Keeffe, R. S., 2 Munroe.

Carpenters No. 1239. Sprague Hall, 382 Main; 2d and 4th Mon.; G. L. Duval, R. S., 135 Daniels.

Carpenters No. 1351. Leighton; alt. Wed.; Victor Oinam, R. S., 394 Main.

Central Labor Union. Charles Smith, S., 41 Smith.

Cigar Makers No. 475. 42 Main; 1st Tues.; Wm. J. Deignan, R. S., 206 Main.

Granite Cutters. 42 Main; 1st Fri. after 15th; A. J. Brack, R. S., 35 Beech.

Horseshoers No. 140 (Fitchburg and Leominster). 155 Main; 1st Fri.; James A. Connors, R. S., Vernon, W. Fitchburg.

Iron Molders No. 97. Room 10, 155 Main; 1st and 3d Mon.; H. M. Donnelly, B. A., Box 917, Providence, R. I.; M. B. Linehan, C. S., 23 Harvard.

Locomotive Engineers: Wachusett Division No. 191. 129 Main; 2d and 4th Sun.; E. J. Mulaney, B. A. and R. S., 120 Myrtle Av.

Locomotive Firemen No. 417. Red Men's Hall; 1st and 3d Sun.; H. G. Pope, R. S., 96 Charles.

Loomfixers No. 41. Legroes Hall; 1st and 3d Thurs.; John Taylor, R. S., 13 Brigham.

Machinists: Rollstone Lodge No. 409. 155 Main; W. F. Ryan, R. S., 76 Pleasant.

Machinists No. 731. 246½ Main; 2d Wed.; J. F. Glasheen, R. S., 14 Depot, Leominster.

Musicians No. 173. 42 Main; 1st Sun.; Jos. Crowther, R. S., 17 Fremont.

Painters, Decorators, and Paperhangers No. 175. 42 Main; Mon.; Frank J. Bean, R. S., 57 Lunenburg.

Paper Makers No. 12. 42 Main; 1st and 3d Sun.; Patrick McKenna, R. S., 88 Grand, Leominster.

Pattern Makers Assn. Y. M. C. A. Hall; Clarence F. Lacey, R. S., 3 Westminster.

Plumbers No. 92. Bricklayers Hall; 2d and 4th Fri.; James F. Kenny, R. S., 10 Cedar, Leominster.

Railroad Freight and Baggage men No. 72. 42 Main; last Sun.; J. B. Powney, S. T., 49 Snow.

Railroad Trainmen: Hoosac Tunnel Lodge No. 93. 246½ Main; 2d and 4th Sun.; M. W. McQueenery, B. A., 23 Congress; E. Newell, R. S., 47 Day.

Railway Clerks No. 17. 129 Main; 3d Sat.; D. F. Sullivan, R. S., 212 Water.

Railway Conductors No. 146. 246½ Main; 1st and 3d Sun.; C. L. Stone, R. S., 126 North.

Sawsmiths No. 3. 129 Main; 3d Thurs.; W. H. Hill, R. S., 36 Goodwin.

Sheet Metal Workers No. 157. 155 Main; 2d Tues.; Matthew Briggs, R. S., 44 Burnap.

Stationary Firemen No. 85. 42 Main; 2d and 4th Sun.; John Griffin, R. S., 32 Canton.

Steamfitters and Helpers No. 41. 42 Main; 1st and 3d Fri.; F. E. Nelson, R. S., 119 Pearl.

Tailors No. 400. Balmoral Hotel; 2d Sun.; James Dillon, R. S., 56 Railroad.

Theatrical Stage Employees No. 86. 42 Main; 3d Sun.; A. Cohen, R. S., Box 351.

Typographical No. 623 (Fitchburg and Leominster). Room 10, 155 Main; 3d Tues., W. W. Pedrick, 98 Snow.

Foxborough.

Carpenters No. 1284. Grange Hall; 1st and 3d Tues.; B. H. Boles, B. A., Sharon, Mass.; Samuel J. Johnston, R. S., South.

Granite Cutters. Louis W. Curry, R. S.

Iron Molders No. 323 (Foxborough and Norwood). Union Blk., Foxborough, and Congor Hall, Norwood; 1st Sun.; Fred A. Smith, C. S., 20 Summit Av., Norwood.

Framingham (SOUTH FRAMINGHAM).

Barbers No. 389 (South Framingham and Natick). Last Tues.; George J. Cartier, R. S., 6 Howard.

Boiler Makers: Unity Lodge No. 482 (South Framingham). Smith's Blk.; 2d and 4th Tues.; W. Kimball, R. S., 58 Apple, S. Framingham.

Bricklayers, Masons, and Plasterers No. 51. J. F. Garrahan, R. S., 69 Cedar, S. Framingham.

Carpenters No. 860. Upper Union Hall; Ernest E. Pratt, R. S., Box 21, S. Framingham.

Hod Carriers and Building Laborers. Nobscot Blk.; 2d and 4th Wed.; Michael J. Corcoran, B. A., 85 Beaver, S. Framingham; Patrick Kelley, R. S., 23 Grant, S. Framingham.

Interior Freight Handlers and Warehousemen No. 81. Nobscot Blk.; 1st and 3d Thurs.; W. J. Atchison, R. S., 20 South, S. Framingham.

Machinists: Hopedale Lodge No. 48. W. F. Mason, R. S., 26 Dennison Av., S. Framingham.

Musicians No. 393. (See Natick.)

Painters, Decorators, and Paperhangers No. 563. Smith's Blk.; 2d and 4th Mon.; Daniel Sullivan, R. S., 12 Beaver, S. Framingham.

Railroad Trainmen: Framingham Lodge No. 236. Pythian Hall; 1st Sat. and 3d Sun.; A. E. Spreadbury, B. A., 10 Washington Ct., Marlborough; Wm. U. Rylander, R. S., 116 Franklin, S. Framingham.

Wagon Drivers No. 602. Nobscot Blk.; 1st and 3d Thurs.; Michael J. Corcoran, B. A., 85 Beaver, S. Framingham; M. W. Casey, R. S., 11 Waverley Ct., S. Framingham.

Franklin.

Bridge Carpenters No. 102. Red Men's Hall; last Sat.; H. D. Adams, R. S., 37 Winter.

Gardner.

Barbers No. 550. 13 Parker; 1st and 3d Mon.; Joseph E. Donovan, R. S., 48 Parker.

Bartenders No. 370. 42 Parker; J. W. Rafferty, B. A. and R. S., 15 Rich.

Bricklayers, Masons, and Plasterers No. 44. 42 Parker; 2d and 4th Thurs.; A. J. Keresy, R. S., 77 Nichol.

Building Laborers No. 34. F. Casey, S., 6 Allen.

Carpenters No. 570. 42 Parker; 1st and 3d Thurs.; John E. Gerroir, R. S., 430 Parker.

Painters, Decorators, and Paperhangers No. 771. 42 Parker; 1st and 3d Fri.; James Morrissey, R. S., 301 Pleasant.

Stationary Firemen No. 254. Chas. W. Madson, R. S., 114 Baker.

GLOUCESTER.

Barbers No. 375. Fishermen's Hall; 4th Thurs.; Manuel L. Francis, R. S., 239 Main.

Bartenders No. 151. Eagle Hall; 1st and 3d Sun.; Wilmont E. Dench, B. A. and R. S., 5 Eastern Av.

Bricklayers, Masons, and Plasterers No. 21. 93 Main; 1st Wed.; William E. Jones, R. S., Fort Sq.

Carpenters No. 910. Jacobs Hall, Main; Wed.; William Swanson, B. A., 4 Central, Salem; Beecher Sangster, R. S., 25 Pleasant.

Cigar Makers No. 324. 259 Main; 1st Wed.; Jos. F. Courant, R. S., 7 Spring.

Garment Workers No. 81. Miss Mamie Hall, R. S., 26½ Granite.

Granite Cutters: Cape Ann Branch (Gloucester and Rockport). Good Templars Hall, Lanesville; 3d Tues.; Abraham Lurvey, C. S., Pigeon Cove.

Longshoremen No. 305. Fishermen's Hall; 1st Wed.; J. J. Connor, R. S., 43 Mansfield.

Musicians No. 324 (Gloucester and Manchester). W. F. Collins, R. S., 236 Main. Tel. 363-12.

Paving Cutters No. 52 (Lanesville). Langsford Hall, Lanesville; 2d Fri.; Carl Bergstrom, R. S., Bay View.

Quarry Workers No. 81 (Lanesville). Langsford Hall, Lanesville; 1st Fri.; Emilio Torelli, R. S., 13 Valecourt, Bay View.

Street and Electric Railway Employees No. 270. 141 Main; H. J. Melancon, B. A., 217 Main; George C. Burnham, R. S., 47 Bass Av.

Teamsters No. 266. Smith's Blk.; 1st and 4th Sun. from Oct. to May, 1st and 4th Mon. from May to Oct.; Williard F. Mitchell, R. S., Box 9.

Great Barrington.

Bartenders No. 731. Foresters Hall; 2d Sun.; P. J. Nalty, R. S., Waverly Hotel.

Bricklayers, Masons, and Plasterers No. 49. Foresters Hall; Albert Riggs, R. S., Housatonic, Mass.

Carpenters No. 1045. G. A. R. Hall; 1st and 3d Mon.; W. C. Morrison, R. S., 26 Higgins.

Painters, Decorators, and Paperhangers No. 627. Foresters Hall; Tues.; Richard Coleman, B. A., Housatonic, Mass.; R. J. Greene, R. S., 14 Pearl.

Plumbers, Gas and Steam Fitters No. 329. Benton's Blk.; last Wed.; Thos. H. Nolan, B. A. and R. S., 28 Pine.

Structural Building Trades Alliance. Foresters Hall; 3d Wed.; W. C. Morrison, R. S., 26 Higgins.

Greenfield.

Barbers No. 265. C. L. U. Hall, Main; 3d Mon.; Chas. P. McCarthy, B. A. and R. S., 63 Main.

Bartenders No. 147. C. L. U. Hall; last Sun.; Thos. D. Murphy, R. S., Parker House.
Bricklayers and Plasterers No. 36. French Hall; 1st and 3d Mon.; James B. Foster, B. A. and R. S.

Car Workers: Greenfield Lodge No. 109. C. L. U. Hall; 1st and 3d Mon.; W. C. Kennon, B. A., 88 Wells; R. J. Hatch, R. S., 103 Deerfield. Tel. 183-5.

Central Labor Union.

Iron Molders No. 347. A. O. H. Hall, Turner's Falls; 3d Mon.; J. Kenney, R. S., Miller's Falls.

Locomotive Engineers: Deerfield Valley Division No. 112. K. of M. Hall; 2d and 4th Sun.; Edwin Warren, B. A. and R. S., 26 Riddell.

Locomotive Firemen No. 549. K. of M. Hall; Sun.; R. C. Hall, B. A., 33 School; G. N. Billings, R. S., 108 Davis.

Machinists No. 481. C. L. U. Hall; 2d and 4th Wed.; L. Maher, R. S., Carpenter.

Metal Polishers and Buffers No. 199. C. L. U. Hall; 1st Tues.; A. B. Anderson, R. S., High.

Painters, Decorators, and Paperhangers No. 606. C. L. U. Hall; 2d and 4th Tues.; P. J. Roscoe, R. S., 48 Washington.

Railroad Freight and Baggage-men No. 82. Hollisters Hall; last Fri.; J. Sullivan, B. A., 84 Wells; E. T. Class, S. T., 23 Devens.

Railroad Trainmen No. 426. Foresters Hall; 1st and 3d Sun.; J. M. Lapeau, R. S., 2 West.

Stationary Firemen No. 83. (See Montague.)
Street and Electric Railway Employees No. 483.

Hamilton.

Carpenters No. 1292. Wed.; D. T. Horne, R. S., Wenham Depot.

Hardwick.

Paper Makers: Ware River Lodge No. 42 (Wheelwright). Social Club Hall; 2d Sun.; F. McEvoy, R. S., Box 18, Wheelwright, Mass.

HAVERHILL.

Barbers No. 391. 120 Merrimack; 1st Thurs.; John W. Larnier, B. A. and C. S., 52 Washington.

Bartenders No. 93. 3 Bridge; 4th Sun.; Patrick P. Sullivan, R. S., 28 Water.

Brewery Workmen No. 125, Branch 1. H. Fischer, R. S., Care of Essex Brewery.

Bricklayers and Masons No. 17. 131 Merrimack; Mon.; Eugene Heffernan, R. S., 12 Norfolk.

Building Laborers No. 39. 101 Washington; 1st and last Mon.; Daniel Wholley, R. S., 102 Franklin.

Carpenters No. 82. 16 Fleet; Tues.; G. W. Merrill, B. A., 9 Warren; J. E. Robbins, R. S., 25 Main.

Central Labor Union. 120 Merrimack; 2d and 4th Mon.; Walter H. Edmonds, B. A. and R. S., Box 43. Tel. 1433.

Cigar Makers No. 226. 120 Merrimack; E. A. Manning, R. S., 4 Locust. Tel. 8732.

Cutters No. 191. 31 Washington; T. W. Penwell, B. A. and R. S., 19 Pecker. Tel. 7299-1.

Edgemakers No. 436. 31 Washington;

Mon.; W. H. Woodbury, B. A.; W. F. Goldthwaite, R. S. Tel. 72399.

Granite Cutters. A. B. Smith, R. S., 14 Winter.

Horseshoers No. 97. 120 Merrimack; 1st and 3d Mon.; W. H. Edmonds, B. A.; Geo. A. Russell, R. S., 87 Fountain.

Joint Shoe Council No. 2. 31 Washington; Fri.; W. H. Woodbury, B. A., 31 Washington; W. F. Goldthwaite, R. S., 31 Washington. Tel. 72399.

Lasters No. 26. 31 Washington; Thurs.; W. H. Woodbury, B. A., 31 Washington; W. F. Goldthwaite, R. S., 31 Washington. Tel. 72399.

Laundry Workers No. 144. 120 Merrimack; 1st and 3d Wed.; W. J. Miller, R. S., 11 Nichols.

Machine Operators No. 1. 31 Washington; Wed.; W. H. Woodbury, B. A.; W. F. Goldthwaite, R. S. Tel. 72399.

Machinists No. 386. E. A. Guilbert, R. S., 304 River.

Musicians No. 302. 120 Merrimack; 1st Sun.; W. U. Ewing, R. S., 9 Marion.

Plumbers, Gas, Steam Fitters, and Steam Fitters' Helpers No. 486. 7 Fleet; Mon.; Wm. F. Langton, R. S., 134 Water.

Railroad Freight and Baggage-men No. 91. 164 Canal, Boston; Daniel Bresnahan, Ch., Baggage Dept., 29 John; Eugene P. Davis, Ch., Freight Dept., Freight House (B. & M. R.R.).

Shoe Packers No. 287. 31 Washington; Mon.; W. H. Woodbury, B. A., 31 Washington; W. F. Goldthwaite, R. S., 31 Washington. Tel. 72399.

Sole Leather Workers No. 341. 31 Washington; Tues.; W. H. Woodbury, B. A., 31 Washington; W. F. Goldthwaite, R. S., 31 Washington. Tel. 72399.

Stitchers No. 6 (Women). 31 Washington; Wed.; W. H. Woodbury, B. A., 31 Washington; W. F. Goldthwaite, R. S., 31 Washington. Tel. 72399.

Team Drivers No. 327. 120 Merrimack; 2d and 4th Wed.; Walter H. Edmonds, B. A., 120 Merrimack; Scott Strong, R. S., 7 Grove, Bradford.

Turn Workmen No. 2. 31 Washington; Mon.; W. H. Woodbury, B. A., 31 Washington; W. F. Goldthwaite, R. S., 31 Washington. Tel. 72399.

Hingham.

Carpenters No. 424. Fords Bldg.; 2d and last Tues.; C. T. Bleakney, B. A., Weymouth Centre; Howard Inman, R. S.

Holbrook.

Boot and Shoe Workers No. 78 (Mixed). Post Office Sq.; Fri.; F. A. Gardner, B. A.; F. B. Diman, R. S.

HOLYOKE.

Bakers No. 96. 437 High; 2d and 4th Sat.; James Learmouth, R. S., 19 Charles.

Barbers No. 545. 437 High; 1st Wed.; Geo. F. Hamel, R. S., 400 High.

Bartenders No. 81. Red Men's Hall; 1st and 3d Sun.; P. F. Flynn, R. S., 29½ Cabot; T. J. Durnin, S. T., Clinton Av. Tel. 859-2.

Bookbinders No. 14. 400 High; Franklin T. Mitten, B. A. and R. S., 52 Centre.

Brewery Workmen No. 123. 357 Main; 2d and 4th Tues.; Geo. J. Hofbauer, R. S., Box 20, Willimansett.

Bricklayers and Plasterers No. 2. Red Men's Hall; Mon.; John F. Lynch, R. S., 103 Newton, S. Hadley Falls.

Building Laborers No. 5. 205 High; Tues.; John T. Driscoll, R. S., 38 Bridge, S. Hadley Falls.

Carpenters No. 390 (French). Appleton and Race; Thurs.; Richard E. Bonneville, B. A., 672 High; Charles Landry, R. S., 531 Summer.

Carpenters No. 656. Alderman's Hall; Mon.; A. W. Bradford, R. S., 480 Maple.

Carpenters and Millwrights No. 1350. 357 Main; 2d and 4th Mon.; Richard E. Bonneville, B. A., 672 High; M. D. Flaherty, R. S., 641 High.

Carpenters District Council of Holyoke and Vicinity. 357 Main; 2d and 4th Wed.; Richard E. Bonneville, B. A., 672 High; M. D. Flaherty, R. S., 641 High.

Central Labor Union. Appleton and Race; 2d and 4th Sun.; J. P. Bleasius, R. S., 34 Hitchcock.

Cigar Makers No. 51. 345 Park; 2d Mon.; Thomas T. McCullough, R. S., 625 Hampden.

Coal Teamsters and Helpers No. 198. A. O. H. Hall; 2d and 4th Wed.; John J. Fitzgerald, S. T., 80 Maple; Patrick J. Murphy, R. S., 409 Maple.

Gas Workers No. 9915. Michael Curran, R. S., 110 Hampden.

Iron Molders No. 115. 357 Main; 2d and 4th Fri.; Henry M. Donnelly, B. A., Box 917, Providence, R. I.; P. W. Canfield, R. S., 109 Bowers.

Lathers No. 31. 321 High; 1st and 3d Mon.; Napoleon Jussaume, R. S., 550 Summer.

Loftmen: Eagle Lodge No. 77. 357 Main; 1st and 3d Fri.; James Cronin, R. S.

Machinists No. 410. Appleton and Race; Fri.; J. P. Bleasius, R. S., 34 Hitchcock.

Meat Cutters and Butcher Workmen No. 244. O. Mereau, R. S., 87 Park.

Metal Polishers, Buffers, and Platers No. 23. John H. Gilmartin, R. S., 38 Sheridan, Chicopee Falls.

Mule Spinners. 104 High; 2d Mon.; Edward Ryan, R. S., Box 253.

Musicians No. 144. 63 Main; 1st Sun.; M. F. Rael, R. S., 126 Hampden Ct.

Painters No. 253. 400 High; 1st and 3d Fri.; Wm. J. McLaughlin, R. S., 30 Newton Pl.

Paper Makers: Eagle Lodge No. 1. 437 High; 1st and 3d Sat.; David Sullivan, R. S., Sonoma Pl.

Plumbers and Gas Fitters No. 233. K. of M. Hall, High; 1st and 3d Tues.; John Cronin, B. A., 16 Adams; Fred Priestley, R. S., 805 High.

Printing Pressmen and Assistants No. 45. 236 Maple; 1st Thurs.; Fred H. Cooke, B. A., 34 Taylor; Lachlan McL. Murray, R. S., 227 Franklin.

Railroad Freight and Baggage-men No. 104. 289 High; 3d Fri.; J. C. Moriarty, S. T., 16 Elm.

Railroad Trainmen No. 557. 437 High; 1st

and 3d Sun.; W. H. O'Meara, R. S., 47 Samoset.

Railway Clerks No. 128. 400 High; 1st Mon.; F. E. Mohan, R. S., Box 83, Willimansett. Tel. 176.

Sheet Metal Workers No. 155. Alderman's Hall; 1st and 3d Fri.; T. J. Shea, R. S., 98 Beech.

Stationary Firemen No. 4. Front and John; Tues.; B. J. Lynch, R. S., 45 Samoset.

Steam, Hot Water, and Power Pipe Fitters and Helpers No. 20. A. O. H. Hall; 1st and 3d Fri.; T. E. Gubbins, R. S., 63 Elm.

Stonemasons No. 8. Red Men's Hall; 1st and 3d Sat.; Thomas Grady, B. A., 60 High; J. C. Phillips, R. S., 226 Franklin.

Tailors No. 245. 236 Maple; 1st Mon.; Frank Calder, R. S., 447 High.

Theatrical Stage Employees No. 89. 205 High; 1st Sun.; Albert La Marsh, B. A., 304 High; Michael J. Crane, R. S., 113 High.

Thread Dressers No. 560. 345 Park; 1st Fri.; Florence P. O'Neil, R. S., 101 Race.

Typographical No. 253. 236 Maple; 4th Mon.; Chas. T. Fahey, R. S., 15 Spring. Tel. 416.

Wire Weavers Protective Association (Eastern Division). (See Springfield.)

Wool Sorters No. 598. 437 High; 2d Thurs.; John Brown, R. S., 406 High.

Woolen and Worsted Dressers No. 510. 712 East; U. Flemming, B. A., 188 Lyman; Henry Boyle, R. S., 6 Temple.

Woolen and Worsted Weavers No. 513. 357 Main; James Coyne, R. S., Box 623.

Hudson.

Carpenters No. 400. Pythian Hall; 2d and 4th Tues.; Geo. E. Bryant, B. A.; A. MacLellan, R. S., R. F. D.

Typographical No. 281 (Marlborough and Hudson). (See Marlborough.)

Hull.

Carpenters No. 1645 (Allerton). Fox Hall; 1st and 3d Wed.; N. J. Petersson, B. A., Quincy; John McLeod, R. S., Allerton.

Hyde Park.

Car Workers: Plymouth Rock Lodge No. 184 (Readville). 724 Washington, Boston; 2d and 4th Thurs.; James P. Gallagher, R. S., 113 Milton, Readville.

Carpenters No. 802. Lyric Hall; Thurs.; Edgar B. Noyes, R. S., 113 E. River.

Central Labor Union. Lyric Hall; 4th Wed.; E. F. Brennan, S.

Hair Spinners No. 12368. Maurice J. Kel-leher, R. S., 13 Madison.

Machinists No. 345. Lyric Hall; 2d and 4th Tues.; H. A. Wilcox, R. S., 6 Walnut.

Painters, Decorators, and Paper Hangers No. 655. Lyric Hall; 2d and 3d Fri.; John R. Morgan, B. A., 22 Barrows, Dedham; Henry E. Briggs, R. S., 64 E. River.

Plumbers and Steamfitters No. 254. Danforth Hall, Dedham; 1st and 3d Tues.; Wm. F. Henderson, R. S., 168 Washington, Dedham.

Steam Fitters No. 76 (Readville). Unity Hall, 724 Washington, Boston; Robert L. Walker, B. A. and R. S., 23 Oak Ter., Dor.

Ipswich.

Granite Cutters. P. G. Williams, R. S.
Painters, Decorators, and Paperhangers No.
 755. Newman's Block; 1st and 3d Fri.; Elmer
 C. Smith, R. S., Box 464.

LAWRENCE.

Bakers No. 168. 259 Essex; 2d and 4th
 Sat.; John Dawson, C. S., 23½ Chase.

Barbers No. 235. 543 Common; 1st and 3d
 Mon.; James Ganley, B. A., 224 Hampshire;
 Charles Tivnan, R. S., 135 Essex.

Bartenders No. 90. 2 Saratoga; 1st and 3d
 Sun.; James R. Menzie, B. A., 440 Haverhill;
 Jere P. Sullivan, R. S., 326 Chestnut.

Bottlers and Drivers No. 119. Lowell and
 Broadway; alt. Sun.; J. T. Harrigan, B. A.,
 69 Fern; Cornelius Shea, R. S., 105 Spring-
 field.

Brewery Workmen No. 125. 44 Park; 4th
 Tues.; Ernest Steige, R. S., 53 Weare, S. Law-
 rence.

Bricklayers and Masons No. 10. 246 Essex;
 Wed.; Michael O'Brien, R. S., 293 Hampshire.

Building Laborers No. 7. 313 Common;
 Wed.; E. H. Fall, R. S., 17 Willoughby.

Car Workers: Lawrence Lodge No. 64.
 Kweh's Hall; 1st and 2d Thurs.; Ernest J.
 Labonte, R. S., 46 Margin.

Carpenters No. 111. 184 Broadway; Mon.;
 Alexander B. Grady, B. A., 10 Butler; Els-
 worth Martin, R. S., 592 Haverhill. Tel. 1489.

Carpenters No. 551 (French). 184 Broad-
 way; Fri.; Alexander B. Grady, B. A., 10
 Butler; Theodore Bilodeau, R. S., 47 Inman.

Carpenters No. 1566 (German). 44 Park;
 1st and 3d Wed.; Alexander B. Grady, B. A.,
 10 Butler; George Miller, R. S., 6 Prospect Ct.
 Tel. 1489.

*Carpenters District Council of Lawrence and
 Vicinity.* 184 Broadway; 1st and 3d Mon.;
 Alexander B. Grady, B. A., 10 Butler; Joseph
 Labelle, R. S., 67 Washington.

Carriage and Wagon Workers No. 19. Room
 32, 246 Essex; 2d and 4th Mon.; J. B. Cam-
 eron, R. S., 64 Saratoga.

Central Labor Union.

Coal Teamsters and Handlers No. 646. 291
 Essex; 1st and 3d Sun.; R. S. Maloney, B. A.,
 121 Jackson; John Ford, R. S., 40 Exchange.

Dyers and Finishers No. 469. Eagle Hall,
 Common; 1st and 3d Sun.; James Rylance, R.
 S., 5 Spruce.

Electrical Workers No. 385. 246 Essex; 1st
 and 3d Fri.; John Hanley, R. S., 198 Union.

Granite Cutters. Broadway and Lowell; 4th
 Tues.; Alexander Gilchrist, R. S., 186 S. Union.

High Pressure Stationary Firemen's Assembly
 No. 1858. 288 Essex; 2d and 4th Sat.; Geo.
 B. King, R. S., 97 Newbury.

Hod Carriers and Building Laborers No.
 220. 345 Common; 2d and 4th Sun.; John
 O'Neil, B. A., 320 Elm; Antonio Violante, R.
 S., 92 Common. Tel. 1949.

Hoisting and Portable Engineers No. 295.
 Room 5, 288 Essex; Mon.; H. C. Bliss, B. A.;
 D. C. Bunker, R. S., 27 Summer.

Horseshoers No. 64. 345 Common; 2d and
 4th Tues.; John Sheehan, R. S., 15 Lowell,
 Methuen.

Iron Molders No. 83. 239 Essex; 1st and

2d Thurs.; Henry M. Donnelly, B. A., Box
 917, Providence, R. I.; Joseph Smith, R. S., 4
 Grove.

Long Chain Beamers No. 562. 313 Com-
 mon; 1st Thurs.; John Sheehy, R. S., 5 Me-
 thuen.

Loomfixers No. 38. 53 Margin; Mon.; Jo-
 seph Wilkinson, R. S., 21 Annis, Methuen.

Machinists: Lincoln Lodge No. 172. 586
 Essex; 1st and 3d Wed.; Wm. Duckworth, R.
 S., 202 Farnham.

Maintenance of Way Employees No. 284. 2d
 Sun.; John Parslow, B. A., 21 Chelmsford;
 Patrick Greavey, R. S., 39 West.

Mule Spinners Assn. 53 Margin; Joe Ogdon,
 R. S., Box 268.

Musicians Protective No. 372. 313 Common;
 1st Sun.; Joe Jackson, R. S., 20 Stafford.

Newsboys Protective No. 12334. 345 Com-
 mon; 1st Sun. and 3d Wed.; David F. Sibulkin,
 R. S., 71 Exchange.

Painters, Decorators, and Paperhangers No.
 44. 184 Broadway; 2d and 4th Thurs.; James
 McGrady, B. A., 184 Broadway; T. B. Yates,
 R. S., 31 Carleton, Methuen.

Paper Makers No. 3. 307 Essex; 1st Sun.;
 Richard Moore, R. S., 203 Farnham.

Pattern Makers Assn. 284 Broadway; 3d
 Wed.; Thomas Laplant, B. A., 358 Lowell;
 W. M. Priest, R. S., 73 Abbott, S. Lawrence.

Perchers, Burlers, Menders, and Speckers No.
 561. 307 Essex; 1st and 3d Fri.; Charles M.
 Miller, B. A., 53 Bennington; Marguerite Hy-
 land, R. S., 11 Temple, S. Lawrence.

Plasterers No. 102. Room 5, 288 Essex; 2d
 and 4th Tues.; Wm. J. Mahoney, R. S., 161
 Margin.

Plumbers No. 283. 288 Essex; A. Grady,
 B. A., 10 Butler; Chas. N. Pothier, R. S., 15
 Daisy.

Printing Pressmen No. 89. 445 Essex; 1st
 Wed.; Thomas May, R. S., 24 Boehm.

Railroad Freight and Baggage No. 102.
 164 Canal, Boston; Fred C. Wilcutt, Ch.,
 Freight Dept., 24 Brooks; James J. Regan, Ch.,
 Baggage Dept., 27 Butler.

Railroad Trainmen: Merrimac Valley Lodge
 No. 688. 288 Essex; 2d and 4th Sun.; C. W.
 Morgan, R. S., 152 Berkeley.

Railway Clerks No. 15. 307 Essex; J. John-
 son, R. S., 14 Stevens. Tel. 721-4.

Roofers No. 32. 543 Common; 2d and 4th
 Thurs.; James A. Haley, B. A., 18 Kneeland,
 Boston; William E. Leeming, R. S., 36 Butler.

Section Hands. P. J. Griffin, R. S., 411
 Broadway.

Shear Hands. John Campbell, R. S., 52
 Newbury.

Slasher Tenders. Samuel Beatte, R. S., 205
 Prospect.

Stationary Firemen No. 18. 288 Essex; 1st
 Sun. and 3d Tues.; D. J. Kelliher, B. A.;
 Waldo H. Lesure, R. S., 5 Home.

Steamfitters No. 402. 246 Essex; G. B.
 Goodwin, 204 Lowell.

Stonemasons No. 54. 433 Common; 2d and
 4th Thurs.; Fred Veillens, R. S., Gen. Del.

Street and Electric Railway Employees No.
 261. 288 Essex; M. J. Haggerty, R. S., 119
 Willow.

Tailors No. 244. 445 Essex; 1st and 3d
 Mon.; Wm. J. Lynch, R. S., 362 Essex.

Textile Council. 53 Margin; 2d and 4th Thurs.; Joseph Lofthouse, R. S., 18 Midland.
Theatrical Stage Employees No. 111. 184 Broadway; 2d Sun.; Thomas Hayes, B. A., Box 93; Frank H. Wood, R. S., 20 Phoenix Row, Haverhill.

Typographical No. 51. Board of Trade Rooms, Essex and Lawrence; Robt. S. Maloney, R. S., 121 Jackson.

Warp Dressers. 171 Arlington; 1st and 3d Fri.; H. Robinson, R. S., 87 Tenney.

Warp Twisters and Web Drawers No. 568. 53 Margin; Samuel Burt, R. S., 17 Lincoln.

Weavers No. 30. 53 Margin; 1st Tues.; Wentworth Hubbard, R. S., 6 Chelmsford.

Wood, Wire, and Metal Lathers No. 90. 49 Essex; 1st Fri.; Alexander Adams, R. S., 74 Washington.

Wool Combing Section Hands and Fixers No. 467. 2 Saratoga; 1st and 3d Sun.; W. G. Kennedy, B. A., 36 Tenney; Wm. Tully, R. S., Care of John Glynn, 166 Willow.

Wool Sorters No. 349. 2 Saratoga; James Pringle, B. A., 32 Orchard; J. Edw. Ellis, R. S., 73 Knox.

Lee.

Carpenters No. 1427. Foresters Hall; 2d and 4th Wed.; James Roche, B. A. and R. S.
Stone Cutters. Foresters Hall; 1st and 3d Fri.; Robert Schilling, R. S., Box 1532.

Wire Weavers Protective Association (Eastern Division). (See Springfield.)

Lenox.

Bricklayers, Masons, and Plasterers No. 16. Town Hall; 2d and 4th Thurs.; Patrick F. Griffin, R. S., Box 81.

Carpenters No. 370. Town Hall; 1st and 3d Tues.; J. M. Johnson, B. A.; John P. Kirby, R. S., Box 143.

Painters, Decorators, and Paperhangers No. 378. Town Hall; 1st and 3d Wed.; Alfred Peters, B. A.; James Stewart, R. S., Lenoxdale.

Plumbers No. 306. Town Hall; 1st and 4th Tues.; Lloyd Vader, R. S., Box 295.

Leominster.

Barbers No. 518. 15 Main; 3d Thurs.; Archilus Lebreque, R. S., 15 Main.

Carpenters No. 794. 19 Mechanic; 1st and 3d Tues.; D. W. Shallices, R. S., 68 Church.

Horn, Celluloid, Comb, and Novelty Workers No. 12074. 30 Main; 1st and 3d Thurs.; Louis Ganville, Jr., R. S., 212 Mechanic.

Horseshoers No. 140 (Fitchburg and Leominster). (See Fitchburg.)

Piano and Organ Workers No. 33. 30 Main; 1st and 3d Fri.; Clarence Cleverly, C. S., 23 Mill.

Textile Workers No. 323. 4 Sawtelle Blk.; 1st and 3d Wed.; Herbert Gillooly, R. S.

Typographical No. 623. (See Fitchburg.)

LOWELL.

Allied Printing Trades Council. 103 Central; John D. Powers, R. S., 58 Elm.

Bakers No. 23. 103 Central; Charles A. St. Onge, R. S., 14 Wilton Av. Tel. 389-3.

Barbers No. 323. 22 Middle; 1st Mon.; Louis A. Pantan, R. S., 238 Hale.

Bartenders No. 85. 22 Middle; 1st and last Sun.; Patrick Galvin, B. A. and R. S., 164 Lawrence.

Beer Drivers No. 117. 22 Middle; 1st Tues.; John D. Sheehan, R. S., 50 Cosgrove.

Boiler Makers No. 43. 32 Middle; 2d and last Tues.; W. Inglis, R. S., 102 Lincoln.

Boot and Shoe Workers No. 167. Paul Charbonneau, R. S., 13 Aiken Av.

Brewery Workmen No. 318. Plain St. Hall; 2d Sun.; Arno Auerbach, R. S., 251 Plain.

Bricklayers No. 31. 32 Middle; Wed.; Bernard J. Kelley, R. S., 1 Dracut.

Brussels Carpet Weavers No. 480. F. M. T. A. Hall; 1st Fri.; P. Joseph Cox, B. A., 140 Charles; Charles D. Slattery, R. S., 73 Pleasant.

Building Laborers No. 1. 32 Middle; Farrell Carney, R. S., 137 Fayette.

Carpenters No. 49. 32 Middle; Tues.; M. A. Lee, R. S., 48 Bartlett.

Carpenters No. 1610 (French). 22 Middle; Wed.; J. H. Golden, B. A., 31 Fulton; E. P. Chaput, R. S., 19 Aiken Av.

Carpenters District Council of Lowell and Vicinity. 22 Middle; J. H. Golden, B. A., 31 Fulton; E. P. Chaput, R. S., 19 Aiken Av.

Chain Beamers. 103 Central.

Cigar Makers No. 255. 32 Middle; 1st Wed.; T. F. Garvey, B. A., 66 Lilley Av.

Cotton Weavers Protective No. 26. 32 Middle; Thurs.; Annie Reagan, B. A., Box 540; Thomas J. Reagan, R. S., Box 540.

Granite Cutters. 701 Gorham; monthly; John Pinardy, R. S., 1023 Gorham. Tel. 2036-3.

Horseshoers No. 42. 3 Fletcher; 1st and 3d Mon.; Edward Roll, B. A., 14 Livermore; T. F. Saunders, R. S., 64 Butterfield.

Ingrain and Axminster Weavers Protective Union. F. M. T. A. Hall; Mrs. M. Pantan, B. A., 37 Hastings; Katherine Reidy, R. S., 26 Saratoga.

Interior Freight Handlers and Warehousemen No. 87. Alexander Walsh, R. S., 255 Thorndike.

Iron Molders No. 85. 103 Central; 1st and 3d Mon.; Henry Turner, R. S., 401 Lincoln.

Lathers No. 246. 32 Middle; Mon.; James H. Gray, R. S., 23 Ellsworth.

Leather Workers No. 3. 243 Central; Mon.; D. Healey, B. A., 22 Abbott; James J. Carney, R. S., 428 Lincoln.

Loomfixers No. 1. 32 Middle; Mon.; George M. Shields, R. S., 2 Atherton Village.

Machinists No. 138. 103 Central; Fri.; O. Healey, R. S., Box 323.

Maintenance of Way Employees No. 85. 103 Central; last Wed.; M. N. Orne, B. A., 267 Appleton; Geo. H. Marshall, R. S., 222 Hale.

Metal Polishers and Buffers No. 103. 103 Central; 2d Tues.; William P. Shea, R. S., 780 Broadway.

Mule Spinners. 22 Middle; 1st Fri.; Joseph F. Ashton, R. S., Box 962.

Musicians No. 83. 22 Wyman's Exchange. F. T. Mussey, R. S., 4 Fletcher. Tel. 1760.

Painters, Decorators, and Paperhangers No. 39. 32 Middle; Fri.; Walter V. Burnett, R. S., 69 Sixth. Tel. 1032-1.

Pattern Makers Assn. (Lowell and Vicinity).

487 Middlesex; 2d and 4th Thurs.; G. W. Faneuf, B. A., Wiggins; Thos. Fitzgerald, R. S., 118 Mt. Washington.

Plasterers No. 45. 103 Central; Thurs.; J. St. Hilaire, B. A., 30 White; W. Connor, R. S.

Printing Pressmen No. 109. 103 Central; Andrew W. Mowatt, S. T., 3 Ralph.

Railroad Freight and Baggage Men No. 74. 103 Central; last Thurs.; L. H. Masson, S. T., 12 Smith.

Railroad Trainmen: Spindle City Lodge No. 233. 15 Palmer; 2d Sun. and last Fri.; J. M. Ward, B. A. and R. S., 165 Walker.

Railway Clerks No. 2. 15 Palmer; 2d Mon.; E. A. Clifford, B. A. and R. S., 20 Lane. Tel. 307.

Railway Clerks No. 94. Maple; 2d Tues.; C. C. Tinker, R. S., 6 Astor. Tel. 517.

Slasher Tenders No. 431. 32 Middle; 2d and 4th Fri.; John J. Halloran, B. A., 225 Mt. Hope; Arthur Ravey, R. S., Massachusetts Cotton Mills.

Stationary Firemen No. 14. 103 Central; Wm. C. Kelley, B. A. and R. S., 32 John.

Stonemasons No. 7. 32 Middle; Thurs.; C. Callahan, R. S., 75 Bartlett.

Street and Electric Railway Employees No. 280. 65 Merrimack; Fred A. Hennessey, R. S., 26 E. Pine.

Tailors No. 103. 32 Middle; 1st and 3d Tues.; Arthur R. Keefe, R. S., 284 Fletcher.

Teamsters No. 72. 243 Central; Cornelius Sullivan, B. A., 153 Adams; Wm. Brennan, R. S., 84 Rock.

Textile Council. 32 Middle; 1st Mon.; Joseph F. Ashton, R. S., Box 962.

Theatrical Stage Employees No. 36. 22 Middle; 2d Sun.; Patrick F. Doherty, R. S., Box 1099.

Trades and Labor Council. 32 Middle; 1st and 3d Sun.; Chas. E. Anderson, R. S., 23 Bowden.

Typographical No. 310. 22 Middle; 1st Sun.; W. H. Brown, S. T., Box 1026. Tel. 1692.

Warp Twisters. W. Woodswick, R. S., Burbank Blk., Prescott.

Wool Sorters No. 563. 32 Middle; 1st and 3d Fri.; John J. McQuade, R. S., N. Chelmsford, Mass.

Woolen and Worsted Weavers. 32 Middle; Wm. Burnside, R. S., 53 Lee.

Woolen Spinners. 103 Central; 2d Tues.; Bernard Cassidy, R. S.

LYNN.

Bakers No. 182. 120 Market; 2d and 4th Sun.; Walter Rolfe, B. A. and R. S., 458 Essex.

Barbers No. 347. 120 Market; 1st and 3d Thurs.; H. Deslett, R. S., 205 Commercial.

Bartenders No. 86. 10 Central Sq.; 2d Sun.; John J. Griffin, B. A., 70 Adams; Timothy J. Bannon, R. S., 22 Munroe.

Boot and Shoe Cutters Assembly No. 3662. 9 Exchange; John J. Conhig, B. A.; Sydney Smith, R. S., 26 Bruce Pl. Tel. 353-4.

Boot and Shoe Workers No. 205 (Mixed). 61 Exchange; Thurs.; John D. Dullea, B. A., Box 508; E. F. Arquet, R. S., 61 Exchange.

Bricklayers and Plasterers No. 12. 63 Central Av.; Thurs.; James Wilkinson, R. S., 84 Clarendon Av.

Building Laborers No. 2. 63 Central Av.; Mon.; P. J. Horgan, R. S., 54 Buffum.

Building Trades Council of Lynn and Vicinity. 160 Market; 1st and 3d Sun.; C. R. Hale, R. S., 8 Hancock.

Carpenters No. 595. 62 Munroe; Thurs.; Charles A. Southard, B. A., North Common, W. Lynn; W. H. E. Nichols, R. S., 8 Grove, W. Lynn. Tel. 371-3.

Central Labor Union. 34 Andrew; 2d and 4th Sun.; E. F. Arquet, R. S., Box 43.

Cigar Makers No. 65. 34 Andrew; 1st Thurs.; James F. Gibbons, B. A. and R. S., 35 Spring.

City Employees No. 12326. J. W. Mayer, R. S., 431 Western Av.

Commercial Telegraphers No. 105. B. E. Carbin, B. A. and R. S., 86 Weybosset, Providence, R. I.

Cutters No. 99. 61 Exchange; Mon.; John D. Dullea, B. A., Box 508; Julius J. Deininger, R. S., 37 Glenwood.

Die and Cutter Makers No. 304. 34 Andrew; 1st Thurs.; Frank Sheehan, B. A. and R. S., 92 Grant.

Edgemakers Independent. 311 Union; Tues.; A. S. Clark, B. A., 50 Pearl; Norman L. Kelley, R. S., 10 Fernald Ct. Tel. 943-1.

Electrical Insidemen No. 377. 62 Monroe; Mon.; Roy Gordon, R. S., 122 Oxford.

Goodyear Operators No. 289. 61 Exchange; 2d and 4th Mon.; John D. Dullea, B. A., 61 Exchange; R. L. Morrison, R. S., 61 Exchange.

Grain Counter Workers No. 1. 187 Market; Wed.; J. Fred Manning, B. A., Box 338; Frank J. McAree, R. S., 110 Union. Tel. 398-2.

Granite Cutters. 34 Andrew; 3d Mon.; Timothy Keane, R. S., 23 Lilly.

Grocery and Provision Clerks No. 131. Lee Hall Blk., City Hall Sq.; 1st and 3d Tues.; A. L. Crowell, B. A., Care of G. A. Curtis, Liberty and Stewart; L. E. Killian, R. S., 39 Whiting. Tel. 7.

Heelers Independent No. 1. 63 Central Av.; Tues.; J. B. Lunt, R. S., 28 Bond.

Horseshoers No. 35. 34 Andrew; 1st and 3d Wed.; Thomas McCullough, R. S., 22 Church.

Hotel and Restaurant Employees No. 329. 10 Central Sq.; 2d and 4th Thurs.; W. H. Carney, B. A., 14 Munroe.

Iron Molders No. 103. 62 Munroe; 1st and 3d Tues.; Henry M. Donnelly, B. A., Box 917, Providence, R. I.; Daniel J. McCartney, R. S., 20 Laurel, Salem.

Joint Shoe Council No. 4 (B. and S. W.). 61 Exchange; 1st Fri.; John D. Dullea, B. A., Box 508.

Lasters Independent. 34 Andrew; Wed.; Charles O. Whidden, B. A., 34 Andrew; Frank J. Enright, R. S., 450 Essex. Tel. 251-2.

Lasting Machine Operators No. 1. 34 Andrew; Tues.; Michael Tracy, B. A., 34 Andrew; George Green, R. S., 34 Andrew. Tel. 251-2.

Lathers No. 99. 62 Munroe; Wed.; Wm. W. Reed, R. S., 56 Clark Av.

Laundry Workers No. 62. 34 Andrew; David Joseph, B. A., 57 Pearl.

Machinists No. 471. 120 Market; R. L. Hall, B. A.; F. W. Park, R. S., 35 N. Bend.

Machinists No. 604. 120 Market; Wed.; F. W. Pack, R. S., 35 N. Bend.

Musicians No. 126. Fabens Bldg.; 2d and 4th Sun.; E. E. Andrews, R. S., 95 Park Av.

Painters, Decorators, and Paperhangers No. 111. 60 Market; Wed.; H. T. Dalton, B. A., 60 Market; H. Harmon, R. S., Cliftondale, Mass.

Pattern Makers Assn. 62 Munroe; 2d and 4th Tues.; Frank Colby, B. A.; Charles Hamlen, R. S., 426 Walnut, W. Lynn.

Plumbers No. 77. 62 Munroe; Fri.; George E. Ryan, R. S., 73 Whiting.

Railway Clerks No. 4. W. R. Ricker, R. S., 99 Bowler.

Retail Clerks No. 175. Lee Hall, City Hall Sq.; 1st and 3d Thurs.; Charles Morrison, R. S., 221 S. Common.

Sheet Metal Workers No. 217. 120 Market; Tues.; L. W. Chase, R. S., 52 Crescent, Swampscott.

Stationary Firemen No. 253. 93 Central Av.; 1st and 3d Fri.; James L. Rogers, R. S., 9 Chancery Ct.

Steamfitters and Helpers No. 277. 120 Market; Mon.; W. J. Wallace, R. S., 171 Summer.

Stitchers No. 108. 61 Exchange; Thurs.; John D. Dullea, B. A., Box 508; Mrs. Mary Hayden, R. S., 61 Exchange.

Stitchers Assembly No. 2616 (Women). 3 Exchange; Tues.; John J. Conling, B. A., 408 Union; Mrs. Myra Eldredge, R. S., 9 Exchange. Tel. 353-4.

Stonemasons No. 35. 63 Central Av.; Tues.; Patrick Burke, R. S., 16 Orange Ct.

Street and Electric Railway Employees No. 238. 54 Central Sq.; 1st and 3d Thurs.; Wm. French, B. A., 28 Safford, W. Lynn; Jerry Davis, R. S., 53 Conomo Av.

Tailors No. 421. 34 Andrew; 1st and 3d Tues.; H. P. Quirk, R. S., Box 249.

Teamsters Protective No. 42. 187 Market; James J. Muckian, B. A., 26A Church; John Boland, R. S., 47 Wheeler. Tel. 398-2.

Theatrical Stage Employees No. 73. 34 Andrew; William Scanlon, B. A. and R. S., 122 Adams.

Typographical No. 120. 34 Andrew; 1st Mon.; Edw. P. Giblin, R. S., 11 Olive.

MALDEN.

Blacksmiths No. 344. (See Boston.)

Carpenters No. 625. 56 Pleasant; Tues.; P. J. Smyth, B. A., 22 Carter, Chelsea; Charles E. Shanley, R. S., 62 Pearl.

Central Labor Union. Bailey's Hall; 2d and 4th Thurs.; G. E. Miller, R. S., 672 Salem, Maplewood.

Coal Teamsters and Helpers No. 314. A. O. H. Hall, Charles; 2d and 4th Fri.; John J. Lucy, R. S., 66 Adams.

Federal Labor No. 8217. James Meegan, R. S., 51 Gale Av.

Federal Labor No. 11158 (City Employees). A. O. H. Hall, Charles; 2d Wed. and 4th Sun.; Dennis Kelliher, R. S., 347 Main.

Last Makers No. 9771. Edwards Hall, Pleasant; 1st Thurs.; W. L. Berry, R. S., 9 Crescent Pl., Melrose.

Painters, Decorators, and Paperhangers No. 346. C. L. U. Hall; 1st and 3d Wed.; B. J. Carey, R. S., 13 Townsend.

Plumbers No. 145. 56 Pleasant; 2d and 4th Fri.; G. G. Allison, R. S., 129 Tremont.

Rubber Workers No. 12480. 56 Pleasant; 2d and 4th Thurs.; Miss M. E. Kelly, R. S., 109 Madison.

Stonemasons No. 37. Bailey's Hall; 1st and 3d Mon.; Patrick Carr, B. A. and R. S., 73 Malden.

Manchester.

Carpenters No. 924. Carpenters Hall; Fri.; William Swanson, B. A., 4 Central, Salem; Levi B. Harvey, R. S., Box 510.

Musicians No. 324. (See Gloucester.)

Painters, Decorators, and Paperhangers No. 797. Carpenters Hall, Central; Mon.; C. W. Sawyer, R. S., Box 277.

Stonemasons No. 53. Michael M. Condon, R. S., Box 246, Beverly Farms.

Mansfield.

Carpenters No. 1654. Trinity Hall; 2d and 4th Thurs.; A. E. Gallipean, R. S., Box 55.

Interior Freight Handlers and Warehousemen No. 78. J. F. Malloy, R. S., 17 Cottage.

Marblehead.

Boot and Shoe Workers No. 306 (Mixed). Gregory Hall, School; last Fri.; Robert P. Glass, R. S., 16 Waldron Ct.

Carpenters No. 962. Woodbury Bldg., Pleasant; Mon.; J. W. Cate, R. S., 55 Rowland.

MARLBOROUGH.

Bartenders No. 92. Burke Bldg.; 1st Mon.; John F. Moran, R. S., 5 Mechanic.

Bricklayers, Masons, and Plasterers No. 43. Burke Bldg.; 2d and 4th Thurs.; Frank Fahey, R. S., 16 South.

Building Laborers No. 35. 11 Burke Bldg.; 1st Mon.; A. McDermott, R. S., 73 Mt. Pleasant.

Carpenters No. 988. I. O. G. T. Hall, Main; 2d and 4th Tues.; Albert C. Perry, R. S., 119 Prospect.

Cigar Makers No. 21. Burke Bldg.; 1st Mon.; M. F. Burnham, R. S., 16 Clinton.

Cutting Die and Cutter Makers No. 302. Labor Hall; 1st Wed.; W. Beaudry, R. S.

Granite Cutters. M. W. Mitchel, R. S., 70 E. Main.

Hod Carriers and Building Laborers No. 168. Burke Bldg.; 2d and 4th Wed.; William Damico, R. S., 81 Liberty.

Lasters No. 59. 18 Burke Bldg.; Fri.; B. P. Dorsey, R. S., Burke Bldg.

Musicians Protective No. 246. Burke Bldg.; 2d Sun.; O. Kimball, R. S., Westborough, Mass.

Painters, Decorators, and Paperhangers No. 561. Carpenters Hall; John G. Davis, R. S., 1 Preston Ct.

Plumbers No. 131. 11 Burke Bldg.; 2d and 4th Tues.; James McCabe, B. A.; Eugene Closson, R. S., 17 Chestnut.

Typographical No. 281 (Marlborough and

Hudson). Windsor House; 1st Mon.; O. N. Marcy, R. S., 2 Rutland, Hudson.

Maynard.

Carpenters No. 1418. 1st and 3d Fri.; Herbert Hale, R. S., S. Acton, Mass.

Loomfixers No. 401. I. O. O. F. Hall; 1st and 3d Thurs.; W. A. Graham, R. S.

Medfield.

Painters, Decorators, and Paperhangers No. 772. G. A. R. Hall, Main; 3d Mon.; B. M. Dickey, B. A. and R. S.

MEDFORD.

Carpenters No. 777. 28 Main; Tues.; F. E. Potter, R. S., 58 Pleasant.

Painters, Decorators, and Paperhangers No. 605. 28 Main; Fri.; Wm. F. Sheehan, R. S., 39 Grant Av.

Plumbers No. 286. 28 Main; 2d and 4th Wed.; Charles Black, B. A. and R. S., 280 Cedar, Somerville.

Team Drivers and Helpers No. 550. 28 Main; 1st and 3d Wed.; William E. Fitzgerald, R. S., 74 Fountain.

Medway.

Laundry Workers No. 80 (West Medway). Reserve Engine House; 3d Mon.; Ella May Newton, R. S., Box 216, W. Medway.

MELROSE.

Carpenters No. 760. Temperance Hall; John G. Gogill, B. A., 3 Glen Ct., Malden; Henry E. Hunnewell, R. S., Box 134.

Painters No. 600. Temperance Hall; 2d and 4th Wed.; Daniel O'Leary, R. S., 50 Maple.

Merrimac.

Street and Electric Railway Employees No. 429. James W. Bailey, S.

Methuen.

Carpenters No. 1215. Fred W. Allen, R. S., 34 Barker.

Middleborough.

Boot and Shoe Workers No. 20 (Mixed). Red Men's Hall; 2d and 4th Tues.; Alvin C. Howes, B. A., Box 71; Elmer E. Phinney, R. S., 40 School. Tel. 143-12.

Woodworkers No. 248. A. O. H. Hall, Centre; 1st Fri.; O. A. Lloyd, R. S., 83 Everett. Tel. 147-12.

Milford.

Barbers No. 144. Scott's Blk.; P. H. Carr, B. A., 44 Central; F. A. McAvoy, R. S., 133 Main.

Bartenders No. 96. A. O. H. Hall; Thomas J. O'Brine, B. A., 315 Main; William H. Curtin, R. S., 25 Leonard.

Brewery Workmen No. 180, Branch 1. (See Worcester.)

Carpenters No. 867. Carpenters Hall, Scott's Blk.; 1st and 3d Tues.; John F. Murphy, R. S., Union, Holliston.

Central Labor Union. A. O. H. Hall; 2d and 4th Wed.; William F. Clancey, R. S., 118 Main. Tel. 23-2.

Cigar Makers No. 160. Scott's Blk.; 1st Mon.; Otto Jappelle, R. S., 12 W. Walnut.

Granite Cutters. A. O. H. Hall; Fri.; D. F. Carney, R. S., Beaver.

Painters, Decorators, and Paperhangers No. 216. Scott's Blk., Main; P. S. Johnson, R. S., 27 Purchase.

Quarry Workers No. 71. C. L. U. Hall; 1st Thurs.; J. F. Jones, R. S., E. Main.

Quarry Workers No. 88 (Derrickmen). A. O. H. Hall; C. J. Gould, R. S.

Steam Engineers No. 73. A. O. H. Hall; 2d and 4th Mon.; William McAvoy, R. S., 66 E. Main.

Teamsters No. 168. Carpenters Hall; 1st and 3d Thurs.; M. F. Hannigan, R. S., Beach.

Tool Sharpeners No. 11. A. O. H. Hall, Main; 1st Tues. after 15th; P. P. Casey, R. S., 81 E. Main.

Milton.

Carpenters No. 1738. Union Hall; Mon.; J. W. Follett, R. S., 18 Sanford, Mattapan.

Painters, Decorators, and Paperhangers No. 638. Carpenters Hall; 1st Tues.; A. B. Hoxie, B. A., 14 Monson, Mattapan; John Seymour, R. S., 513 Pleasant, E. Milton.

Monson.

Granite Cutters. A. O. U. W. Hall; 3d Fri.; Thomas P. Purcell, R. S., Box 282.

Montague.

Metal Polishers, Buffers, and Platers No. 174 (Turner's Falls). A. O. H. Hall; 2d Mon.; P. J. Sullivan, B. A., Box 292, Turner's Falls; Michael Sullivan, R. S., Box 174, Turner's Falls.

Paper and Pulp Makers No. 10 (Turner's Falls). A. O. H. Hall; 2d and 4th Sun.; Benjamin Eddy, R. S., Box 418, Turner's Falls.

Stationary Firemen No. 83 (Turner's Falls). Hamlin's Hall; 2d and last Sun; Gustave Kohler, R. S., Box 663, Turner's Falls.

Nahant.

Carpenters No. 1324. Town Hall; 2d and last Wed.; Fred J. Timmins, R. S.

Natick.

Boot and Shoe Workers No. 244 (Mixed). Winch Blk.; 1st and 3d Thurs.; Thomas Corrigan, R. S.

Carpenters No. 847. G. A. R. Hall; Mon.; M. L. Chivers, B. A., 6 Hunt, Newton; Asa F. Leavitt, R. S., 7 Lincoln.

Central Labor Union. J. R. Rogers, S., Washburn Av., Newton Lower Falls.

Lasters No. 184. Edw. Flynn, R. S., 17 Second.

Musicians No. 393. Winch Blk.; 2d Sun.; E. H. Cartier, R. S., 23 Union.

Plumbers and Steamfitters No. 448. Down's Hall, Main; 1st and 3d Thurs.; John F. Gavin, R. S., 68 Beaver, S. Framingham.

Sheet Metal Workers No. 200. Rice's Blk.; 2d and 4th Thurs.; B. Benson, R. S., 51 Marion.

Teamsters Protective No. 326. Winch Blk.; 2d and 4th Mon.; Arthur Bean, B. A., 36 Howard, S. Framingham; David Foley, R. S., Rockland.

Needham.

Carpenters No. 693. L. Albert Killam, R. S., Box 116.

NEW BEDFORD.

Bakers No. 95. Theatre Bldg.; 1st and 3d Sat.; J. B. Holmes, B. A. and R. S., 661 County.

Barbers No. 447. Theatre Bldg.; alt. Mon.; Arthur J. Cadieux, R. S., 1107 Acushnet Av.

Bartenders No. 100. 39 Masonic Bldg.; 2d and 4th Sun.; Martin J. Cairns, B. A., 55 Maxfield; Robert R. Foutter, R. S., 959 County.

Boot and Shoe Workers No. 238 (Mixed). St. Lawrence Hall, Purchase; George H. McCulloch, B. A. and R. S., 72 Mt. Pleasant.

Brewery Workmen No. 197. 2d Thurs. and last Sun.; J. G. Hammersmith, R. S., 1045 County.

Bricklayers and Plasterers No. 39. Masonic Bldg.; Wed.; Elbert Bryant, R. S., Fairhaven, Mass.

Building Laborers No. 29. 62½ Purchase; 1st and 3d Wed.; J. J. Foley, R. S., 101 Linden.

Card Pickers and Ring Spinners Protective Assn. No. 36. 61½ Purchase; Thomas W. Keleher, R. S., 211 Coffin Av.

Carpenters No. 1021. 39 Masonic Bldg.; Mon.; George A. Luce, B. A., 29 Willis; Alexis Hubert, R. S., 301 Tinkham Av.

Carpenters No. 1287. 39 Masonic Bldg.; George A. Luce, B. A., 29 Willis; B. A. Briggs, R. S., 113 Willis.

Carpenters No. 1733. Jos. F. DeSilva, R. S., 214 Fourth.

Carpenters District Council. 39 Masonic Bldg.; 2d and 4th Wed.; G. A. Luce, B. A., 29 Willis; B. A. Briggs, R. S., 113 Willis.

Central Labor Union. James H. Murkland, S., 55 Walnut.

Electrical Workers No. 224. 112 William; 1st and 3d Fri.; F. T. Roach, R. S., 594 Elm.

Flint Glass Workers No. 17. 160½ Acushnet Av.; 1st Mon.; John Donovan, R. S., 100 S. Second.

Granite Cutters. 112 William; Thurs.; Albert E. Pailthorpe, R. S., 584 Cottage.

Hoisting and Portable Engineers No. 135. 112 William; 2d and 4th Mon.; H. M. Mason, B. A., 496 Acushnet Av.; James F. Stanton, R. S., 78 Middle.

Iron Molders No. 363. St. Lawrence Hall, Purchase; 2d Fri.; Henry M. Donnelly, B. A., Box 917, Providence, R. I.; W. N. Aldrich, R. S., Fairhaven, Mass.

Lasters No. 27. St. Lawrence Hall, Purchase; 2d Thurs.; J. E. Dwyer, R. S., 87 Hazzard.

Lathers No. 254. 112 William; 2d and 4th Mon.; W. Lewis, B. A.; Chas. J. Dextradner, R. S., 20 Belleville Av.

Loomfixers No. 2. 62½ Purchase; 1st Fri.; John Reynolds, R. S., 6 Harmony.

Mide Spinners No. 2. 62½ Purchase; 3d Tues.; Samuel Ross, B. A., 602 Cottage.

Musicians Protective No. 214. Theatre Bldg.; 1st Sun.; Frank Whittaker, R. S., 71 Forest. Tel. 643-2.

Painters, Decorators, and Paperhangers No.

691. Masonic Bldg.; Tues.; M. J. Culhane, R. S., 270 Austin.

Paving Cutters No. 67. A. O. H. Hall, Linden; James Hunter, R. S., 1 Sutton.

Plumbers No. 53. 15 Pleasant; James F. Collins, R. S., 17 Trinity.

Quarry Workers No. 65. Victor J. Bariteau, C. S., 177 Weld.

Railway Clerks No. 68. H. E. White, R. S., 114 Willis.

Sheet Metal Workers No. 289. 112 William; 2d and 4th Wed.; Alfred G. Ingle, B. A. and R. S., 124 Belleville Rd.

Shoe Stitchers and Cutters No. 243. Duff Bldg., 134-138 Pleasant; 2d Mon.; Edith F. Walker, R. S., 49 Maxfield.

Slasher Tenders No. 614. 62½ Purchase; last Wed.; William Fitton, R. S., 68 Crepo.

Steamfitters No. 4. J. N. Conway, R. S., 67 S. Second.

Team Drivers No. 388. 112 William; 1st and 3d Tues.; Albert E. Clark, R. S., 43 Sifton.

Textile Council. 62½ Purchase; 2d Mon.; John Tennant, R. S., Pleasant.

Textile Workers Industrial No. 157 (I. W. W.). 1017 Acushnet Av.; Wed.; William Yates, R. S., 8 Grand.

Theatrical Stage Employees No. 73. 112 William; Sun.; T. P. Flaherty, B. A., Box 499; J. E. Flaherty, R. S., Box 499.

Typographical No. 276. 251 Union; last Sun.; A. H. Adams, R. S., 179 Tremont.

Warp Twisters. 112 William; 1st Mon.; Richard Grierson, B. A. and R. S., 101 Nye.

Weavers Protective Assn. No. 2. 112 William; 2d Tues.; Matthew Hart, B. A. and R. S., 112 William. Tel. 8786-13.

NEWBURYPORT.

Bartenders No. 91. 3 State; 1st and 3d Sun.; John F. Mahoney, S. T., 39 Winter. Tel. 535.

Bricklayers, Masons, and Plasterers No. 41. C. L. U. Hall; 4th Fri.; T. H. McCarthy, B. A., 28 Warren; John Casey, R. S., Barton. Tel. 337-12.

Carpenters No. 989. 3 State; Thurs.; T. P. B. Houghton, R. S., 9 Hill.

Central Labor Union. 3 State; 1st and 3d Wed.; David C. Dickie, R. S., 1 Fourth.

Masons and Plasterers. John Casey, R. S., Barton Ct.

Musicians Protective No. 378. 13½ Merri-mac; Thomas W. Knight, B. A. and R. S., Woodland.

Painters, Decorators, and Paperhangers No. 799. 3 State; 2d and 4th Mon.; David C. Dickie, R. S., 1 Fourth.

NEWTON.

Bricklayers and Masons No. 32. Nonantum Hall; Mon.; William Taffe, R. S., River, Wellesley Lower Falls.

Building Laborers No. 27. A. O. H. Hall; 2d Tues.; T. Howley, R. S., 66 Green.

Carpenters No. 275. Nonantum Hall; Tues.; M. L. Chivers, B. A., 6 Hunt; D. A. Raymond, R. S., 18 Henry Av., W. Somerville.

Carpenters No. 680 (Newton Centre). Mon.; M. L. Chivers, B. A., 6 Hunt; Reuben L. Rotter, R. S., 1 Willow Ter.

Carpenters No. 708 (West Newton). A. O. U. W. Hall; Fri.; Maurice Jepson, R. S., 8 Jepson Ct., W. Newton.

Carpenters No. 1600 (Mill). Nonantum Hall; Wed.; M. L. Chivers, B. A., 6 Hunt; W. B. McCudden, R. S., 28 Court, Newtonville. Tel. Newton North 334-2.

City Laborers Protective No. 12280. Nonantum Hall; 2d and 4th Thurs.; Jeremiah Ford, R. S., 40 Alden Pl., W. Newton.

Painters, Decorators, and Paperhangers No. 362. A. O. U. W. Hall, Washington; 2d and 4th Mon.; R. J. Clancy, R. S., 10 Elm.

Painters, Decorators and Paperhangers No. 545. Circuit Hall, Newton Centre; 1st and 3d Thurs.; J. T. Henniker, R. S., 1320 Centre, Newton Centre.

Plumbers No. 201. A. O. U. W. Hall, W. Newton; 2d and 4th Thurs.; H. M. McGourty, R. S., 649 Washington, Newtonville.

NORTH ADAMS.

Barbers No. 126. 45 Center; last Tues.; P. H. Nagle, R. S., 44 Eagle.

Bartenders No. 125. 45 Center; Sun.; John J. Clark, R. S., 47 Lincoln.

Bootblacks Protective No. 11334. 23 Holden; Michael Fressola, R. S., 23 State.

Bricklayers, Masons, and Plasterers No. 18. 45 Center; Mon.; G. C. Bouchard, R. S., 20 Veazie.

Building Laborers No. 24. 45 Center; Mon.; Samuel Clerico, B. A., General Delivery; Louis Sateriale, R. S., Box 332.

Carpenters No. 193. 45 Center; Wed.; Geo. A. Campbell, R. S., 18 Yale.

Central Labor Union. 45 Center; H. P. Huffnagle, R. S., 51 Eagle.

Cigar Makers No. 206. 45 Center; 1st Tues.; W. J. Smith, B. A., 51 Eagle; H. P. Huffnagle, R. S., 51 Eagle.

Cutters No. 163. Dowlin Blk.; 2d and 4th Fri.; H. A. Hall, R. S., 62 Hathaway.

Electrical Insidemen No. 293. 45 Center; John Buckley, B. A., 57 Furnace; Ray Ashton, R. S., Care of Postal Tel. Co.

Iron Molders No. 300. 31 Eagle; 1st Fri.; Henry M. Donnelly, B. A., Box 917, Providence, R. I.; Louis Ladam, R. S., 278 Houghton.

Joint Shoe Council No. 21. Dowlin Blk.; 1st Thurs; Chas. J. Hager, S., 55 Hall.

Lathers No. 165. Dowlin Blk.; P. F. Driscoll, R. S., 112 Labbity.

Lathers No. 133. Dowlin Blk.; 1st Tues.; J. F. Cronin, R. S., 27 Wesleyan.

Loomfixers.

Machine Operators No. 201. Dowlin Blk.; 1st and 3d Tues.; J. W. Hargraves, R. S., 111 Franklin.

Maintenance of Way Employees No. 278. A. O. H. Hall, Eagle; 2d Sun.; Dennis Scully, R. S., R. F. D. No. 1.

Musicians No. 96. 45 Center; 1st Sun. of each quarter; A. C. Murray, R. S., 376 Eagle.

Painters, Decorators, and Paperhangers No. 2. 45 Center; Mon.; Charles C. Murphy, R. S., 53 Chase Av.

Plumbers No. 159. Dowlin Blk.; 2d and 4th Thurs.; Charles J. Fox, R. S., 297 River.

Railroad Telegraphers: North Adams Divi-

sion No. 139. I. O. O. F. Hall; 2d Sat.; H. L. Cook, S. T., Shelburne Falls.

Railway Clerks. A. S. Towle, R. S.

Stationary Firemen No. 100. 45 Center; Sun.; E. A. Bennett, B. A.; Geo. N. Mason, C. S., Box 337.

Steam Engineers No. 345. Charles F. Landers, R. S., 31 Main.

Stitchers No. 285. 47 Eagle; 1st and 3d Mon.; Miss Nora Shea, R. S., 269 Ashland.

Stock Fitters No. 297. Dowlin Blk.; 1st and 3d Mon.; J. F. Flaherty, R. S., 29 High.

Tailors No. 353. Mansion House Bldg.; 1st and 3d Wed.; Gus. Fagerstrom, R. S.

Theatrical Stage Employees. 45 Center; 1st Sun.; James B. Farley, R. S., 82 Liberty.

Trees No. 212. Lasters Hall; 2d and 4th Mon.; T. W. Northrup, R. S., 19 Summer.

Typographical No. 316. 45 Center; 2d Tues.; Robert Tudor, S. T., Box 384.

NORTHAMPTON.

Barbers No. 34. 38 Main; Wed.; Frederick A. Lumb, R. S., 26 Pleasant.

Bartenders No. 113. 90 Main; 2d Sun.; Jas. F. Powers, B. A. and R. S., 20 Orchard.

Bricklayers and Plasterers No. 4. 196 Main; 2d and 4th Mon.; C. B. Macomber, R. S., 26 N. Elm.

Building Laborers No. 23. 90 Main; 1st and 3d Mon.; Patrick Nagle, R. S., River, Florence.

Carpenters No. 351. 38 Main; 1st and 3d Wed.; Henry Tessier, B. A., 15 Brewster Ct.; Alvin K. Unwin, R. S., 22 Bright.

Central Labor Union. Edward I. Bingly, R. S., 97 Main.

Cigar Makers No. 396. Philip Benjamin, R. S., L. B. 34.

Iron Molders No. 295 (Florence). 86 Main; Henry M. Donnelly, B. A., Box 917, Providence, R. I.; John F. Murphy, R. S., 27 Hatfield, Florence.

Knife Forgers No. 165 (Bay State). Vogel's Hall, Bay State; 1st and 3d Mon.; Patrick Powers, R. S., 146 Federal.

Meat Cutters No. 286. 90 Main; 1st Tues.; Walter Stone, R. S., 10 Myrtle Av.

Metal Polishers No. 139 (Bay State). German Hall; 2d and 4th Thurs.; Havelock Purseglove, R. S., 15 River, Bay State.

Metal Polishers No. 155 (Bay State). Vogel's Hall; 1st and 3d Thurs.; J. J. Svoboda, R. S., 101 Mill.

Musicians Protective No. 220. Cohn's Blk., Pleasant; 1st Sun.; M. J. Slater, B. A., Vernon; F. J. Lizotte, R. S., 219 Main. Tel. 395-14.

Plumbers, Steamfitters, and Steamfitters' Helpers No. 64. 86 Main; 1st and 3d Mon.; T. F. McCarthy, R. S., 13 Church.

Railroad Freight and Baggage-men No. 52. Varasse Hall; last Mon.; Michael Griffin, S. T., 9 Walnut.

Railroad Trainmen: Meadow City Lodge No. 448. 38 Main; 1st and 3d Sun.; J. L. Shaw, R. S., 269 King.

Stonemasons No. 47. 90 Main; 4th Sun.; John Graham, B. A., N. King; John Clark, R. S., Gen. Del.

Table Knife Grinders No. 6 (Bay State).

Finn Hall; 1st and 3d Tues.; A. A. Greene, R. S., 53 Warren, Bay State.

Tailors No. 168. 1st and 3d Mon.; Jas. Acheson, R. S., 96 Main.

North Attleborough.

Carpenters No. 1679. Hibernian Hall; 1st and 3d Tues.; A. S. Fisher, R. S., 50 Dunham, Attleborough.

North Brookfield.

Boot and Shoe Workers Union No. 130 (Mixed). Michael Cronin, R. S., Box 292.

Overall Workers No. 124. Grange Hall; 1st Mon.; Miss Dora Delude, R. S.

Norwood.

Blacksmiths No. 441. Conger Hall, Railroad Av. and Washington; 2d Sun.; J. J. Tobin, B. A., 2d Clerk; J. P. Cavanaugh, Jr., R. S., 14 Leyden.

Boiler Makers: Norwood Lodge No. 281. Conger Hall; 2d Thurs.; Owen T. Hefferman, R. S., 26 Lydon.

Car and Locomotive Painters No. 338. 724 Washington, Boston; 1st and 3d Thurs.; Charles E. Pinder, R. S., 71 Huntington Av., Hyde Park.

Carpenters No. 866. Conger Hall; 1st and 3d Mon.; G. S. Aldrich, B. A., Dedham; Willard A. Estey, R. S., 235 Railroad Av.

Iron Molders No. 323. (See Foxborough.)

Machinists No. 391. Conger Hall; J. Gillooley, B. A.; Jno. Roche, R. S., Lyman Pl.

Musicians No. 343. Norwood Band Hall; Sat.; Roy F. Fairbanks, 410 Washington.

Painters, Decorators, and Paperhangers No. 747. A. O. U. W. Hall; J. A. Thornton, R. S., 24 Phillips Av.

Printing Pressmen No. 35. Conger Hall; 2d Fri.; John J. Owens, R. S., 27 Prospect Av.

Typographical No. 228. G. A. R. Hall, 4th Tues.; W. S. Partridge, R. S., 19 Central.

Orange.

Iron Molders No. 390 (Orange and Athol). K. of P. Hall; Henry M. Donnelly, B. A., Box 917, Providence, R. I.

Metal Polishers No. 84. K. of P. Hall; 2d and 4th Mon.; M. H. Hartney, R. S., 15 Fountain.

PITTSFIELD.

Bakers No. 234. 105 North; 1st and 3d Sat.; W. Nealon, B. A., Columbus Av.; Wm. P. Menges, C. S., 228 Francis Av.

Barbers No. 127. Frank J. Doran, R. S., 243 North.

Bartenders No. 114. England's Blk.; Sun.; Wm. F. Leonard, B. A. and R. S., 214 Curtis.

Beer Bottlers and Drivers No. 324. 105 North; 1st Sun.; James Lynch, R. S., 110 Dewey Av.

Brewery Workmen No. 141. Melville and North; 2d Sat.; Frank C. Lubold, R. S., 150 Onota.

Bricklayers No. 20. 237 North; Thurs.; Joseph T. Burke, R. S., 15 Alder.

Building Laborers No. 21. 105 North; P. Corcoran, R. S., 158 Madison Av.

Carpenters No. 444. Ryan Blk.; Tues.;

John B. Mickle, B. A., 14 Crescent; William Ferry, R. S., 52 Parker. Tel. 347-1.

Central Labor Union. 105 North.

Coal Teamsters and Carriers No. 156. 105 North; 2d and last Thurs.; William D. Kelly, R. S., 36 Hamlin.

Commercial Telegraphers No. 124. 105 North; Sun.; Patrick McCormick, B. A. and R. S., 12 Wallace Pl.

Electrical Workers No. 264 (Insidemen). England's Blk.; 2d and 4th Fri.; L. L. Mullett, R. S., 28 Renne Av. Tel. 336-1.

Garment Workers No. 165. A. O. H. Hall; 1st and 3d Thurs.; Maud Gardner, R. S., L. B. 873.

Hack Drivers and Hostlers No. 458. Ryan Blk.; M. Atcheson, B. A., 328 Columbus Av.; Edward J. Walsh, S. T., 278 West.

Lathers No. 176. 105 North; 2d and 4th Fri.; W. L. Crozier, R. S., 1207 West. Tel. 704-5.

Machinists: Berkshire Lodge No. 435. 324 North; Mon.; George Harris, R. S., 159 Bradford.

Maintenance of Way Employees No. 282. 227 West; last Sun.; Fred Sincere, B. A., Dalton, Mass.; Clark Hubbard, R. S., Hinsdale, Mass.

Meat Cutters and Butcher Workmen No. 221. P. L. Plouffe, R. S., 98 Francis Av.

Musicians No. 109. 311 North; 1st Sun. of Jan., Apr., July, and Oct.; Arthur E. Clark, R. S., 25 Willis.

Painters, Decorators, and Paperhangers No. 94. 105 North; Wed.; Eugene Laschky, R. S., 207 Francis Av.

Pattern Makers Assn. England's Old Blk., North; 1st and 3d Thurs.; T. R. Smith, R. S., Room 1, Backus Blk.

Plumbers, Steam and Gas Fitters No. 297. 105 North; 2d and 4th Fri.; C. H. Chamberlin, R. S., 141 High.

Railroad Trainmen No. 336. Elks Hall, North; Dennis F. Cronin, R. S., 138 East, Great Barrington.

Retail Clerks No. 325. 105 North; 1st and 3d Fri.; John C. Hayes, R. S., 107 Robbins Av.

Tailors No. 295. 105 North; 4th Wed.; Sam Swartz, R. S., Box 810.

Teamsters No. 368. 105 North; William Dougherty, B. A. and R. S., 24 Kent Av.

Plymouth.

Bricklayers, Masons, and Plasterers No. 46. Union Hall; 2d and 4th Mon.; Harry L. Sampson, R. S., 10 Robinson.

Building Laborers No. 40. G. H. Ware, R. S., 6 Sever.

Carpenters No. 1591. Foresters Hall; 3d and 4th Thurs.; Everett W. Sears, R. S., 8 Whiting.

Iron Molders No. 462. Bricklayers Hall, Main; Martin McCarthy, C. S., 13 Bradford.

Musicians No. 281. Richard B. Brown, R. S., 7 Winslow. Tel. 219-4.

Painters, Decorators, and Paperhangers No. 40. Mason's Union Hall; 1st and 3d Fri.; L. E. Felch, B. A., Allerton; L. D. Badger, R. S., 2 Lewis. Tel. 265-6.

Teamsters and Helpers No. 332. Rinaldo Neal, R. S., 43 Summer.

QUINCY.

Barbers No. 390. Dovals Hall, Quincy Adams; F. W. Cochran, B. A., 809 Broad, E. Weymouth; A. L. Ruso, R. S., Hingham, Mass.

Boiler Makers and Iron Shipbuilders: Fore River, Weymouth, Lodge No. 214. Plumer's Hall, Hancock; 1st and 3d Wed.; Louis L. Dunfinger, C. and F. S., 3 Watson Ter., Quincy Point.

Building Laborers No. 26. J. Dumac, R. S., 28 Union.

Carpenters No. 762. Faxon Hall; Mon.; N. A. Johnson, B. A., Garfield, W. Quincy; Chas. S. Jones, R. S., 2 Mill.

Carpenters and Joiners No. 799, Amalgamated Society of. Faxon Hall, Chestnut; alt. Wed.; James G. Fraser, R. S., 97 Glencoe Pl.

Central Labor Union. Wilson Hall; 1st and 3d Thurs.; James Watson, B. A. and R. S., 155 Quincy.

Coal Teamsters and Helpers No. 333. Wilson Hall, Hancock; 1st Mon.; John J. Connor, B. A., 86 S. Walnut; Harry W. Caldwell, R. S., 10 Wharf.

Electrical Workers No. 189. Wilson Hall; Chas. E. Huntley, B. A., 29 Foster; James B. Oakes, R. S., 39 Beacon.

Granite Cutters. Clan McGregor Hall; 3d Wed.; Thomas J. Rogan, B. A., 15 Crescent, W. Quincy; James Watson, R. S., 155 Quincy.

Granite Polishers. J. C. Campbell, R. S., 225 Water.

Horseshoers Union. Dennis Behan, B. A., 20 Payne; Alexander G. Small, R. S., 50 Revere Rd.

Lathers No. 96. 86 Quincy; 1st and 3d Wed.; James Harmon, R. S., 8 Spring Lane.

Machinists: Quincy Lodge No. 108. Wilson Hall, Hancock; 1st and 3d Fri.; Wm. Lockhead, R. S., 101 Rowson Pl., Wollaston.

Painters, Decorators, and Paperhangers No. 293. Cahill's Hall, Water; 2d and 4th Wed.; Andrew M. Mischler, R. S., 207 Whitwell.

Plumbers, Gasfitters, Steamfitters, and Steam-fitters' Helpers No. 275. 1382 Hancock; Mon.; John Darrow, R. S., 7 Clover, Neponset.

Quarry Workers No. 47 (West Quincy). 99 Copeland; 1st and 3d Fri.; Dennis Falvey, R. S., 17 Kent, W. Quincy.

Sheet Metal Workers No. 376. 1453 Hancock; 1st and 3d Tues.; W. David Thomas, R. S., 46 Spear.

Shipwrights, Joiners, and Caulkers No. 68. 1453 Hancock; 2d and 4th Fri.; Harry Marr, B. A., 292 Washington, Weymouth; William J. Nott, R. S., Box 13.

Stationary Engineers No. 79. Franklin and Water; 2d and 4th Wed.; Alexander M. Smith, R. S., Palmer.

Street and Electric Railway Employees No. 253. 1453 Hancock; 2d and 4th Mon.; Wm. J. Walsh, B. A., 54 Putnam; Richard H. Little, R. S.

Team Drivers No. 305 (West Quincy). 138 Copeland; 1st and 3d Fri.; J. J. Lyons, R. S., 219 Washington.

Tool Sharpeners No. 1. Franklin and Water; 3d Fri.; Joseph T. Hayes, S., 165 Phipps.

Randolph.

Boot and Shoe Workers No. 122 (Mixed). Union Hall, School; 2d and 4th Fri.; Minot A. Burrell, B. A.; Alfred N. Gelinas, R. S.

Reading.

Painters, Decorators, and Paperhangers No. 686. (See Wakefield.)

Revere.

Carpenters No. 846. A. O. H. Hall, Winthrop Av.; Fri.; P. J. Smyth, B. A., 22 Carter, Chelsea; Francis M. Boynton, R. S., 42 Barrett. Tel. 155-3.

Painters, Decorators, and Paperhangers No. 558. A. O. H. Hall, Winthrop Av.; 1st and 3d Wed.; Willis E. DeLaite, R. S., 477 Beach.

Rockland.

Barbers No. 408. A. O. H. Hall; E. J. Keely, B. A., 307 Union; Ed. Boynton, R. S., E. Whitman, Mass.

Boot and Shoe Workers No. 48 (Mixed). Crowley Bldg.; 2d and 4th Thurs.; James F. Kane, B. A., 198 Reed; John F. Hannan, R. S., 46 Belmont. Tel. 22-4.

Carpenters No. 1531. Soule Blk.; Tues.; D. F. Adamson, B. A., Union, S. Weymouth; Spurgeon A. Ward, R. S., 195 Union, S. Weymouth.

Central Labor Union. Foresters Hall; 1st and 3d Mon.; Abraham Lelyveld, R. S., 166 Reed.

Painters, Decorators, and Paperhangers No. 1013. 359 Union; Thurs.; C. L. Strang, R. S., Box 306, E. Whitman.

Retail Clerks No. 711. Foresters Hall; 2d Mon.; Abraham Lelyveld, R. S., 166 Reed.

Rockport.

Hoisting and Portable Engineers No. 108. Red Men's Hall; 1st and 3d Wed.; Chas. M. Orr, R. S., Box 551.

Isinglass Glue Workers No. 11799. Finn Hall, Forest; 1st Wed.; Wm. H. Elwell, R. S., Box 529.

Paving Cutters No. 53. Finn Hall, Forest; 1st Fri.; Frank A. Peterson, R. S., Box 764.

Quarry Workers No. 86. Finn Hall, Forest; 2d and 4th Wed.; Erick Kallio, B. A., Box 745; Emil Knuuttunen, R. S. Tel. 28-5.

SALEM.

Bakers No. 277. 4 Central; 1st and 3d Sat.; Norman J. Montgomery, B. A. and R. S., 9 Bowditch, Peabody.

Barbers No. 385. 4 Central; 1st and 3d Thurs.; Silas N. Lapham, C. S., 8 Central.

Blacksmiths No. 499. 4 Central; 2d and 4th Fri.; Adam K. McGunigle, R. S., 35 Washington.

Boot and Shoe Cutters Assembly No. 2635. Phoenix Hall, Lafayette; Fri.; Arthur L. Brown, B. A., Phoenix Hall; Charles A. Green, R. S., 22 Hardy.

Bricklayers No. 25. 175 Essex; 2d and 4th Tues.; William Pawley, R. S., 27 Pickman. Tel. 162-2.

Building Laborers No. 31. C. Smith, R. S., 236 Bridge.

Car Workers: Salem Lodge No. 34. Pythian Hall, Essex; 2d and 4th Thurs.; T. H. Condon, B. A., 67½ Essex; A. J. Sangster, R. S., 12 Rice.

Carpenters No. 888. 4 Central; Thurs.; William Swanson, B. A., 4 Central; E. A. Southard, R. S., 31 Hazel. Tel. 631-13.

Carpenters No. 1210 (French). 4 Central; Wed.; Nathaniel Chassé, R. S., 73 Harbor.

Carpenters No. 1516 (Mill). 4 Central; 2d and last Thurs.; William Swanson, B. A., 4 Central; William P. Furlong, R. S., 346 Bridge.

Central Labor Union. 4 Central; 1st Sun. and 3d Mon.; D. A. Schantz, R. S., 145 Essex.

Electrical Workers No. 259. Odd Fellows Hall, Washington; Tues.; M. L. Lewis, R. S., 4 Oak, Danvers.

Freight Handlers and Clerks Assembly No. 1622. George M. Sinclair, R. S., 11 Barr.

Horseshoers No. 156. 4 Central; 1st and 3d Mon.; Roy W. Killelea, R. S., 320 Cabot, Beverly.

Iron Molders No. 103. (See Lynn.)

Loomfixers No. 30. 19½ Palmer; Fri.; John J. Garvey, R. S., 19 Naumkeag.

Machinists No. 468. 4 Central; 1st and 3d Tues.; E. M. Heath, R. S., 26 Orchard.

Painters, Decorators, and Paperhangers No. 247. 67 Lafayette; Mon.; Joseph P. Powers, R. S., 18 Essex.

Railroad Employees No. 89. 175 Essex; 3d Tues.; A. E. Barnes, B. A., 10 Winthrop; R. C. Putman, R. S., 7 Vine, Marblehead.

Railroad Trainmen: North Shore Lodge No. 749. Pythian Hall, Essex; James Collins, R. S., 19 Skerry.

Railway Clerks No. 10. Pythian Hall, Essex; W. K. Ricker, R. S., 99 Bowler, Lynn. Tel. Lynn 955.

Sheet Metal Workers No. 285. 4 Central; 3d Fri.; William A. Yonge, R. S., 157 Endicott, Danvers.

Stationary Firemen No. 101. 4 Central; 2d Mon. and last Sun.; William H. Andrews, R. S., 5 Herbert.

Steam Engineers No. 93. 223 Essex; 1st and 3d Sun. and 2d and 4th Wed.; Madison R. May, R. S., 26 Holten, Peabody.

Stonemasons No. 48. Flint Block, Washington; Edward Cody, R. S., 7 Woodside.

Street and Electric Railway Employees No. 246. 4 Central; 2d and 4th Mon.; Marcus Shea, R. S., 119 Mason.

Teamsters No. 234. 64 Lafayette; M. H. Brown, B. A., 14 Alley; William M. Simpson, R. S., 79 Union.

Sandwich.

Flint Glass Workers No. 66. 1st Fri.; Patrick H. Donovan, B. A. and R. S.

Saugus.

Carpenters No. 1197 (Cliftondale). I. O. O. F. Hall; Fri.; B. J. Townsend, R. S., 444 Revere, Revere.

Shelburne.

Blacksmiths: Valley Lodge No. 34 (Shelburne Falls). A. O. U. W. Hall; 1st Tues.; Edward Haigis, B. A., Shelburne Falls; Morris L. Thompson, R. S., Shelburne Falls.

Table Knife Grinders No. 9 (Shelburne Falls). W. P. Morrissey, R. S., Box 86, Shelburne Falls.

SOJERVILLE.

Carpenters No. 629. Davis Sq.; Mon.; William E. Dunning, B. A., 7 Dana; Charles W. Erb, R. S., 32 Quincy.

Carpenters No. 1379. Hill Bldg., Union Sq.; Tues.; W. E. Dunning, B. A., 7 Dana; H. W. Snow, R. S., 182 Broadway.

City Employees No. 11983. Citizens Hall, Gilman Sq.; 2d and 4th Wed.; D. P. O'Brien, R. S., 36 Montrose.

Flint Glass Workers No. 120. Hill Bldg., Union Sq.; last Fri.; William J. McDonough, R. S., 20 Prospect.

Locomotive Firemen: Paul Revere Lodge No. 485. Newcomb Hall, Broadway and Franklin; 1st and 3d Sun.; Fred McGregor, B. A., 26 Cordis, Charlestown; George O. Gardner, R. S., 12 Morton.

Painters, Decorators, and Paperhangers No. 937. Liberty Hall, Hill Bldg., Union Sq.; 2d and 4th Wed.; G. L. Robinson, B. A. and R. S., 371 Medford.

Plasterers' Tenders No. 151. Hill Bldg., Union Sq.; 1st and 3d Sun.; Timothy Bresnahan, R. S., 45 Webster Av., Cambridge.

Sausage Makers No. 162. (See Cambridge.)

Southbridge.

Bartenders No. 742. William Roycroft, R. S., Hill Columbia.

Carpenters No. 861. Mon.; Henry Lengeven, R. S., 71 Mechanic.

Central Labor Union. Theodore Langevin, 31 Mechanic.

Cutlery Forgers No. 485. 87 Elm; 1st and 3d Mon.; Albert D. Birtz, B. A. and R. S., 87 Elm. Tel. 41-1.

Metal Polishers and Buffers No. 292. 15 Central; 1st and 3d Fri.; Theodore Langevin, R. S., 31 Mechanic.

Spencer.

Boot and Shoe Workers Union No. 167 (Mixed). Cummins Block, Mechanic; Alexander L. Gouin, B. A., Box 985; T. H. Nardreau, R. S.

Teamsters No. 289. Louis Cota, R. S., Box 650.

SPRINGFIELD.

Allied Printing Trades Council. C. L. U. Hall; Robert C. Glenn, R. S., 579 Chestnut.

Bakers No. 142. C. L. U. Hall; M. J. Clark, C. S., 54 York.

Barbers No. 30. C. L. U. Hall; 1st and 3d Thurs.; H. C. Niebuhr, B. A. and S., 107 Main; Leander St. Cyr, R. S., Worthy Hotel Barber Shop.

Bartenders No. 67. C. L. U. Hall; 1st and 3d Sun.; Terrence M. O'Donnell, R. S., 33 Cass.

Base Ball Makers No. 10929. C. L. U. Hall; 4th Tues.; T. F. Hurley, B. A. and R. S., 55 Washburn.

Beer Bottlers and Drivers No. 143. C. L. U. Hall; P. J. Marra, R. S., 14 Loring.

Bill Posters and Billers No. 15. C. L. U. Hall; Paul Davis, B. A. and R. S., 44 Mill.

Boiler Makers: Home City Lodge No. 218. Bridge and Water; 2d and 4th Wed.; John Riley, B. A. and R. S., 65 Congress.

Bookbinders No. 74. C. L. U. Hall; 1st Tues.; H. J. Rosenburg, R. S., 1106 State. Tel. 2785-11.

Brass Workers No. 176. (See Chicopee.)

Brewery Workmen No. 99. C. L. U. Hall;

1st and 3d Wed.; Paul H. Rappold, R. S., 47 Bradford.

Bricklayers, Masons, and Plasterers No. 1. 19 Sanford; Tues.; R. A. Hennessey, R. S., 65 Alden.

Building Laborers No. 3. Thos. Gilmore, R. S., 5 Dale.

Building Laborers No. 36. C. L. U. Hall; 1st and 3d Tues.; J. Pradella, R. S., 27 Hubbard Av.

Car Workers: City of Homes Lodge No. 185. 1st Fri.; Charles H. Mattoon, B. A. and R. S., 161 Union, Merrick.

Carpenters No. 96 (French). 19 Sanford; Thurs.; W. J. LaFrancis, B. A., 14 Lombard; Nelson E. Maurice, R. S., 59 Russell, Merrick.

Carpenters No. 177. 19 Sanford; Fri.; W. J. LaFrancis, B. A., 19 Sanford; W. E. Jackson, R. S., 52 Talcott Av. Tel. 3068-11.

Carpenters No. 685. Alfred Rivest, R. S., 199 Exchange, Chicopee.

Carpenters No. 1105. 19 Sanford; 1st and 3d Wed.; W. J. LaFrancis, B. A., 14 Lombard; A. L. Houghton, R. S., 238 Pine.

Carpenters District Council. C. L. U. Hall; alt. Mon.; W. J. LaFrancis, B. A., 14 Lombard; W. W. R. Miner, R. S., 31 Middlesex. Tel. 3182-11.

Central Labor Union. 19 Sanford; Paul H. Rappold, S., 47 Bradford.

Cigar Makers No. 49. 19 Sanford; Mon.; J. F. Mahoney, B. A., 26 Norwood; W. J. Murphy, R. S., 38 Homer.

Clothing Clerks No. 256. 389 Main; last Mon.; H. J. Felix, R. S., 277 Main. Tel. 2409-2.

Coal Handlers. Daniel Sullivan, R. S., 48 Congress.

Drop Forgers and Die Sinkers No. 733. 19 Sanford; 2d and 4th Fri.; E. F. Flint, B. A. and R. S., 376 Walnut.

Electrical Workers No. 7. Room 15, 394 Main; Tues.; W. F. Kavanaugh, R. S., 221 Summer.

Grain Handlers No. 7445. 19 Sanford; 1st and 3d Wed.; Maurice J. Whelan, R. S., 41 Charles.

Granite Cutters. Peter A. Lane, R. S., 72 William.

Grocery and Provision Clerks No. 297. 593 Main; W. J. Rolston, R. S., 178 Carew.

Hoisting and Portable Engineers No. 98. 19 Sanford; 2d and 4th Thurs.; J. O. Leary, R. S., 58 Vernon.

Horseshoers No. 16. 19 Sanford; 2d and 4th Wed.; Jerry F. Sullivan, R. S., 78 Franklin.

Iron Molders No. 167. 19 Sanford; 2d and 4th Wed.; Henry M. Donnelly, B. A., Box 917, Providence, R. I.; John F. Fennessy, R. S., 96 Franklin.

Lathers No. 25. 19 Sanford; alt. Mon.; Julius Laflour, B. A., 9 Morris; James McConn, R. S., Thompsonville, Conn. Tel. 1435-1.

Leather Workers on Horse Goods No. 160. 19 Sanford; 2d and 4th Sun.; John Moriarty, B. A., 76 Greenwood; W. J. Walch, R. S., 90 Morris.

Lithographers Protective and Beneficial Assn. Frank E. Scullane, R. S., 603 Chestnut.

Locomotive Engineers No. 63. 236 Main;

1st and 3d Sun.; James W. Mead, R. S., 416 Main; W. Springfield. Tel. 1743-2.

Locomotive Firemen: Hampden Lodge No. 307. 48 Pynchon; 1st and 3d Sun.; A. E. James, R. S., 19 Auburn.

Machinists No. 214. 394 Main; 2d and 4th Wed.; C. E. Marsh, R. S., 20 Alden.

Machinists No. 700. Jas. J. Crowe, R. S., 60 Front, Mittineague.

Machinists No. 733. E. F. Flint, R. S., 376 Walnut.

Maintenance of Way Employees No. 283. 19 Sanford; 1st Sun.; T. J. Clifford, R. S., 9 Murray Hill Av.

Meat Cutters and Butchers No. 129. 19 Sanford; John B. Shea, R. S., 24 Terrence.

Metal Polishers, Buffers, and Platers No. 30. 19 Sanford; 2d and 4th Fri.; Edward W. Stietz, R. S., 41 Grove.

Musicians Protective No. 171. 19 Sanford; H. A. Shumway, R. S., 38 Palmer Av. Tel. 663-3.

Painters, Decorators, and Paperhangers No. 257. 19 Sanford; Wed.; W. H. Grady, B. A., 47 Essex; M. F. Skehan, R. S., 546 St. James Av.

Pattern Makers Assn. 389 Main; Walter L. Hamilton, R. S., 34 Wilbraham Av.

Photo Engravers No. 33 (Springfield and Hartford, Ct.). 2d Sun.; W. H. Griffith, B. A. and R. S., Box 800, Hartford, Ct. Tel. Hartford 3472-2.

Plumbers and Steamfitters No. 89. 19 Sanford; Mon.; D. J. McCarthy, R. S., 1102 State.

Printing Pressmen and Assistants No. 85. 19 Sanford; 2d Tues.; James P. Linehan, R. S., 72 Williams.

Prompters No. 168. 274 Worthington; 2d Sun.; Geo. V. Lovely, R. S., 274 Worthington.

Railroad Freight and Baggage-men No. 107. 389 Main; 3d Sun.; Ed. J. Kennedy, S. T., 97 Greenwood.

Railroad Telegraphers No. 38. 33 Lyman; 3d Sat.; J. R. Cardinal, R. S., Box 1417.

Railroad Trainmen: City of Homes Lodge No. 622. 535½ Main; 2d and 4th Sun.; C. W. Loomis, R. S., 59 John.

Railway Clerks No. 12. 236 Main; 3d Tues.; John D. Corcoran, R. S., 28 Atwater, Westfield.

Railway Conductors No. 198. 535½ Main; 1st and 3d Sun.; E. A. Sawin, R. S., 55 Seventh.

Sheet Metal Workers No. 27. 19 Sanford; 2d and 4th Thurs.; W. H. Grady, B. A., 46 Essex; A. A. Matthews, R. S., 57 Harrison Av.

Steam, Hot Water, and Power Pipe Fitters and Helpers No. 21. 33 Lyman; 2d and 4th Thurs.; C. Kennedy, R. S., Murray Hill Av.

Stereotypers and Electrotypers No. 44. 19 Sanford; 1st Thurs.; Frederick Viggers, R. S., 1116 State.

Stone Cutters. 1st and 3d Thurs.; Geo. McQuade, R. S., 396 Amory.

Street and Electric Railway Employees No. 448. Conor O'Grady, R. S., 37 Thomas.

Structural Building Trades Alliance. 19 Sanford; 2d and 4th Tues.; W. H. Grady, B. A., 47 Essex, and W. J. LaFrancis, B. A., 14 Lombard; A. A. Matthews, R. S., 57 Harrison Av.

Switchmen No. 73. 389 Main; 1st Sun. and 4th Thurs.

Tailors No. 26. 19 Sanford; 2d and 4th Mon.; Johan Kirk, R. S., 88 Court.

Theatrical Stage Employees No. 53. 19 Sanford; 3d Sun.; F. C. McCarthy, B. A., Poli's Theatre; John L. Dickinson, R. S., Box 275. Tel. 2112-12.

Typographical No. 216. 19 Sanford; 4th Sun.; James F. Wright, R. S., 47 Calhoun. Tel. 3200.

Waste Handlers No. 8964. 19 Sanford; 3d Sun.; Edward McNamara, R. S., 26 Queen.

Stoneham.

Carpenters No. 1463. Whittier's Bldg.; 2d and 4th Mon.; J. G. Cogill, B. A., 3 Glen Ct., Malden; Wallace W. Grahm, R. S., Box 1173.

Cutting Die and Cutter Makers No. 306. 1st Mon.; N. C. Waitts, R. S., 15 Avon.

Painters, Decorators, and Paperhangers No. 686. (See Wakefield.)

Stoughton.

Boot and Shoe Workers No. 259 (Mixed). Foresters Hall; 2d Tues.; George F. Clark, B. A., Park; John F. Hyde, R. S.

Carpenters No. 1063. Masonic Blk., Wyman; Wed.; John Hogan, B. A.; John H. Lewis, R. S., Box 210.

Swampscott.

Retail Clerks No. 247. Improvement Club Room; last Tues.; John B. Cahoon, C. S., 69 Pine.

TAUNTON.

Bakers No. 54. 19 Broadway; 2d and 4th Sat.; Arthur J. Gould, B. A. and R. S., 17 N. Pleasant. Tel. 274-12.

Barbers No. 345. 19 Broadway; Henry Griffin, B. A., 27 Weir; Frank McDonald, R. S., 27 W. Water.

Bartenders No. 84. 19 Broadway; 1st Sun.; J. E. Russell, B. A. and R. S., 20 Benefit.

Bricklayers, Masons, and Plasterers No. 13. 19 Broadway; Mon.; James A. Devlin, R. S., 6 Makepeace Av.

Building Laborers No. 28. 19 Broadway; P. W. Maloney, B. A., 19 Randall; John Buckley, R. S., 19 Front.

Card Room Workers Assn. 19 Broadway; 2d Wed.; Rose Cronan, R. S., 34 Orchard.

Carpenters No. 1035. 19 Broadway; Geo. O'Neill, R. S., Box 454.

Central Labor Union. 19 Broadway; 1st and 3d Tues.; John Moulds, 151 Broadway.

Cigar Makers No. 326. 19 Broadway; 4th Thurs.; Alexander Rheame, Jr., R. S., 26 Weir.

Granite Cutters. 19 Broadway; 1st Wed. after 18th; H. E. Carleton, R. S.

Horseshoers No. 129. Eagles Hall; 1st Mon.; John T. Flynn, R. S., 75 Wales.

Iron Molders No. 39. 5 Main; 1st and 3d Fri.; Henry M. Donnelly, B. A., Box 917, Providence, R. I.; Chas. T. Nevius, C. S., 21 General Cobb. Tel. 571-11.

Laborers Protective No. 11223. 19 Broadway; 2d and 4th Thurs.; James A. Devlin, R. S., 8 Makepeace Av.

Locomotive Firemen: Taunton Lodge No. 474. 37 Broadway; 1st and 3d Sun.; James Spooner, R. S., S. Framingham, Mass.

Machinists No. 489. 19 Broadway; 2d and 4th Fri.; H. W. Churchill, B. A., 6 Ireson Av., Lynn; J. McFarlane, R. S., Myrtle.

Metal Polishers, Buffers, Platers, and Brass Molders No. 154. 19 Broadway; 1st Sun.; Thomas J. Rogers, B. A. and R. S., 30 Briggs.

Mule Spinners No. 12. 19 Broadway; 2d Wed.; Sam Smith, B. A. and R. S., Box 346.

Musicians No. 231. 19 Broadway; 1st Sun.; John Moulds, R. S., 151 Broadway.

Painters, Decorators, and Paperhangers No. 574. 19 Broadway; Fri.; Thos. Menzies, R. S., 21 Mason.

Printing Pressmen and Assistants No. 213. 19 Broadway; 1st Tues.; D. F. Grimes, R. S., Care of Herald News.

Railroad Trainmen: Old Colony Lodge No. 70. 56 City Square; 1st and 3d Sun.; James E. Morrissey, R. S., 89 Oak.

Retail Clerks No. 516. Croker Bldg.; Clarence W. Dunbar, R. S., 93 Plain.

Stoce Mounters and Range Workers No. 40. 19 Broadway; 2d and 4th Tues.; William Hathaway, R. S., 22 Briggs.

Street and Electric Railway Employees No. 243. 19 Broadway; Patrick Walsh, B. A., Raynham, Mass.; Carleton Avery, R. S., Presby Av.

Teamsters No. 344. 19 Broadway; Geo. E. Sweetser, R. S., 30 E. Britannia.

Typographical No. 319. 19 Broadway; 3d Mon.; Alton G. Clay, B. A., 6 W. Weir; Percy C. Taylor, R. S., 15 N. Pleasant.

Townsend.

Coopers No. 96. Engine Hall; 1st and 3d Thurs.; Henry H. Jennerson, B. A., R. F. D.; Milo Spaulding, R. S., Box 426. Tel. 14-2.

Wakefield.

Carpenters No. 862. Dudley Hall; 2d and 4th Thurs.; J. G. Cogill, B. A., 3 Glen Ct., Malden; L. Ellenwood, R. S., Pearl, Reading.

Iron Molders No. 70. M. C. O. F. Hall, Foster; 3d Fri.; M. J. McMahon, F. S., 15 Foundry.

Metal Polishers, Buffers, and Platers No. 187. G. A. R. Hall; 1st Thurs.; Stanley C. Hiltz, R. S., 111 Albion.

Painters, Decorators, and Paperhangers No. 686 (Wakefield, Reading, and Stoneham). G. A. R. Hall; 1st and 3d Tues.; W. E. Merrill, R. S., 51 Emerson.

Piano and Organ Workers No. 37. Union Hall; 1st and 3d Tues.; J. J. Gleason, C. S., 15 Bryant.

Street and Electric Railway Employees No. 249. Woodworkers Hall; 1st Thurs.; John Landers, R. S., 6 Woburn, Reading.

Woodworkers No. 120. Kingman's Bldg.; Wed.; A. D. Oxley, R. S., 31 Converse.

Walpole.

Carpenters No. 1479. Town Hall; 1st and 3d Wed.; G. S. Aldrich, B. A., 280 Whiting Av., E. Dedham; D. A. Donnelly, R. S.

Street and Electric Railway Employees No. 399 (South Walpole). Harry Guild, B. A.,

S. Walpole; Raymond Styron, R. S., S. Walpole.

WALTHAM.

Bleachery and Dye Workers No. 12096. 655 Main; 2d and 4th Wed.; Frank McEvoy, R. S., 9 Music Hall Av.

Bricklayers, Masons, and Plasterers No. 15. Eagle Block, Main; Tues.; James Hannify, R. S., 5 Emery.

Building Laborers No. 8. Fri.; Michael Devlin, R. S., Willow.

Carpenters No. 540. Moody and Crescent; Mon.; M. L. Chivers, B. A., 6 Hunt, Newton; W. C. Purdy, R. S., 154 Ash.

Central Labor Union (Waltham, Watertown, and Newton). P. J. Campbell, R. S., 190 Chapel, Newton.

Coal Teamsters and Helpers No. 328. A. O. H. Hall, Newton; 1st and 3d Sun.; Peter Kean, R. S., 54 Lincoln, Brighton.

Cotton Mule Spinners. 655 Main; 1st Fri.; Thomas Gorman, R. S., 20 Charles.

Foundry Employees No. 30. Foresters Hall, Main; 1st and 3d Fri.; Michael Madden, R. S., 61 Newton.

Hod Carriers and Building Laborers No. 218 (Italian). Shepherd Hall; Alfonso Iorri, R. S., 43 Spring.

Horseshoers No. 67. Thomas Corbet, R. S., 104 Harvard, Newtonville.

Iron Molders No. 102. Foresters Hall, Main; 2d and 4th Tues.; Henry M. Donnelly, B. A., Box 917, Providence, R. I.; John Ford, R. S., River.

Lathers No. 142. Painters Hall, Main; Tues.; Timothy Casey, B. A., 70 Hammond; Frank Main, R. S., 79 Hammond.

Loomfixers No. 45. 655 Main; 2d and 4th Fri.

Machinists; Norumbega Lodge No. 465. 103 Moody; Tues.; M. H. Nethercote, R. S., Box 32.

Painters No. 921. Painters Hall; Mon.; Henry Calvin, R. S., 185 Moody.

Street and Electric Railway Employees No. 471. Patrick H. Kelly, R. S., 144 Summer.

Typographical No. 259. Foresters Hall, Main; J. J. Murphy, R. S., 23 Magee, Cambridge.

Ware.

Bartenders No. 123. Red Men's Hall; 1st Sun.; John F. Lane, R. S., Box 287, Three Rivers.

Carpenters No. 1630. 68 Main; 1st and 3d Thurs.; A. M. Ramsdell, R. S., 30 Prospect.

Painters, Decorators, and Paperhangers No. 648. 68 Main; 1st Wed.; W. A. Medcalf, R. S., 45 South.

Watertown.

Arsenal Machinists' Helpers No. 12328. Union Market House; Patrick J. Murphy, R. S., 19 Bickford, Roxbury.

Arsenal Yard Laborers No. 12323. Thos. Leamy, R. S., 131 Calvary, Waltham.

Federal Labor No. 12331 (Watertown Arsenal). G. E. Johnson, R. S., 42 Hobson, Brighton.

Foundry Employees No. 33. Timothy Good, R. S., 230 Chapel, Newton.

Iron Molders No. 179. G. A. R. Hall; 2d and 4th Fri.; T. O'Brien, R. S., 4 Gilkey.

Metal Polishers, Buffers, and Platers No. 50. 34 Walnut; 1st Thurs.; T. R. Quinlan, R. S., 88 West, Needham Heights.

Stove Mounters and Range Workers No. 41. Union Market Hotel; 2d Tues.; Jas. G. Rattigan, R. S., 56 N. Beacon. Tel. Newton North 167-3.

Webster.

Barbers No. 358. 15 Pleasant; N. Massicotte, B. A., 68 Main; Jos. Martel, R. S., School.

Boot and Shoe Workers No. 278 (Mixed). 28 Main; 1st and 3d Thurs.; John E. Hickey, B. A., Box 72; Peter A. Steele, R. S., 61 Lake. Tel. 47-4.

Carpenters No. 823. 28 Main; Henry Bonnette, R. S., 11 Pearl.

Central Labor Union. 28 Main; 1st and 3d Mon.; Francis M. Kelly, S., 16 School. Tel. 47-4.

Painters, Decorators, and Paperhangers No. 395. Enterprise Hall; 1st Wed.; T. P. Sturtevant, R. S., 22 N. Main.

Wellesley.

Painters, Decorators, and Paperhangers No. 280. I. O. O. F. Hall; 2d and 4th Tues.; W. S. Lamerton, R. S., 17 Waban.

Westborough.

Carpenters No. 1459. A. O. H. Hall, Main; 2d Fri.; Oliver Jonah, B. A., 566 Main, Worcester; M. J. Kane, R. S., 33 Water.

Painters, Decorators, and Paperhangers No. 614. G. A. R. Hall; 2d and 4th Wed.; Elmer L. Symonds, R. S., 24 Milk.

Tapestry Carpet Weavers No. 484. A. O. H. Hall, Main; alt. Tues.; Sidney A. Mason, R. S., 6 Cedar.

Westfield.

Barbers No. 33. C. L. U. Hall; 1st Tues.; J. C. Cleary, R. S., 80 Union.

Bartenders No. 82. C. L. U. Hall, 2d Tues.; James M. Doherty, R. S., Woronoco Hotel.

Bricklayers and Masons No. 24. Parks Blk.; last Fri.; Edward Sheehan, B. A. and R. S., Belmont Av.

Building Laborers No. 22. T. C. Burke, R. S., 10 Sherman.

Carpenters No. 222. C. L. U. Hall; 2d and 4th Fri.; J. C. Generouse, B. A., 8 Pearl; H. G. Pomeroy, R. S., 14 Franklin Av.

Central Labor Union. C. L. U. Hall, Main and Broad; 4th Thurs.; F. L. Wyman, R. S., 9 Jefferson.

Cigar Makers No. 28. C. L. U. Hall; 1st Mon.; L. A. Bolio, B. A. and C. S., L. B. 102.

Coal Handlers No. 8255. C. L. U. Hall; 2d Tues.; P. M. Reilly, R. S., 13 Clinton Av.

Iron Molders No. 95. C. L. U. Hall; 1st and 3d Wed.; Henry M. Donnelly, B. A., Box 917, Providence, R. I.; Daniel P. McCabe, R. S., Room 20, Gowdy's Blk.

Letter Carriers No. 128. C. L. U. Hall; Thurs.; Ashley E. Bryant, B. A. and R. S.

Machinists No. 227. C. L. U. Hall; 1st and 3d Fri.; W. A. Rose, R. S., 35 Pleasant.

Metal Polishers, Buffers, and Platers No. 80. C. L. U. Hall; 2d Fri.; John Gehring, F. S., 6 South.

Musicians No. 91. C. L. U. Hall; 1st Sun.; C. V. Derrick, S., Orange.

Painters, Decorators, and Paperhangers No. 290. C. L. U. Hall; Wed.; Geo. E. Calkins, B. A., 7 Sibley Av.; Jas. J. MacKay, R. S., 23 Green Av.

Piano and Organ Workers No. 20. C. L. U. Hall; 2d Mon.; Theo. Dangelmayr, R. S., 13 King Pl.

Railroad Trainmen: Woronoco Lodge No. 335. Parks Blk., Elm; 2d and 4th Fri.; W. P. Mahoney, R. S., 16 Princeton.

Railway Clerks No. 5. J. D. Corcoran, R. S., 26 Atwater.

Retail Clerks No. 176. C. L. U. Hall; 2d Tues.; N. W. Spellman, R. S., 48 Washington. Tel. 235.

Westford.

Granite Cutters (Graniteville Branch). Healy's Hall; Jas. O'Brien, R. S., R. F. D. No. 2, Box 9.

West Springfield.

Locomotive Firemen: Merrick Lodge No. 563. Odd Fellows Hall, Union; 1st Mon. and 3d Sun.; Frank Ashby, B. A. and R. S., Hill, Merrick.

Railroad Trainmen: Pioneer Lodge No. 238. Centennial Hall, Union; 2d and 4th Sun.; J. T. McDonnell, R. S., 204 New Bridge, Merrick.

Weymouth.

Boot and Shoe Workers No. 53 (Mixed) (East Weymouth). G. A. R. Hall; 2d and 4th Fri.; John H. Tobin, R. S., 70 Lake.

Boot and Shoe Workers No. 361 (Mixed) (North Weymouth). Bridge; 1st and 3d Tues.; Will A. Pratt, B. A., 21 Curtis, N. Weymouth; C. Newcomb, R. S.

Bricklayers and Plasterers No. 52. Active Hall; 2d and 4th Wed.; Nicholas F. Cleary, R. S., Prospect.

Whitman.

Boot and Shoe Workers No. 31 (Mixed). Jenkins Blk.; Tues.; M. Thomas Casey, R. S., 149 Broad, E. Whitman.

Carpenters No. 1018. Foresters Hall; James Doherty, R. S., 126 Monroe, N. Abington.

Edgemakers No. 425. Jenkins Blk.; 1st and 3d Fri.; Frank Donahue, R. S.

Lasters No. 69. Socialists Hall; 1st and 3d Thurs.; Chas. E. Lowell, B. A. and R. S., Box 834.

Treers, Dressers, and Packers No. 105. Jenkins Blk.; 1st and 3d Fri.; Wm. Brennan, R. S., Box 528.

Williamsburg.

Brass Workers No. 65 (Haydenville). Union Hall; 2d and 4th Mon.; LeRoy Watling, R. S., Haydenville.

Iron Molders No. 67 (Haydenville). Union Hall; Tues.; John H. Noble, Cor. Rep., Box 149, Haydenville; Wilford Lemiden, R. S., Haydenville.

Williamstown.

Building Laborers No. 37. G. A. R. Hall; 1st and 3d Thurs.; William J. Davis, R. S., Box 669.

Carpenters No. 979. G. A. R. Hall; 1st and 3d Mon.; Newman Roberts, R. S., Box 1089.

Painters, Decorators, and Paperhangers No. 622. G. A. R. Hall, Spring; 1st and 3d Tues.; John Navin, R. S., Drawer 481.

Winchester.

Carpenters No. 991. 2 Waterfield Bldg.; 2d and 4th Tues.; John G. Cogill, B. A., 3 Glen Ct., Malden; Joseph F. Romkey, R. S., 16 Westley.

Painters, Decorators, and Paperhangers No. 414 (Winchester and Woburn). (See Woburn.)

Winthrop.

Carpenters No. 821. 9 Pauline; Mon.; J. H. Cumming, R. S., 39 Banks.

WOBURN.

Bartenders No. 83. 449 Main; 2d Sun.; James E. McGowan, R. S., 7 Broad.

Bricklayers, Masons, and Plasterers No. 45. Main and Walnut; 1st and 3d Tues.; L. W. Lawson, B. A., 113 Salem; Frank Smith, R. S.

Carpenters No. 885. Mechanics Bldg.; John G. Cogill, B. A., 3 Glen Ct., Malden; S. J. Bezanson, R. S., 21 Hart Pl.

Painters, Decorators, and Paperhangers No. 414 (Woburn and Winchester). Mechanics Hall; Mon.; Frank W. Brown, B. A., Salem; Oscar McElhiney, R. S., 26 Clark, Winchester.

Street and Electric Railway Employees No. 473. B. S. L. Hall, Main; J. Joseph McHugh, B. A., 16 Eaton Av.; Albert J. Davis, R. S., Kilby. Tel. 236-1.

WORCESTER.

Allied Printing Trades Council. 566 Main; 3d Sun.; W. Cantwell, B. A., 724 Main; Philip Beahn, R. S., 7 Preston.

Barbers No. 186. 24 Front; 1st and 3d Thurs.; Fred Viens, R. S., 109 S. Harding.

Bartenders No. 95. 566 Main; 2d Sun.; T. C. Horan, B. A.; Anthony F. Bradley, R. S., 45 Kendall.

Boiler Makers No. 69. 109 Front; 2d and 4th Thurs.; Wm. J. Thompson, C. S., 11 Lodi.

Boot and Shoe Workers (Mixed). 26 Trumbull; 1st Thurs.; T. R. Wiseman, R. S., 60 Chandler.

Bottlers and Drivers No. 180. 26 Trumbull; 2d and 4th Thurs.; P. F. McGourty, R. S., 9 Jefferson.

Brewery Workmen No. 136. 1st and 3d Fri.; Michael J. O'Sullivan, C. S., 55 Kendall.

Bricklayers and Plasterers No. 6. 509 Main; Tues.; R. J. Bourke, R. S., 509 Main.

Bridge and Structural Iron Workers No. 57. 419 Main; 1st and 3d Tues.; W. S. DeLany, B. A. and R. S., 30 Hammond.

Building Laborers No. 4. B. Burns, R. S., 2 Shamrock Av.

Building Laborers No. 136. 64 Southbridge; Tues.; Giovanni Lamusta, R. S., 130 Shrewsbury.

Building Laborers No. 230. 64 Southbridge; Tues.; Michael McManus, R. S., 8 Washburn.

Butcher Workmen No. 331. Patrick J. Keenan, R. S., 24 Jefferson.

Butcher Workmen No. 337. N. A. Bourne, R. S., 15 Lincoln Av.

Car Workers: Pride of Worcester Lodge No. 45. 418 Main; 1st Sun.; Edw. E. Whitney, R. S., 2 Riley.

Carpenters No. 23. 566 Main; Fri.; Oliver Jonah, B. A., 109 Front; John J. Reidy, R. S., 636 Cambridge.

Carpenters No. 408 (French). 9 Bartlett; Tues.; Oliver Jonah, B. A., 109 Front; Louis N. Langrin, R. S., 89 Salem.

Carpenters No. 720 (Swedish). 16 Mechanic; 2d and 4th Fri.; Oliver Jonah, B. A., 109 Front; Carl Lindgren, R. S., 34 Greenwood.

Carpenters No. 877 (Mill). 566 Main; 1st and 3d Fri.; Oliver Jonah, B. A., 109 Front; C. Newton Anderson, R. S., 7 Rena.

Carpenters District Council. 109 Front; Mon.; Oliver Jonah, B. A., 109 Front; W. A. Rossley, R. S., 109 Front.

Carpet Weavers Assn. Crompton and Brussels; last Tues.; W. A. Midgley, R. S., Box 19, Auburn.

Central Labor Union. 64 Southbridge; 1st and 3d Wed.; M. H. Dillon, R. S., 8 Batchelder. Tel. 5375.

Cigar Makers No. 92. 64 Southbridge; Geo. Apholt, R. S., Box 339.

City Laborers Protective No. 11002. 64 Southbridge; 2d and 4th Sun.; John Rourke, R. S., 17 Spruce.

Coal Teamsters and Helpers No. 308. 566 Main; 1st and 3d Sun.; Jeremiah F. Donohue, R. S., 5 Spruce.

Commercial Telegraphers No. 71. 405 Main; 1st Sun.; R. W. Barros, R. S., 68 Windsor. Tel. 4576-1.

Cooks and Waiters No. 748. 418 Main; 4th Thurs.; Wm. E. Quinn, B. A., 16 Fruit; B. W. McGlaflin, R. S., 7 Goddard.

Coopers No. 118. 566 Main; 2d Wed.; Henry Kilian, R. S., 78 Lafayette. Tel. 3671-2.

Cutting Die Workers No. 301. 9 Bartlett; 1st Wed.; John Greenhalge, R. S., 58 Arlington.

Electrical Workers No. 96. 419 Main; Mon.; George H. Miller, B. A. and R. S., 419 Main.

Electrical Workers No. 485. 418 Main; Tues.; Benjamin Cousins, R. S., 199 Pleasant.

Gas Fitters No. 104. 540 Main; 2d and 4th Fri.; James Mulcahy, R. S., 11 Palmer.

Granite Cutters. 64 Southbridge; 1st and 3d Fri.; Alexander Moir, R. S., 61 Prospect.

Hack Drivers No. 422. 566 Main; Fred Rawson, B. A., Glen; Vin. Brigham, R. S., Harris Ct.

Hod Carriers No. 52 (Italian). 128 Central; Thurs.; Aldario Dicendo, R. S., 145 Shrewsbury.

Hoisting and Portable Engineers No. 221. 419 Main; 1st Sun. and 3d Fri.; Thos. Shed, R. S., 3 Lovell Ct.

Horseshoers No. 31. 9 Bartlett; 2d and 4th Mon.; John McGrath, R. S., 1 Avon Av.

Iron Molders No. 5. 64 Southbridge; Mon.; John S. Gale, C. S., Box 743.

Iron Molders No. 434 (Coremakers). 64 Southbridge; 1st and 3d Tues.; Henry M. Donnelly and Frank J. McGee, B. A., Box 917,

Providence, R. I.; F. P. A. Gilchrist, R. S., 56 S. Harding.

Lasters No. 162. 26 Trumbull; 1st Tues.; J. F. Conroy, B. A., 40 Thomas; Geo. Z. Lowe, R. S., 23 Uxbridge.

Locomotive Engineers No. 64. 405 Main; 1st and 3d Sun.; Theodore B. Wardwell, B. A., 11½ Hammond; Geo. W. Hubbard, Chief Eng., 517 Grove. Tel. 6726.

Locomotive Firemen: Bay State Lodge No. 73. 4 Walnut; 2d and 4th Sun.; A. E. Abbott, R. S., 119 Thomas.

Machinists No. 339. 64 Southbridge; 2d and 4th Fri.; John P. Casey, R. S., 4 Prentice.

Machinists No. 694. 64 Southbridge; 1st and 3d Thurs.; S. S. Newton, R. S., 32 Lincoln Av.

Machinists No. 759. 566 Main; 1st Wed.; W. Ames, B. A., 987 Washington, Boston; David W. Carstairs, R. S., Woodland Ter.

Maintenance of Way Employees: Winchendon Lodge No. 62. 109 Front; 2d Sun.; F. Mason, B. A., Jefferson, Mass.; J. H. Denney, R. S., Hubbardston, Mass.

Maintenance of Way Employees No. 285. 306 Main; 4th Sat.; J. F. Faley, B. A., Rochdale, Mass.; F. A. Browne, R. S., 19 Spring, Westborough.

Mattress Makers No. 72. 64 Southbridge; 2d and 4th Tues.; John F. O'Leary, R. S., 26 Spruce.

Metal Polishers No. 151. 540 Main; 1st and 3d Fri.; F. X. Rainville, R. S., 2 Orient.

Musicians No. 143. 418 Main; 2d Sun.; L. F. Esterbrook, R. S., 270 Grafton.

Painters, Decorators, and Paperhangers No. 48. 64 Southbridge; Mon.; Charles A. Cullen, B. A., 2 Fairmount Av.; J. H. Downey, R. S., 109 Hanover. Tel. 5375.

Paperhangers No. 483. 419 Main; 2d and 4th Fri.; Frank Bacon, R. S., 45 Merrick.

Pattern Makers Assn. 566 Main; 1st and 3d Tues.; Wm. A. Cunliffe, B. A., 183 Main; Geo. M. Stearns, R. S., N. Grafton, Mass.

Pavers and Rammers No. 21. Hugh McGuire, R. S., 9 Perry Av.

Piano and Organ Workers No. 28. 590 Main; 2d Wed.; J. H. Scollay, B. A. and R. S., Vernon Hotel.

Plumbers No. 4. 540 Main; 2d and 4th Thurs.; James Rogers, R. S., 21 Ledge.

Printing Pressmen and Assistants No. 72. 566 Main; John J. Todd, R. S., 604 Main. Tel. 2305-5.

Railroad Freight and Baggage-men No. 103. 9 Bartlett; 1st Tues.; Patrick Carney, S. T., 37 Crescent.

Railroad Trainmen: Bay State Lodge No. 38. 184 Main; 2d Sun. and 4th Sat.; T. H. Leonard, R. S., 65 Paine.

Railroad Trainmen: Worcester Lodge No. 553. 566 Main; W. H. Moore, Jr., R. S., 10 Eames, S. Framingham.

Railway Clerks No. 3. 306 Main; C. W. Campbell, R. S., Hotel Stanwix. Tel. 413-5.

Railway Conductors No. 237. 405 Main; 4th Sun.; W. F. Hurlburt, B. A. and R. S., 28 Wildwood Av.

Sheet Metal Workers No. 194. 540 Main; P. Homer Gregoire, R. S., 22 Mendon.

Skirt and Cloak Makers No. 27. 49 Harrison; Wed.; Max Luloff, R. S., 4 Mott.

Stationary Engineers No. 78. 418 Main; 1st Sun. and 3d Thurs.; W. J. Brady, B. A., 2 Chrome; C. O. Mayo, R. S., 42 Newbury.

Stationary Firemen No. 88. 566 Main; 2d Sun. and 4th Wed.; Thos. Higgins, B. A., 45 Gardner; Michael J. Greene, R. S., 2 Milton Pl.

Steam and Hot Water Fitters and Helpers No. 25. 419 Main; 1st and 3d Thurs.; George McDonald, B. A., 1 Gross Ct.; O. E. Gardner, R. S., 9 College.

Stone Cutters. Wm. H. Buchanan, R. S., 130 Belmont.

Stone Masons No. 29. 509 Main; Fri.; John J. Kelleher, R. S., 254 Southbridge.

Street and Electric Railway Employees No. 22. 34 Front; 1st Tues.; John H. Reardon, B. A., 30 Paine; Walter Rose, R. S., 193 Pleasant.

Tailors No. 37. 566 Main; 1st and 3d Tues.; Jerry A. Fahie, R. S., 189 Milbury.

Teamsters No. 196. 554 Main; 1st and 3d Sun.; J. A. W. Bosley, R. S., 153 Main.

Theatrical Stage Employees. 419 Main; 4th Sun.; J. W. Guinness, R. S., 30 Spruce.

Typographical No. 165. 578 Main; J. Emile Gentesse, R. S., Box 176.

PUBLICATIONS OF THE BUREAU OF STATISTICS OF LABOR.

The following issues of the annual reports of this Department remain in print, and will be forwarded when requested upon receipt of the price set against each Part and bound volume.

Annual Report on the Statistics of Labor.

1893. Bound in cloth, postage 15 cents. This report contains a special report on Unemployment, and Labor Chronology for the year 1893; this latter will be mailed separately for 5 cents.

1896. Bound in cloth, postage 15 cents. Contains, I. Social and Industrial Changes in the County of Barnstable (postage 5 c.); II. Graded Weekly Wages, 1810-1891, second part (postage 10 c.); III. Labor Chronology for 1896 (postage 5 c.).

1897. Bound in cloth, postage 15 cents. Contains, I. Comparative Wages and Prices, 1860-1897 (postage 5 c.); II. Graded Weekly Wages, 1810-1891, third part (postage 10 c.); III. Labor Chronology for 1897 (postage 5 c.).

1898. Bound in cloth, postage 25 cents. Contains, I. Sunday Labor (postage 5 c.); II. Graded Weekly Wages, 1810-1891, fourth part (postage 15 c.); III. Labor Chronology for 1898 (postage 5 c.).

1899. Bound in cloth, postage 15 cents. Contains, I. Changes in Conducting Retail Trade in Boston since 1874 (postage 5 c.); II. Labor Chronology for 1899 (postage 10 c.).

1900. Bound in cloth, postage 25 cents. Contains, I. Population of Massachusetts in 1900; II. The Insurance of Workingmen (postage 10 c.); III. Graded Prices, 1816-1891 (postage 15 c.).

1903. Bound in cloth, postage 15 cents. Contains, I. Race in Industry (postage 5 c.); II. Free Employment Offices in the United States and Foreign Countries (postage 5 c.); III. Social and Industrial Condition of the Negro in Massachusetts (postage 5 c.); IV. Labor and Industrial Chronology for 1903 (postage 5 c.).

1905. Bound in cloth, postage 20 cents. Contains, I. Industrial Education of Working Girls (postage 5 c.); II. Cotton Manufactures in Massachusetts and the Southern States (postage 5 c.); III. Old-age Pensions (postage 5 c.); IV. Industrial Opportunities not yet Utilized in Massachusetts (postage 5 c.); V. Statistics of Manufactures: 1903-1904 (postage 5 c.); VI. Labor and Industrial Chronology (postage 5 c.).

1906. Bound in cloth, postage 20 cents. Contains, I. The Apprenticeship System

(postage 5 c.); II. Trained and Supplemental Employees for Domestic Service (postage 5 c.); III. The Incorporation of Trade Unions (postage 5 c.); IV. Statistics of Manufactures: 1904-1905 (postage 5 c.); V. Labor Laws of Massachusetts (postage 5 c.); VI. Labor and Industrial Chronology (postage 10 c.).

1907. Part I. Strikes and Lockouts in Massachusetts, 1906 (postage, 5 c.); Part II. Recent British Legislation Affecting Workmen (postage, 10c.).

Annual Report on the Statistics of Manufactures.

Publication begun in 1886, but all volumes previous to 1892 are now out of print. Each volume contains comparisons, for identical establishments, between two or more years as to Capital Devoted to Production, Goods Made and Work Done, Stock and Materials Used, Persons Employed, Wages Paid, Time in Operation, and Proportion of Business Done. The Industrial Chronology which forms a Part of each report up to and including the year 1902 presents an Industrial Chronology by Towns and Industries. Beginning with the year 1903, the Industrial Chronology is combined with that for Labor under the title of Labor and Industrial Chronology and forms a part of the Annual Report on the Statistics of Labor. Beginning with the year 1904, the Annual Report on the Statistics of Manufactures was discontinued as a separate volume and now forms a part of the Report on Labor.

The volumes now remaining in print are given below, the figures in parentheses indicating the amount of postage needed to secure them:

1893 (15 c.); **1894** (15 c.); **1895** (15 c.); **1896** (10 c.); **1897** (10 c.); **1898** (15 c.), contains also a historical report on the Textile Industries; **1899** (10 c.); **1900** (10 c.); **1902** (10 c.); **1903** (10 c.).

Special Reports.

A Manual of Distributive Co-operation—1885 (postage 5 c.).

Reports of the Annual Convention of the National Association of Officials of Bureaus of Labor Statistics in America—1902, 1903, 1904, 1905, and 1906 (postage 5 cents each).

LABOR BULLETINS

OF THE

COMMONWEALTH OF MASSACHUSETTS.

These Bulletins contain a large variety of interesting and pertinent matter on the Social and Industrial Condition of the Workingman, together with leading articles on the Condition of Employment, Earnings, etc. The following numbers are the only ones now remaining in print, and will be forwarded upon receipt of five cents each to cover the cost of postage.

No. 29, January, 1904. Eight-hour Day — Licensing of Barbers — Early Closing and Half-holiday Laws of Australasia — Industrial Studies, Proprietors — Palaces for the People — Quarterly Record of Strikes.

No. 36, June, 1905. Tramps and Vagrants. Census of 1905 — The Loom System — Weekly Day of Rest — Wages and Hours of Labor on Public Works — The Census Enumerators of 1905 — Average Retail Prices, October and April — Semi-annual Record of Strikes and Lockouts: Six Months ending April 30, 1905 — Labor Legislation in Massachusetts for 1905 — Current Comment on Labor Questions: Profit Sharing — Industrial Agreements — Recent Legal Labor Decisions — Excerpts Relating to Labor, Industrial, Sociological, and General Matters of Public Interest — Statistical Abstracts.

No. 42, July, 1906. Non-Collectable Indebtedness — Pawnbrokers' Pledges — Hours of Labor in Certain Occupations — Labor Legislation in 1906 — Current Comment on Labor Questions: The Inheritance Tax — Industrial Information — Industrial Agreements — Trade Union Notes — Recent Legal Labor Decisions — Excerpts Relating to Labor, Industrial, Sociological, and General Matters of Public Interest — Statistical Abstracts.

No. 46, February, 1907. Unemployment in Massachusetts — State Free Employment Office — Insurance against Unemployment in Foreign Countries — The Metropolitan District — Population: Boston and Massachusetts — Labor Legislation: United States and Canada, 1906 — Industrial

Agreements — Excerpts — Statistical Abstracts — Industrial Information.

No. 50, June, 1907. Manufactures: Massachusetts and Other States, No. 3, Comparison by States — Changes in Rates of Wages and Hours of Labor in Massachusetts, 1906 — Free Employment Offices — Estimated Population of Massachusetts Cities, 1906-1910 — Trade Unions in Foreign Countries — Quarterly Record of Strikes and Lockouts — Trade Union Notes — Industrial Agreements — Recent Court Decisions Relating to Labor — Excerpts — Statistical Abstracts — Industrial Information — Index to Bulletins Nos. 45 to 50.

No. 51, July-August, 1907. The Place of Birth of the Inhabitants of Massachusetts — The Place of Birth of the Inhabitants of the City of Boston — Massachusetts Forestry — The Deaf, by Herbert B. Lang, M.D. — Wage Agreements in Fall River Cotton Mills — Labor Legislation in Massachusetts, 1907 — Help Wanted in New England's Cotton Mills — Free Employment Offices in Foreign Countries — Municipal Pawn Shops in France and Germany — Employees' Mutual Benefit Associations in Massachusetts, 1906 — Movement of Manufacturing Establishments in Massachusetts, 1906 — Factory Construction in Massachusetts, 1906 — Failures in Massachusetts, 1906 — Trade Union Notes — Industrial Agreements — Recent Court Decisions Relating to Labor — Excerpts — Statistical Abstracts — Industrial Information.

No. 52, September, 1907. Editorial Review — Geo. E. McNeill: A memorial by Frank K. Foster — Standard Length of Print Cloth Cuts — Trade Union Directory.

